



Police Chief Search Committee Agenda 6/22/2026

City of Annapolis

160 Duke of Gloucester Street
Annapolis, MD 21401

Police Chief Search Committee Agenda

City Hall Conference Room

June 22nd, 2026 at 6:30pm to 8:00pm

1. CALL TO ORDER, WELCOME, INTRODUCTIONS, & GOVERNANCE (15 Minutes)

- **Opening Remarks:**
 - Mayor Littmann
 - City Manager, Yolanda Lewis
 - Committee Chair, Sheriff Sesker
- **Roll Call:** Member introductions
- **Approval of the Agenda**
- **Committee Operations:**
 - Establish ground rules regarding attendance
 - Confidentiality/NDAs
 - Voting structure
 - Standard weekly meeting day/time
 - Open Meeting Act Rules

2. Review Scope & Timeline Alignment (15 Minutes)

- **Scope Definition:** Clarify boundaries, the committee is fully responsible for Phases 1, 2, and 3; the Mayor and City Manager handle Phase 4 (Final Interviews/Selection).
 - **Phase 1:** Committee Formation & Launch
 - **Phase 2:** Community Listening & Profile Development
 - **Phase 3:** Candidate Review, Screening, & Final Recommendations
 - **Phase 4:** Final Interviews & Transition (Handed off to Mayor/City Manager)
- **Milestone Review:** Walk through the 12-week roadmap, highlighting the hard constraints.

3. Working Session: Core Candidate Criteria (30 Minutes)

- **Brainstorming:** Open floor to map out non-negotiable qualifications, desired leadership styles, and specific technical skills required for the role.



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- **Drafting:** Categorize these points into structural buckets (e.g., Education/Experience, Leadership Trait, Community Relations, Technical Competence).
- **Job Posting Alignment:** Initial review of how these criteria will feed into and update the baseline job description template.

4. Community Engagement Logistics (20 Minutes)

- **Two Listening Sessions:** Map out dates, times, and facilitator for the early July locations.
- **Digital Survey:** Review the scope of the public survey, distribution methods via city channels, and the deadline for collecting responses to inform the profile.

5. Action Items & Prep for Week 2 (10 Minutes)

- **Actions Items**
- **Public Comments/Other Business**
- **Next Meeting** Confirm details for next meeting
- **Adjournment**

The next meeting will be determined at the Monday June 22nd meeting.

Public Comments: <https://www.annapolis.gov/2528/Police-Chief-Search-Committee>

Anyone needing reasonable accommodation to be able to participate in a public meeting held by the City of Annapolis Police Chief Search Committee should contact Rossio J. Ramirez Smith at 410.263.7997, by MD Relay (711), or by email at rjsmith@annapolis.gov at least two (2) days prior to the meeting date to request assistance.

****Please note the public comment period begins 6/18/2026 (_5_) days prior to the meeting and ends 6/21/26 (_1_) day before the meeting date. ****