



OFFICE OF THE SELECT BOARD
TOWN OF EAST BRIDGEWATER

SELECT BOARD
Carole Julius, Chair
Katherine Mullen, Vice-Chair
Peter Spagone Jr., Clerk

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AGENDA FOR THE SELECT BOARD MEETING
Monday, June 8, 2026, 6:00 pm
First Floor Conference Room

***Amended – Added Action Item #18

In accordance with the requirements of the Open Meeting Law, please be advised that this meeting is being recorded and broadcast live by East Bridgewater Community Access Media (EBCAM). The meeting is available for viewing on the EBCAM website at www.eb-cam.org and will be uploaded to the EBCAM YouTube channel following the meeting.

CALL TO ORDER

PLEDGE OF ALLEGIANCE

OPEN FORUM

APPOINTMENTS

6:05 pm Diane Phillips, East Bridgewater Rep; Matt Dyer, Old Colony Planning Council and Amber Stearns, Appalachian Mountain Club / Bay Circuit Trail – Discuss Fredrick Douglas Rail Trail Proposal

6:30 pm Cell Tower – Washington Street

ACTION ITEMS

1. Approve the minutes of May 18, 2026 Select Board's Meetings.
2. Approve but not release the minutes of May 18, 2026 Select Board's Executive Session Meeting.
3. Approve the requested changes to the Officers / Directors / LLC Managers for The Commercial Club of East Bridgewater, located at 1 Neilson Avenue.
4. Approve the requests from the Southeastern Regional Service Group to award a one-year contract, commencing July 1, 2026, to W.B. Mason for paper items, as well as to the bidders listed under the SERSG DPW Supply IFB.
5. Approve Mutual Aid Agreement between Towns of East Bridgewater and West Bridgewater. They agree that for the period of July 1, 2026 – June 30, 2029 each Town's Building Commissioner/Inspector of Buildings, Local Inspector/Building Inspector, Electrical Inspector & Plumbing & Gas Inspector will, at no expense to

Pursuant to MGL Chapter 30A, § 18-25,

the other Town, serve as the other Town's respective inspector, with such services coordinated by the inspectors.

6. Approve the request from Ray Ponte for the use of the Town Common on October 31, 2026 – November 14, 2026 for "Field of Flags" and placement of an 18"X24" roadside advertisement signs on municipal property from October 7, 2026 – November 7, 2026, to support the event.
7. Approve the event permit application from the Town Administrator for a Summer Kickoff Celebration featuring Dale and the Duds to be held on the Town Common Wednesday, June 24, 2026, from 6:00 pm – 8:00 pm.
8. Approve the request from Professional Bartending Service, LLC for a One Day Liquor License for The Center at Sachem Rock, 355 Plymouth Street, for a Baby Shower held on June 7, 2026, from 10 am to 2 pm.
9. Appoint Donna Pattison to the Patriotic Activities Committee effective June 8, 2026 – June 30, 2029.
10. Appoint the Town's FY27 representative to the Plymouth County Advisory Board serving as an *alternate member* for fiscal year July 1, 2026 to June 30, 2027.
11. Appoint Megan Crosby as Treasurer/Collector for the term of July 1, 2026, through June 30, 2029.
12. Discuss, vote and sign contract for the Director of Public Works position and appoint John Haines as the Director of Public Works for the term of July 1, 2026, through June 30, 2029.
13. Discussion and vote on waiver of fees for Central Elementary School project.
14. Discuss and vote on the recommendation from the Personnel Policy Committee the sick leave accrual language in the Personnel Policies.

1. Page 44 – Correction of Leave Calculation:

- 1,050 hours for full-time employees working a 35-hour work week
- 1,200 hours for full-time employees working a 40-hour work week
- Pro-rated for part-time employees based on their regularly scheduled hours

What this change does:

Clarifies the maximum sick leave accrual thresholds based on an employee's standard work schedule and ensures consistency and accuracy in leave administration across employee classifications.

2. Page 44 – Sick Leave Accrual:

Revised sick leave accrual language to reflect that leave is accrued monthly rather than biweekly.

- 1,050 hours for employees on a 35-hour schedule
- 1,200 hours for employees on a 40-hour schedule
- Pro-rated for part-time employees

What this change does:

Aligns the policy with current payroll and accrual practices while ensuring leave caps are accurately calculated and consistently applied based on employee work schedules.

15. Discussion of meeting schedule for July and August.
16. Vote to authorize Town Accountant to act on behalf of the Town for the septic loan program.

I hereby certify that the Select Board of the Town of East Bridgewater (hereinafter referred to as the "Applicant"), at a meeting noticed and conducted in accordance with all applicable legal requirements, duly vote to authorize the Town Accountant to act on behalf of the Applicant, as its agent, in filing applications for, executing agreements regarding, and performing any and all other actions necessary to secure for the Applicant such as grant(s) and/or loan(s) for planning or construction of Water Pollution Abatement Projects or Drinking Water Projects as may be made available to the Applicant pursuant to the provisions of the Massachusetts Clean Waters Act (M.G.L. c.21, section 27-33E, inclusive, as amended) and the Water Pollution Abatement Revolving Loan Program (M.G.L. c.29C) for the following project: Community Septic Management Program.

17. **Discussion and possible vote on the Fiscal Year 2026 contract with East Bridgewater Superior Officers Association

18. ***Discuss, vote and sign the contract for Karen Urbec, Director of Library Services for the term of July 1, 2026, through June 30, 2029.

ANNOUNCEMENTS / STAFF REPORTS

TOWN ADMINISTRATOR REPORT

- Animal Control Officers / Animal Inspectors Resignations
- Veterans Clothing Drive
- Memorial Day Services
- No Solicitation List

BOARD DISCUSSIONS

TOPICS NOT REASONABLY ANTICIPATED BY THE CHAIRMAN 48 HOURS IN ADVANCE OF THE MEETING

UPCOMING MEETINGS – 2026

Monday, January 12	Monday, January 26	Monday, February 9	Monday, February 23
Monday, March 9	Monday, March 23	Monday, April 13	Monday, April 27
Monday, May 4	Monday, May 11 TOWN MEETING	Monday, May 18	Monday, June 8
Monday, June 22	Monday, July 20	Monday, August 17	Monday, September 14
Monday, September 28	Monday, October 5	Monday, October 26	Monday, November 9
Monday, November 23	Monday, December 14	Monday, December 28	

EXECUTIVE SESSION

Vote to close open meeting and enter executive session and not return to open session.

Pursuant to MGL Chapter 30A, Section 21 (a)(2) to conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel, IT Director.

Pursuant to MGL Chapter 30A, Section 21(a)(4) to discuss the deployment of security personnel or devices, or strategies with respect thereto.

Vote to close Executive Session meeting and not return to open session.

ADJOURNMENT