

# Employee Benefits Trust Board Meeting Notice & Agenda

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Thursday, June 25, 2026  
Pine Conference Room  
City Hall  
8401 W. Monroe St  
Peoria, AZ 85345  
Or [Microsoft Teams Invite](#)

## Regular Meeting

3:00 P.M.

**Convene**  
**Roll Call**

### **Final Call to Submit Speaker Request Forms**

**NOTE:** The Board may go into Executive Session at any time during this meeting pursuant to A.R.S. § 38-431.03(A)(2) for the purpose of discussion or consideration of records exempt by law from public inspection, including the receipt and discussion of information or testimony that is specifically required to be maintained confidential by state or federal law, and pursuant to A.R.S. § 38-431.03(A)(3) for the purpose of discussion or consultation for legal advice with the attorney or attorneys of the public body.

### **Authorization to Hold an Executive Session**

Pursuant to A.R.S. § 38-431.03.A.3:

**Discussion and possible action to authorize the holding of an Executive Session for the purpose of discussion and consultation with legal counsel for legal advice regarding a potential settlement and closure of workers' compensation claim number 1967459 and WCPER2011676905.**

### **Adjournment**

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Board Chair  
Keith Dines

Member Secretary  
David Neisen

Member  
Sean Kindell

Member  
Chelsea Robbins

Member  
Admire Machakaire

## Regular Meeting

### Convene

## Consent Agenda

**CONSENT AGENDA:** All items listed with “C” are considered to be routine or have been previously reviewed by the Board/Commission, and will be enacted by one motion. There will be no separate discussion of these items unless a Board/Commission member so requests; in which event the item will be removed from the General Order of Business, and considered in its normal sequence on the Agenda.

### Consent

1. **Disposition of Absence**

None

2. **Minutes**

Discussion and possible action to approve the minutes of Employee Benefits Trust Board meeting held on March 19, 2026.

## Regular Agenda

### New Business - General

3. **Introduction of new Board Members**

Human Resources Director, Christine Nickel will introduce newly appointed board members. Each new member will be invited to share a brief overview of their background, professional experience and interests.

4. **Election of Officers**

Discussion and possible action led by Board Chair Keith Dines to elect officers for the Fiscal Year 2026 -2027, including Chair and Secretary.

### New Business - Employee Benefits

5. **Employee Benefits – Financial Reports**

Presentation and possible discussion led by Sean Kindell of the Finance and Budget Department regarding the 3<sup>rd</sup> quarter (January - March) Fiscal Year 2025-2026 financial reports related to employee benefits.

6. **Employee Benefits – Analysis Reports**

Presentation and possible discussion led by Charlie Broucek of Brown & Brown regarding the fiscal year to date 2025-2026 medical and dental analysis reports related to employee benefits.

7. **Employee Benefits – Fiduciary Liability Coverage**

Discussion and possible action led by Pamela Dominguez from Alliant Insurance Services to discuss the quotes for Fiduciary Liability coverage for Fiscal Year 2026-2027.

8. **Employee Benefits – Employee Health Clinic**

Presentation and possible discussion led by CamaLe Russell of the Human Resources Department regarding an update on the health clinic.

9. **Employee Benefits – Wellness Update**

Presentation and possible discussion led by Christine Nickel and Alicia Engel of the Human Resources Department regarding an overview of participation and the current benefit year wellness initiatives of the wellness program.

10. **Future Agenda Items**

Discussion of future agenda items (if any) regarding employee benefits.

## **New Business – Workers’ Compensation**

11. **Workers’ Compensation – Financial Reports**

Presentation and possible discussion led by Sean Kindell of the Finance and Budget Department regarding the 3<sup>rd</sup> quarter (January - March) Fiscal Year 2025-2026 financial reports related to the workers’ compensation employee benefits.

12. **Workers’ Compensation – Excess Workers’ Compensation Program**

Discussion and possible action led by Pamela Dominguez from Alliant Insurance Services to present the Fiscal Year 2026-2027 quotes for specific and aggregate excess amounts and the options for carriers.

13. **Workers’ Compensation Settlements**

Discussion and possible action led by CamaLe Russell of the Human Resources Department to consider the approval of a settlement agreement and closure of workers’ compensation claims 1967459 and WCPER2011676905.

14. **Future Agenda Items**

Discussion of future agenda items (if any) regarding workers’ compensation.

## **Call to the Public (Non-Agenda Items)**

If you wish to address the Board/Commission, please complete a Speaker Request Form and return it to the clerk before the call to order for this meeting. The Board/Commission is not

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authorized by state law to discuss among its members or take action on any issue raised by public comment until a later meeting.

**Updates from Staff:** City Staff will update the Employee Benefits Trust Board on the status of relevant events and activities, including, but not limited to, updates on programming, special events, calendars and upcoming meetings. These items are for information only – no action will be taken.

**Employee Benefits Trust Board Updates and Report of Current Events:** Employee Benefits Trust Board members will give updates on relevant events and activities they have attended since the last meeting. This item is for information only – no action will be taken.

### Adjournment

**NOTE:** Documentation (if any) for items listed on the Agenda is available for public inspection, a minimum of 24 hours prior to the Board/Commission meeting, at any time during regular business hours in the Office of the City Clerk, 8401 W. Monroe Street, Room 150, Peoria, AZ 85345.

***Accommodations for Individuals with Disabilities.*** *Alternative format materials, sign language interpretation, assistive listening devices are available upon 72 hours advance notice through the Office of the City Clerk, 8401 West Monroe Street, Room 150, Peoria, Arizona 85345 (623)773-7340 or FAX (623) 773-7304. To the extent possible, additional reasonable accommodations will be made available within the time constraints of the request. The City has a TDD line where accommodations may be requested at: (623)773-7221.*

### **PUBLIC NOTICE:**

In addition to the Board/Commission members noted above, one or more members of the Peoria City Council or various other Boards or Commissions may be present to observe this meeting as noticed on this agenda.