



AGENDA
CITY COMMISSION MEETING
WEDNESDAY, APRIL 22, 2026
CITY HALL | 130 N. NOTTAWA ST.
WIESLOCH RAUM

WORK SESSION 5:00 P.M.

1. Community Development Staffing – William Prichard

REGULAR MEETING 6:00 P.M.

2. CALL TO ORDER BY MAYOR
3. PLEDGE OF ALLEGIANCE
4. INVOCATION
5. ROLL CALL
6. PROCLAMATIONS / PRESENTATIONS
 - A. Electric Department Awards – Chris McArthur
 - B. Annual Audit Presentation – Sadie Griffin
7. VISITORS – (Public comments for items not listed as agenda items)
8. APPROVAL OF AGENDA
9. APPROVAL OF CONSENT AGENDA
 - A. Action of Minutes of Previous Meetings
 - **APPROVE the minutes from the April 8, 2026 regular meeting as presented.**
 - B. Pay Bills
 - **AUTHORIZE the payment of the City bills in the amount of \$2,532,372.85 as presented.**
 - C. Set Public Hearing for DWSRF Project Plan
 - **SET the public hearing for the DWSRF Project Plan on May 13, 2026 at 6pm as presented.**
10. UNFINISHED BUSINESS
11. NEW BUSINESS
 - A. Sturgis Fest Requests – Andrew Kuk
 - B. Nottawa Street 69kV Transmission Line – Chris McArthur
 - C. Hydro Dam Regulatory Support Proposal – Chris McArthur
 - D. Doyle Roof Financing Discussion – Sadie Griffin
12. COMMISSIONER / STAFF COMMENTS
13. CLOSED SESSION – Attorney Opinion and To Conduct a Periodic Personnel Evaluation at the Request of the Employee
14. ADJOURN

Manager's Report

APRIL 22, 2026



Submitted by:

A handwritten signature in black ink, appearing to read 'Andrew Kuk', is positioned below the text 'Submitted by:'.

Andrew Kuk
City Manager

Work Session

1. Community Development Staffing

Staff: William Prichard

The Community Development Department currently has a vacancy for its full-time building inspector position; in the past this position covered all property maintenance (rental) inspections, provided residential building inspections, and handled code enforcement duties.

In the near-term, the City has filled the gap with two part-time individuals handling property maintenance inspections and code enforcement duties. Staff have also been working to find a temporary building inspection solution. This near-term plan was put in place to allow evaluation of the position for the long term while continuing to provide necessary inspection services.

Staff evaluated several options for long-term staffing, including filling the full-time staffing role, continuing long-term with multiple part-time positions, and contracting with third parties. Both service provision and budgetary considerations were evaluated as part of this process.

As part of the work session, Community Development Director Will Prichard will provide an update on this evaluation and discuss proposed options for filling this position in the long term.

5. Presentation

A. Electric Department Awards

Staff: Chris McArthur

City of Sturgis Electric was awarded the National Award for Outstanding Safety Practices for 2025 and received National Recognition for achieving exceptional electric reliability in 2025 by the American Public Power Association (APPA).

Information Included in Packet:

1. Media Releases

5. Presentation

B. Annual Audit Presentation

Staff: Sadie Griffin

A representative from Maner Costerisan will be presenting the audit report of the City's financial performance for the period ending September 30, 2025.

Information:

1. City of Sturgis Audit for FY Ending 9/30/2025 (separate document)

8. Consent Agenda

Proposed Motion:

Move that the Sturgis City Commission APPROVE/DENY the Consent Agenda for April 22, 2026 as presented.

Staff Recommendation:

APPROVE

8A. Action of Minutes of Previous Meetings

Consent Agenda Motion:

APPROVE the minutes from the April 8, 2026 regular meeting as presented.

8B. Pay Bills

Consent Agenda Motion:

AUTHORIZE the payment of the City bills in the amount of \$2,532,372.85 as presented.

8C. Set Public Hearing for DWSRF Project Plan

The City Commission approved a Professional Services Proposal with Fishbeck, Inc to complete a DWSRF Project Plan for the City at the February 11, 2026 meeting. The State of Michigan has Bipartisan Infrastructure Law (BIL) funding which must be used in 2027 and can only be used for lead service line replacement. The project area would replace over 400 lead service lines (LSL) and galvanized requiring replacement services (GRR). The goal is to significantly reduce the number of lead service line replacements needed to be completed by the Department of Public Services before 2037. The draft DWSRF Project Plan requires a public hearing to receive comments and responses prior to final submission on June 1, 2026.

Last year, BIL funded LSL replacement projects received a high percentage of principal forgiveness to complete the work. If our DWSRF Project Plan was

funded, we would have 3 years from the date of the loan to complete the project plan work.

Consent Agenda Motion:

SET the public hearing for the DWSRF Project Plan on May 13, 2026 at 6pm as presented.

10. New Business

A. Sturgis Fest Requests

Staff: Andrew Kuk

The Sturgis Area Chamber of Commerce will again hold Sturgis Fest on June 23rd through the 27th. As in the past, the Chamber and other event organizers are requesting City assistance and participation for the festival. This includes road closures and the use of City staff and facilities. A detailed list of requests for the week is included in your packet.

The major requests for the use of City services are associated with Wednesday, Thursday, and Friday, June 24th -26th. Wednesday will be Family Night again this year, however activities will be taking place at Sturgis High School, limiting City support to supplying barricades. Activities there will again include carnival rides, the Sturgis Biscuits baseball game, and an outdoor movie.

Thursday will again be Bike Night and Friday will be the car show and the now traditional night parade.

Other festival activities will include the Sturgis Fest Dinner on Tuesday (Commission attendance is requested) and Fireworks at Kirsch Municipal Airport on Saturday night.

The Chamber is requesting closure of US-12 (Chicago Road) on Thursday and Friday which will be contingent upon approval from the Michigan Department of Transportation (MDOT).

Alcohol sales will take place on Wednesday and Thursday at Free Church Park; this is subject to Michigan Liquor Control Commission licensing and regulation, including perimeter fencing. The North Street and Pleasant St. sub-areas of the Downtown Social District would be active on Friday as part of those road closures.

Proposed Motion:

Move that the Sturgis City Commission APPROVE/DENY the requests for Sturgis Fest 2026 as presented.

Staff Recommendation:

APPROVE

Information Included in Packet:

1. Sturgis Fest Requests List
2. Parade Route Map

10. New Business

B. Nottawa Street 69kV Transmission Line

Staff: Chris McArthur

As part of the 2027 capital budget, the Electric Department has gone out to bid for the design of the Nottawa Street 69kV Transmission line. This line will serve the new Stateline Substation currently under construction and will complete the loop to this substation after the AEP line is acquired.

Staff issued a bid for the engineering of the line in early April and received nine bids. A copy of the bid tab is included in your packet. The low bid is from Fourth Line Power Engineering in the amount of \$73,500.00. Staff is recommending award of the Nottawa Street 69kV Transmission Line design bid to Fourth Line Power Engineering for \$73,500.00.

Proposed Motion:

Move that the Sturgis City Commission APPROVE/DENY the bid from Fourth Line Power Engineering for the Nottawa Street 69kV Transmission Line design in the amount of seventy-three thousand five hundred dollars (\$73,500.00) as presented.

Staff Recommendation:

APPROVE

Included in your packet:

1. Bid Tab

10. New Business

C. Hydro Dam Regulatory Support Proposal

Staff: Chris McArthur

As part of our requirements by the Federal Energy Regulatory Commission (FERC), the City of Sturgis is required to have an Engineer of Record assigned to the hydro dam. As part of this requirement, the City has worked with Lawson Fisher for many years at the dam in this capacity.

Currently, the City has been billed and paid for services on an hourly basis. To better plan and account for these FERC-related services, staff requested a proposal for all necessary services on an annual basis from Lawson Fisher.

As described in their proposal, there are many requirements that they manage for the City including:

- Annual Emergency Action Plan update and meeting coordination
- Historic Properties Management Plan updates
- Dam Safety Surveillance, Monitoring Report submittal, and plan updates
- Annual Erosion Survey
- Nuisance Monitoring Plan and report
- Fish Tissue sampling
- Annual Security Plan update
- Annual safety inspection
- Wildlife Management Plan
- Annual gate operation
- Environmental inspection and Recreation Plan updates
- Semi-monthly piezometer reading analysis

They also provide other engineering services as needed throughout the year.

This proposal is a not-to-exceed \$125,500.00 annual amount. Currently these services are paid for out of the Hydro Plant line item of the Electric Department budget. The \$125,000.00 amount will include tasks in the FY 2025-2026 budget as well as the FY 2026-2027 budget.

Proposed Motion:

Move that the Sturgis City Commission APPROVE/DENY the proposal from Lawson-Fisher Associates P.C. for the Sturgis Dam and Hydroelectric Facility Federal Energy Regulatory Commission (FERC) Compliance 2026 in the not-to-exceed amount of one hundred twenty-five thousand five hundred dollars (\$125,500.00) as presented.

Staff Recommendation:

APPROVE

Information Included in Packet:

1. Lawson-Fisher Proposal

10. New Business

D. Doyle Roof Financing Discussion

Staff: Sadie Griffin

In January, staff asked for direction on the repair of the Doyle roof. It was the Commission's recommendation to proceed with the Metal Roof Retrofit option that was estimated to cost \$696,000.00. Staff has been reviewing funding options for this project. Staff is looking for Commission's direction on how to fund the project.

Private Placement Bond

Option 1 would be a private placement bond with a local bank. Private placement bonds are a viable option when the project scope is under \$1,000,000.00. The typical length of these bonds are between 10-15 years. The bonding process would take roughly 60-90 days to complete, which could allow for the project to be completed this year.

This option has lower issuance costs but would have a higher debt service payment that is estimated to be \$75,000.00 a year based on the current interest rate environment. Currently, the Doyle fund would not be able to service this debt through its current fund balance or operations and would require an additional annual transfer from the General Fund.

Capital Improvement Bond

Option 2 would be a capital improvement bond (CIB) for over \$1,000,000.00. A CIB could encompass multiple projects under the same funding source. This would allow the City to complete the Doyle Roof project along with another project or two as desired by the Commission. For example, the Commission could decide to use this funding for parking lot improvements.

The length of the bond would be 20-30 years, allowing for a longer payback period than the private placement bond. However, the process to complete the bond would be between 5-6 months, resulting in the roof project being pushed until 2027. The estimated average annual debt service payment would be \$50,000.00.

In fiscal year 2026 the Doyle has following debt it is servicing:

- \$20,000 Installment Purchase Agreement for the Doyle Roof and Floors
- \$4,000 Internal Loan for Fitness Equipment
- \$12,000 Recovery Zone Bonds (**Paid off in FY2026**)

Staff is requesting direction on how to fund the Doyle roof project so that plans can be made appropriately.

Noteworthy Meetings / Events

- Doyle/Recreation/Parks Board Meeting | April 6th
- Cemetery Board Meeting | April 6th
- DDA Promotions Committee Meeting | April 7th
- Sturgis Fest Review Meeting | April 7th
- Township Supervisor Meeting | April 8th
- Business After Hours – Littman Insurance | April 13th
- SYCA Advisory Board Meeting | April 16th
- Special Retirement Board Meeting | April 17th

Upcoming Events

- Mom2Mom Sale | Doyle | 9am-2pm | April 18th
- Sturgis Spring & Food Expo | SYCA | 12pm-4pm | April 19th
- Layered Car Show | Downtown | 5pm-7pm | April 25th
- The History of Downtown Movie | SYCA | 3pm | April 26th
- Friday Social Night – Latitude Band | SYCA | 7pm | May 1st
- SNP Neighbor2Neighbor Disposal Day | DPS | 9am-11am | May 2nd
- Sturgis Wind Symphony | SYCA | 3pm | May 3rd
- Spring Cruise-In & Eats | Downtown | 5:30pm-9pm | May 8th
- Thurston Woods Village 5K | 9am | May 9th
- MPPA Stakeholders Meeting | Frederick Meijer Gardens | 12pm | May 14th

**City of Sturgis
City Commission
Regular Meeting**

Agenda Item 5A

CITY OF STURGIS ELECTRIC HONORED WITH NATIONAL AWARD FOR OUTSTANDING SAFETY PRACTICES

WASHINGTON, D.C., March 30, 2026 – City of Sturgis Electric has earned the American Public Power Association’s Safety Award of Excellence for safe operating practices in 2025. The utility earned Diamond award in the category for utilities with 30,000-59,999 worker-hours of annual worker exposure.

More than 240 utilities entered the annual Safety Awards for 2025. The entrants are placed in accordance with their number of worker-hours and ranked based on the most incident-free records and overall state of their safety programs and culture during 2025. The incidence rate is based on the number of work-related reportable injuries or illnesses and the number of worker-hours during 2025, as defined by the Occupational Safety and Health Administration (OSHA).

“City of Sturgis Electric is proud of our safety culture,” said Tyler Stark, Operations Manager of City of Sturgis Electric. “This award is a testament of the hard work that has gone into building this culture and ensuring that our team members have a safe work environment.”

“In Public Power, safety excellence isn’t achieved by chance. It’s earned through unwavering discipline, strong leadership, and a culture where every team member looks out for one another,” said Jon Beasley, Chair of APPA’s Safety Committee and Vice-President of Electric Cities of GA. “These Safety Award recipients stand as proof that commitment and consistency save lives, strengthen communities, and set the benchmark for our entire industry,”

APPA has conducted the Safety Awards annually for more than sixty-eight years. APPA is the voice of not-for-profit, community-owned utilities that power 2,000 towns and cities nationwide.



CITY OF STURGIS ELECTRIC RECOGNIZED FOR RELIABLE ELECTRIC SERVICE TO THE COMMUNITY

Sturgis, MI – March 27, 2026 — City of Sturgis Electric has received national recognition for achieving exceptional electric reliability in 2025. The recognition comes from the American Public Power Association (APPA), a trade group that represents more than 2,000 not-for-profit, community-owned electric utilities.

APPA helps electric utilities track power outage and restoration data through its subscription-based PowerTRX Reliability service. Once per year, APPA’s Reliability Team compares this data to national statistics tracked by the U.S. Energy Information Administration for all types of electric utilities.

“I am continually inspired by the unwavering commitment of public power utilities to delivering reliable service to their communities,” said Adrienne Lotto, Senior Vice President of Grid Security, Operations, and Technical Services. “The utilities honored here have set the standard for excellence and dedication, ensuring that families and businesses can count on their local power providers every day. Congratulations to these outstanding teams for earning this well-deserved recognition and for making a positive difference where it matters most.”

Nationwide, the average public power customer has their lights out for less than half the amount of time that customers of other types of utilities do.

“We are proud to receive this recognition. It is proof of the outstanding effort our staff consistently delivers to keep the City of Sturgis powered,” said Tyler Stark, Operations Manager at City of Sturgis Electric.



**City of Sturgis
City Commission
Regular Meeting**

Agenda Item 8A

REGULAR MEETING - STURGIS CITY COMMISSION
WEDNESDAY, APRIL 8, 2026
WIESLOCH RAUM – CITY HALL

Mayor Perez called the meeting to order at 6:00 p.m.

The Pledge of Allegiance was said by all present.

The Invocation was given by Comm. Wickey.

Commissioners present: Bir, Boring, Wickey, Smith, Harrington, Abbs, Miller, Vice-Mayor Mullins, Mayor Perez

Commissioners absent: None

Also present: City Attorney, City Manager, City Controller, DPS Director, Community Development Director, Facilities Manager, Public Safety Director, City Clerk

Mayor Perez presented the following proclamation:

WHEREAS, In 1872, J. Sterling Morton proposed to the Nebraska Board of Agriculture that a special day be set aside for the planting of trees, and;

WHEREAS, this holiday, called Arbor Day, was first observed with the planting of more than a million trees in Nebraska, and;

WHEREAS, Arbor Day is now observed throughout the nation and the world, and;

WHEREAS, trees can reduce the erosion of our precious topsoil by wind and water, cut heating and cooling costs, moderate the temperature, clean the air, produce lifegiving oxygen, and provide habitat for wildlife, and;

WHEREAS, trees are a renewable resource giving us paper, wood for our homes, fuel for our fires and countless other wood products, and;

WHEREAS, trees in our city increase property values, enhance the economic vitality of business areas, and beautify our community, and;

WHEREAS, trees, wherever they are planted, are a source of joy and spiritual renewal.

NOW THEREFORE BE IT RESOLVED, as Mayor of the City of Sturgis I do hereby proclaim April 24th 2026, as ARBOR DAY In the City of Sturgis and I urge all citizens to celebrate Arbor Day and to support efforts to protect our trees and woodlands,

AND FURTHER, I urge all citizens to plant trees to gladden the heart and promote the well-being of this and future generations.

Mayor Perez presented the following proclamation:

FAIR HOUSING MONTH

WHEREAS, The Fair Housing Act was enacted on April 11, 1968 and enshrined into federal law the goal of eliminating racial segregation and ending housing discrimination in the United States; and WHEREAS, The Fair Housing Act prohibits discrimination in housing based on race, color, religion, sex, familial status, national origin, and disability, and commits recipients of federal funding to affirmatively further fair housing in their communities; and

WHEREAS, the Fair Housing Act seeks to provide equal housing opportunities, to affirmatively further housing choices, to eliminate legal barriers to equal housing and to emphasize equal housing as a fundamental human right for all; and

WHEREAS, individuals in Sturgis have the right to choose where to live without discrimination based on race, color, religion, age, sex, disability, gender identity, familial status or national origin; and

WHEREAS, the City of Sturgis fully supports the intent and purpose of the Federal Fair Housing Act and looks to promote and further policies and practices in order to achieve the goal of ending housing discrimination.

NOW THEREFORE BE IT RESOLVED that the City Commission of the City of Sturgis does hereby declare the month of April 2026 as “Fair Housing Month” in Sturgis.

Moved by Comm. Harrington and seconded by Comm. Smith to approve the agenda as presented.

Voting yea: Nine

Voting nay: None

MOTION CARRIED

Moved by Comm. Harrington and seconded by Comm. Smith to approve the Consent Agenda of April 8, 2026 as presented.

8A. Action of Minutes of Previous Meetings

APPROVE the minutes from the March 25, 2026 regular meeting as presented.

B. Pay Bills

AUTHORIZE the payment of the City bills in the amount of \$2,504,787.52 as presented.

C. Layered Car Show

APPROVE the closure of City parking lot #7 for the Layered Car Show as presented.

Voting yea: Nine

Voting nay: None

MOTION CARRIED

DPS Director Tom Sikorski provided details on the bids related to mowing and leaf pickup for City owned properties. Discussion followed.

Moved by Comm. Harrington and seconded by Comm. Smith to approve the DPS mowing bids for trimming and maintenance of City properties for 2026, 2027, and 2028 from Cutter’s Edge Lawn Care & Maintenance LLC, New Creations Landscape Management, Rickett’s Lawn Service, Finish Line Property Solutions LLC, and Craven Lawn-Snow as presented.

Voting yea: Eight

Voting nay: Bir

MOTION CARRIED

Moved by Comm. Miller and seconded by Comm. Smith to go into Closed Session to discuss the potential purchase of property and to conduct a periodic personnel evaluation at the request of the employee.

Voting yea: Bir, Boring, Wickey, Smith, Harrington, Abbs, Miller, Mullins, Perez

Voting nay: None

MOTION CARRIED

Meeting recessed at 6:46 p.m.

Meeting reconvened at 8:30 p.m.

Moved by Comm. Miller and seconded by Comm. Smith to approve the Land Purchase Agreement between the City of Sturgis and Michigan Housing Partnership, LLC as presented and authorize City Manager Andrew Kuk to sign all necessary documents.

Voting yea: Nine

Voting nay: None

MOTION CARRIED

The meeting was adjourned at 8:31 p.m.

Kenneth D. Rhodes, City of Sturgis Clerk/Treasurer

**City of Sturgis
City Commission
Regular Meeting**

Agenda Item 8B

Accounts Payable Bill Proof - CITY OF STURGIS, MI

Date: 4/22/2026 Month: 07

Date	Check#	Vendor	VendorName	Amount
04/06/2026	254439M	00160	DURY OIL CO	190.40
04/09/2026	254440M	06682	STATE OF MICHIGAN	8,940.00
04/10/2026	PR0686M	00061	CITY OF STURGIS PAYROLL	367,803.11
04/01/2026	T18642M	03951	SOUTHERN MICHIGAN BANK & TRUST	2,777.89
04/01/2026	T18643M	06290	MEDPRO WASTE DISPOSAL LLC	31.57
04/20/2026	T18644M	04389	FRONTIER COMMUNICATIONS A	217.35
03/30/2026	T18645M	06676	ARGENT INSTITUTIONAL TRUST CO	110,531.25
04/21/2026	T18646M	03770	MICHIGAN GAS UTILITIES	528.42
04/21/2026	T18647M	03770	MICHIGAN GAS UTILITIES	65.06
04/06/2026	T18648M	06093	PEPSI BEVERAGES COMPANY	416.81
04/01/2026	T18649M	00091	FEDERAL EXPRESS	44.25
04/06/2026	T18650M	04197	MI PUBLIC POWER AGENCY	228,065.29
04/10/2026	T18651M	04088	BLUE CROSS BLUE SHIELD OF MI	31,751.77
04/06/2026	T18652M	01238	UNITED PARCEL SERVICE	14.17
04/07/2026	T18653M	06138	MUTUAL OF OMAHA INSURANCE CO	5,511.43
04/12/2026	T18654M	00449	CENTURY BANK & TRUST	3,402.13
04/21/2026	T18655M	04389	FRONTIER COMMUNICATIONS A	97.81
04/27/2026	T18656M	04389	FRONTIER COMMUNICATIONS A	6,449.73
04/17/2026	T18657M	04421	AT&T MOBILITY	150.60
04/10/2026	T18658M	04421	AT&T MOBILITY	705.37
04/17/2026	T18659M	04421	AT&T MOBILITY	334.70
04/22/2026	T18660M	03770	MICHIGAN GAS UTILITIES	1,190.96
04/22/2026	T18661M	03770	MICHIGAN GAS UTILITIES	344.39
04/22/2026	T18662M	03770	MICHIGAN GAS UTILITIES	13.19
04/27/2026	T18663M	03770	MICHIGAN GAS UTILITIES	88.48
04/23/2026	T18664M	03770	MICHIGAN GAS UTILITIES	672.36
04/27/2026	T18665M	03770	MICHIGAN GAS UTILITIES	308.30
04/27/2026	T18666M	03770	MICHIGAN GAS UTILITIES	718.41
04/24/2026	T18667M	03770	MICHIGAN GAS UTILITIES	70.80
04/12/2026	T18668M	00512	CAMOCO FUEL SYSTEM	18,260.34
04/13/2026	T18669M	04389	FRONTIER COMMUNICATIONS A	18,315.66
04/13/2026	T18670M	04197	MI PUBLIC POWER AGENCY	277,329.77
04/08/2026	T18671M	00108	STATE OF MICHIGAN	65,509.64
04/09/2026	T18672M	01127	STATE OF MICHIGAN	690.00
04/09/2026	T18673M	01127	STATE OF MICHIGAN	1,602.50

Accounts Payable Bill Proof - CITY OF STURGIS, MI

Date: 4/22/2026 Month: 07

04/10/2026	T18674M	00062	CITY OF STURGIS-EMPLOYEE INS	98,148.70
04/10/2026	T18675M	00063	CITY OF STURGIS TAX TRANSFER	20,412.29
04/10/2026	T18676M	00064	INTL CITY MGMT ASSOC RETR CORP	10,945.32
04/10/2026	T18677M	00065	DOYLE MEMBERSHIP TRANSFER	3,010.23
04/10/2026	T18678M	03229	CITY OF STURGIS-WORKERS COMP	7,396.76
04/10/2026	T18679M	05123	COMERICA BANK-INST TRUST SERV	38,701.60
04/10/2026	T18680M	05588	ALERUS FINANCIAL/MERS TRANSFER	3,436.26
04/10/2026	T18681M	06190	HEALTH EQUITY/HSA PR TRANSFER	1,800.00
04/10/2026	T18682M	06121	GB SOLAR TE 2020 HOLDINGS LLC	90,889.77
04/25/2026	T18683M	04197	MI PUBLIC POWER AGENCY	129,918.76
04/20/2026	T18684M	03511	WASTE MANAGEMENT	2,628.73
04/20/2026	T18685M	03511	WASTE MANAGEMENT	120.00
04/10/2026	T18686M	01238	UNITED PARCEL SERVICE	36.06
04/23/2026	T18687M	04453	VERIZON WIRELESS	1,639.43
04/30/2026	T18688M	03770	MICHIGAN GAS UTILITIES	1,120.34
04/17/2026	T18689M	04088	BLUE CROSS BLUE SHIELD OF MI	7,700.52
04/09/2026	T18690M	00181	GORDON FOOD SERVICE	101.80
04/21/2026	T18691M	03173	FIFTH THIRD BANK	31,535.92
Manual Total				1,602,686.40
04/22/2026	254441	00275	A B'S GLOVE & ABRASIVES INC	301.80
04/22/2026	254442	06228	ACD.NET	716.50
04/22/2026	254443	00066	ACTION QUICK PRINT PLUS	517.64
04/22/2026	254444	06156	AGILE TICKETING SOLUTIONS LLC	1,101.91
04/22/2026	254445	05986	ALPHA BUILDING CENTER-NOTTAWA	60.74
04/22/2026	254446	06119	AMAZON.COM SALES INC	3,328.95
04/22/2026	254447	05224	ANIXTER INC	1,044.50
04/22/2026	254448	04696	APX INC - 9551	494.73
04/22/2026	254449	06676	ARGENT INSTITUTIONAL TRUST CO	500.00
04/22/2026	254450	00736	ASCAP	461.79
04/22/2026	254451	02292	ASPLUNDH TREE EXPERT CO	10,524.44
04/22/2026	254452	04421	AT&T MOBILITY	16.41
04/22/2026	254453	00379	AUTO PARK FORD	84.26
04/22/2026	254454	05192	AVENTRIC TECHNOLOGIES LLC	168.00
04/22/2026	254455	06710	BATTLE CREEK GLASS	17,685.00
04/22/2026	254456	06728	BEACON ATHLETICS LLC	1,363.40
04/22/2026	254457	06117	BENITA ANN LEWIS	75.00
04/22/2026	254458	06705	BLACK BOOT FENCE CO	1,495.00

Accounts Payable Bill Proof - CITY OF STURGIS, MI
Date: 4/22/2026 Month: 07

04/22/2026	254459	06603	BLADES GROUP LLC	1,488.00
04/22/2026	254460	00005	BOGEN CONCRETE INC	2,069.00
04/22/2026	254461	00006	BOLAND TIRE INC	864.85
04/22/2026	254462	03327	BOUND TREE MEDICAL LLC	1,226.50
04/22/2026	254463	02004	BRANCH HILLSDALE ST JOE HEALTH	250.00
04/22/2026	254464	02004	BRANCH HILLSDALE ST JOE HEALTH	265.00
04/22/2026	254465	05125	CANNON TECHNOLOGIES	47,324.16
04/22/2026	254466	00364	CAROL DUSTIN	340.00
04/22/2026	254467	04673	CDW GOVERNMENT LLC	375.23
04/22/2026	254468	00296	CHRISTOPHER A WILLIAMS	19.60
04/22/2026	254469	06065	COOPERS DIRECTIONAL BORING INC	2,000.00
04/22/2026	254470	06325	COTTIN'S HARDWARE	114.63
04/22/2026	254471	06158	CULLIGAN WATER OF STURGIS	206.00
04/22/2026	254472	00296	DANIEL S JACKSON	67.94
04/22/2026	254473	00160	DURY OIL CO	146.40
04/22/2026	254474	06361	ECOLAYERS INC	775.00
04/22/2026	254475	06014	EGANIX INC	960.00
04/22/2026	254476	01064	EJ USA INC	13,431.00
04/22/2026	254477	00166	ELHORN ENGINEERING CO	3,410.00
04/22/2026	254478	06424	ELKHART COUNTY GRAVEL INC	387.99
04/22/2026	254479	05745	ERICA VARGAS FILAN	80.00
04/22/2026	254480	06615	FAWN RIVER HVAC LLC	110.00
04/22/2026	254481	05490	FERGUSON WATERWORKS #3386	13,926.33
04/22/2026	254482	02145	FIRE SUPPRESSION PRODUCTS	315.00
04/22/2026	254483	06496	FISH WINDOW CLEANING	424.00
04/22/2026	254484	00013	FISHBECK	12,748.75
04/22/2026	254485	06376	FLOCK SAFETY	18,000.00
04/22/2026	254486	06287	FOCAL POINT STUDIOS	5,000.00
04/22/2026	254487	00296	FRANK STELLNER	36.40
04/22/2026	254488	05584	FREDERICK CONSTRUCTION INC	29,976.65
04/22/2026	254489	06634	GHAFARI ASSOCIATES LLC	14,342.00
04/22/2026	254490	06265	GLOBAL WATER TECHNOLOGY INC	2,501.18
04/22/2026	254491	00183	GRAINGER INC	744.05
04/22/2026	254492	06640	GRANDE POINTE POWER CORP LLC	2,961.59
04/22/2026	254493	00296	GREGORY P AND SHARON L BREECE	47.96
04/22/2026	254494	03515	HYDROCORP LLC	4,985.50
04/22/2026	254495	01101	JANENE KOSMAN	100.00

Accounts Payable Bill Proof - CITY OF STURGIS, MI

Date: 4/22/2026 Month: 07

04/22/2026	254496	06199	JANSEN PLUMBING, HEATING &	4,893.70
04/22/2026	254497	06731	JOEL SMITH	55.00
04/22/2026	254498	06217	JOHN J FLOWERS	100.00
04/22/2026	254499	06500	JS DESIGN GROUP LLC	500.00
04/22/2026	254500	06482	KENDRICK STATIONERS	353.94
04/22/2026	254501	03757	KIMBALL MIDWEST	538.23
04/22/2026	254502	00296	KM1023 LLC	100.00
04/22/2026	254503	00212	KSS ENTERPRISES	833.40
04/22/2026	254504	03684	LEXISNEXIS RISK SOLUTIONS	206.00
04/22/2026	254505	00220	LITHO PRINTERS INC	1,419.52
04/22/2026	254506	06250	MARANA GROUP	4,170.85
04/22/2026	254507	03095	MARY DRESSER	90.00
04/22/2026	254508	00296	MATTHEW R WALKER	14.39
04/22/2026	254509	00296	MELODY J TROYER	38.72
04/22/2026	254510	06155	MERCER SEPTIC AND EXCAVATING	200.00
04/22/2026	254511	04958	MICHIANA MILLWORKS	2,200.00
04/22/2026	254512	05121	MICKEY'S LINEN	362.08
04/22/2026	254513	05051	MILSOFT UTILITY SOLUTIONS	4,175.43
04/22/2026	254514	06575	MUSIC EXPRESS	800.00
04/22/2026	254515	05096	NATIONAL HOSE TESTING	1,735.00
04/22/2026	254516	00296	NELSON MORALES	10.00
04/22/2026	254517	00593	NEWKIRK ELECTRIC ASSOCIATES	252,352.22
04/22/2026	254518	03197	NEAL'S AUTOMOTIVE PARTS INC	5,374.90
04/22/2026	254519	06491	ONLINE INFORMATION SERVICES	281.34
04/22/2026	254520	06412	PAUL'S LAWN AND DOCKS	315.00
04/22/2026	254521	05042	PLANT GROWTH MANAGEMENT SYSTEM	9,021.39
04/22/2026	254522	00485	POWER LINE SUPPLY	3,956.72
04/22/2026	254523	04481	PROF SPORTS SPECIFIC TRAINING	180.00
04/22/2026	254524	05468	PVS TECHNOLOGIES INC	3,390.75
04/22/2026	254525	00035	RESCO	459.30
04/22/2026	254526	06038	REVOLUTION HEALTH, P.C.	240.00
04/22/2026	254527	05379	S & S INDUSTRIAL SUPPLY	471.51
04/22/2026	254528	00276	SAFETY SERVICES INC	353.48
04/22/2026	254529	06669	SARAY GARCIA RUIZ	40.00
04/22/2026	254530	04517	SIEMENS ENERGY INC	98,765.00
04/22/2026	254531	06671	SISTER SISTER CLEANING	750.00
04/22/2026	254532	06483	SONIT SYSTEMS LLC	202.50

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04/22/2026	254533	06033	SPECTRUM PRINTERS INC	42.21
04/22/2026	254534	00604	ST JOSEPH CO CLERK	906.56
04/22/2026	254535	03774	STATE OF MICHIGAN	60.00
04/22/2026	254536	03774	STATE OF MICHIGAN	42.00
04/22/2026	254537	03774	STATE OF MICHIGAN	132.00
04/22/2026	254538	00488	STATE SYSTEMS RADIO INC	195.00
04/22/2026	254539	05171	STUART C IRBY CO	610.98
04/22/2026	254540	06487	STURGIS ACE HARDWARE	455.86
04/22/2026	254541	01458	STURGIS AREA CHAMBER	5,000.00
04/22/2026	254542	00507	STURGIS OVERHEAD DOOR & LADDER	195.00
04/22/2026	254543	04140	SWICK BROADCASTING COMPANY	750.00
04/22/2026	254544	00675	T & R ELECTRIC SUPPLY CO INC	116,602.51
04/22/2026	254545	02819	T & R SERVICE COMPANY	43,409.00
04/22/2026	254546	06281	T MOBILE USA INC	339.92
04/22/2026	254547	00041	TARA FOSTER	22.50
04/22/2026	254548	00046	TELE-RAD INC	1,511.15
04/22/2026	254549	06151	THE NAKED SHIRT CUSTOM PRINTNG	70.00
04/22/2026	254550	04429	THE PAPERS INC	211.00
04/22/2026	254551	06426	TRACY LIVELY LLC	20.00
04/22/2026	254552	05664	TREECORE LLC	71,067.10
04/22/2026	254553	05686	TRI-STATE SECURITY LOCKSMITH	130.00
04/22/2026	254554	04773	TRIANGLE DIGITAL PRINTING INC	231.14
04/22/2026	254555	06384	USA BLUEBOOK	279.12
04/22/2026	254556	03331	UTILITIES INSTRUMENTATION SERV	1,756.00
04/22/2026	254557	06106	VIKING - CIVES GROUP	35,496.00
04/22/2026	254558	02110	VRT ENTERPRISES INC	248.00
04/22/2026	254559	06687	WATER SOLUTIONS UNLIMITED INC	889.58
04/22/2026	254560	06353	WATKINS OIL COMPANY INC	240.08
04/22/2026	254561	00964	WEST SHORE SERVICES INC	3,446.70
04/22/2026	254562	06480	ZIP'S AW DIRECT	447.20
04/22/2026	D02849	00335	ALTEC INDUSTRIES, INC.	1,291.66
04/22/2026	D02850	04066	BORDEN WASTE-AWAY SERVICE INC	19,464.00
04/22/2026	D02851	02983	CINTAS LOCATION #351	1,741.59
04/22/2026	D02852	00019	KENDALL ELECTRIC INC	396.08
04/22/2026	D02853	06026	MID-CITY SUPPLY CO INC	96.11
04/22/2026	D02854	06069	NAPA AUTO PARTS	498.62
04/22/2026	D02855	01411	NCL OF WISCONSIN INC	274.43

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04/22/2026	D02856	05932	O'REILLY AUTO ENTERPRISES LLC	117.17
04/22/2026	D02857	06125	THE COPY IMAGE INC	89.03
Automatic Total				929,686.45
Grand Total				2,532,372.85

PAYROLL DISBURSEMENT
FOR PAYROLL ENDING 04/05/2026
PR0686M PAYROLL DATE 04/10/2026

GENERAL	\$168,195.64
MAJOR STREET	12,221.30
LOCAL STREET	11,512.02
CEMETERY	3,499.17
AIRPORT	197.83
BUILDING	3,168.83
STURGES-YOUNG CENTER FOR THE ARTS	5,328.56
RECREATION	2,421.25
DOYLE RECREATION CENTER	10,784.86
AMBULANCE	16,294.54
ELECTRIC	100,664.60
SEWER	18,575.98
WATER	12,138.49
MOTOR VEHICLE	2,800.04
Payroll Sub-Total	\$367,803.11

**City of Sturgis
City Commission
Regular Meeting**

Agenda Item 10A

2025 Sturgis Fest Requests List

Event	Request Details	Request Time	Event Time	Staff Support			Utilities		Materials				
				DPS	Police	Fire	Water	Electric	Barric.	Fencing	Trash Barrels	Picnic Tables	
Tuesday, June 23													
Kickoff Dinner	Commissioners/Staff Attendance		5:00 pm - 8:00 pm										

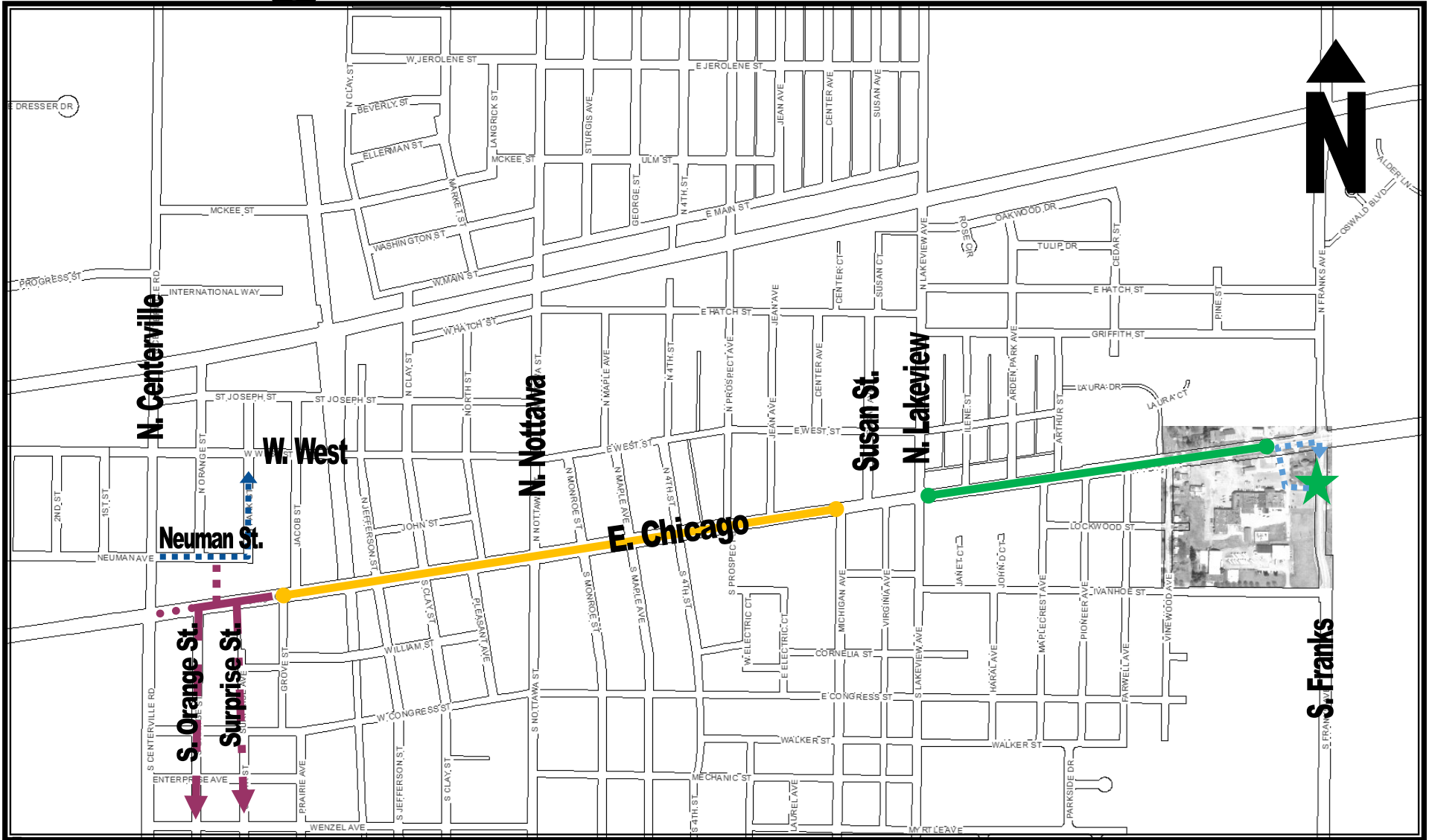
Event	Request Details	Request Time	Event Time	Staff Support			Utilities		Materials				
				DPS	Police	Fire	Water	Electric	Barric.	Fencing	Trash Barrels	Picnic Tables	
Wednesday, June 24													
Kids Carnival/Outdoor Movie	Sturgis High School; use of barricades to close entrances to parking lot	3:00 pm - 10:00 pm	4:00 pm - 10:00 pm	X						X			
Biscuits game	FD with flag		6:00 pm - 8:00 pm			X							

Event	Request Details	Request Time	Event Time	Staff Support			Utilities		Materials				
				DPS	Police	Fire	Water	Electric	Barric.	Fencing	Trash Barrels	Picnic Tables	
Thursday, June 25													
Sidewalk Sales / Vendors	Use of downtown sidewalks for 3rd party vendors	noon - 9:00 pm	noon - 9:00 pm										
Bike Night	Temporary No Parking on US-12 from Jefferson to Monroe	2:00 pm - midnight			X								
	Road Closure US-12 from east of RR Tracks to Maple St.	3:00 pm - midnight	5:00 pm - 10:00 pm	X	X					X			
	No Thru Traffic N. Nottawa from West to US-12	3:00 pm - midnight		X						X			
	Set Up of Bike entrance directional signage in terrace	3:00 pm - midnight		X									
Use of Pleasant St. (Food Vendors)	Road Closure Pleasant St. from US-12 to Parking Lot	3:00 pm - Saturday	5:00 pm - 10:00 pm	X			X	X	X		4	2	
Use of North Street (Food Vendors)	Road Closure North St. from US-12 to Main Parking Lot; closure of small parking area	3:00 pm - midnight	5:00 pm - 10:00 pm	X	X		X	X		X	6	7	
Use of Free Church Park (Beer Garden, Band, etc.)	Barricades across the road as last several years	3:00 pm - midnight	5:00 pm - 10:00 pm	X	X			X		X	10	5	
Use of Arkwrights	Cooling station and activities; Food Trucks	3:00 pm - midnight	5:00 pm - 10:00 pm								2		

Event	Request Details	Request Time	Event Time	Staff Support			Utilities		Materials				
				DPS	Police	Fire	Water	Electric	Barric.	Fencing	Trash Barrels	Picnic Tables	
Friday, June 26													
Sidewalk Sales / Vendors	Use of downtown sidewalks for 3rd party vendors	noon - 8:00 pm	noon - 8:00 pm										
Car Show	Temporary No Parking on US-12 from Jefferson to Monroe	2:00 pm - 8:30 pm			X								
	Road Closure US-12 from east of RR Tracks to Maple St.	3:00 pm - midnight	4:00 pm - 8:30 pm	X	X					X			
	No Thru Traffic N. Nottawa from West to US-12	3:00 pm - midnight		X						X			
	Set Up of Car Show entrance directional signage in terrace	3:00 pm - midnight		X									
Parade	Road Closure US-12 from Franks Ave. to Maple Street, RR Tracks to Centerville	7:30 pm - midnight	9:30 pm - 11:00 pm	X	X	X				X	X		
	Temporary "No Parking" on Neuman St. from N. Centerville to N. Park St	3:00 pm - midnight											
	Temporary "No Parking" on S. Orange St. from Chicago Rd. to Congress St.	3:00 pm - midnight											
	Temporary "No Parking" on Surprise St. From Chicago Rd. to Congress St.	3:00 pm - midnight											
	Commissioner Participation		8:00 pm - 11:00 pm										
Use of Pleasant St. (Food Vendors)	Road Closure Pleasant St. from US-12 to Parking Lot	All Day	4:00 pm - 11:00 pm				X	X	X				Leave from Thurs
Use of North St. (Food Vendors)	Road Closure North St. from US-12 to Parking Lot	2:00 pm - midnight	4:00 pm - midnight		X			X	X				Leave from Thurs
Free Church Park	Hispanic Heritage Festival; Closure of S. Monroe from US-12 to Bank Parking Lot	2:00 pm - midnight	4:00 pm - 8:30 pm										Leave from Thurs
Use of Arkwright's		2:00 pm - midnight	4:00 pm - 11:00 pm					X					

Event	Request Details	Request Time	Event Time	Staff Support			Utilities		Materials				
				DPS	Police	Fire	Water	Electric	Barric.	Fencing	Trash Barrels	Picnic Tables	
Saturday, June 27													
Dave Locey Tri	Separately Approved		9:00 am	X									
Fireworks	Airport, Closure of Lafayette, etc.	8:00 pm to 11:00 pm	~10:00 pm	X	X					X			

Sturgis Fest Parade Route 2026



Participant / Drop Off Entrance



Drop Off Route



Staging Area



Parade Route



De-Staging 1



De-Staging 2



De-Staging 3



De-Staging 4



Pick-Up

**City of Sturgis
City Commission
Regular Meeting**

Agenda Item 10B

Bid Tab - Nottawa Street 69kV Transmission Line

Vendor	4/13/2026 4:00pm	Bid Amount
CVR Engineering		\$108,904.00
EN Engineering		\$181,417.18
Fourth Line Power Engineering		\$73,500.00
Haskell Company		\$105,630.00
Kimley-Horn of Michigan, Inc.		\$99,800.00
Metro Engineering Solutions		\$160,285.00
NV5		\$160,285.00
Osrose Utilities Services, Inc.		\$128,000.00
RDQ, Inc.		\$274,931.00

**City of Sturgis
City Commission
Regular Meeting**

Agenda Item 10C

March 20, 2026
(Sent Via Email)

Mr. Chris McArthur
Electric Department Superintendent
City of Sturgis
130 North Nottawa Street
Sturgis, Michigan 49091

RE: Sturgis Dam FERC Compliance 2026
FERC Hydroelectric Project No. 2964
Proposal for Engineering Services

CHRISTOPHER J. JETER, PE
DAN G. DELGADO, PE
JARED M. HUSS, PE
KEVIN J. SIEDLECKI, PE
CHRISTOPHER M. VANHULLE, PE
DMITRI G. ADAMS, PE
AMANDA R. AURENZ, PE
JOSEPH D. DUNBAR, PE
MARK H. FOSTER, PE
REBECCA L. DUNBAR, PS, EI
DAVID J. TEGGELAAR, PE
MICHAEL A. WILLIAMS, PE
TREVOR M. CREAGER, PE
ADAM J. BEERY, PS, EI
CHARLES P. DEWES, PE
BRIAN D. MARTIN, PE
DANE T. COLVIN, PE

Dear Mr. McArthur:

In accordance with our recent conversations, we are pleased to present our proposal for the Sturgis Dam and Hydroelectric Facility Federal Energy Regulatory Commission (FERC) Compliance 2026 items. Lawson-Fisher Associates P.C. (LFA) proposes the following Scope of Work:

Scope of Work

1. Emergency Action Plan (EAP) Update

A. Coordinate and Perform EAP Annual Meeting

The EAP is a document that outlines procedures for responding to dam emergencies, ensuring early warning to affected individuals and agencies, that includes plans for controlling water flow and notifying relevant parties. LFA will identify all personnel necessary to participate in the EAP update meeting and work with the City of Sturgis to schedule a day that will be most beneficial for maximum attendance. LFA will send out meeting invitations and track responses.

LFA will review the previous EAP and note any necessary updates. LFA, on behalf of the City of Sturgis, will conduct the EAP Annual Meeting and provide an agenda and a sign-in sheet. In this meeting, LFA will provide dam failure scenarios for the group to discuss and help attendees note any changes or updates that should be made to the EAP.

B. Update Existing EAP

LFA will update the EAP as required and distribute hard copies of EAP updates to plan holders by January 31, 2027.

LFA will also provide the City of Sturgis with the EAP Status Report for their review and approval. Once the City of Sturgis has approved, LFA will provide a cover letter for City signature and submit the EAP Status Report to FERC on Sturgis's behalf by December 31, 2026.



2. **Historic Properties Management Plan (HPMP) Meeting, Coordination of HPMP 2026 Re-write, and Potential Removal of Western Former Operator's Homes Coordination**

A. **Coordinate HPMP Re-write**

The HPMP is a plan developed under the National Historic Preservation Act (NHPA) to manage the effects on historic properties of activities associated with constructing, operating, and maintaining hydropower projects. In 2026, the City is required to re-write the HPMP. Terracon Consultants, Inc. will be utilized for the re-write. LFA will coordinate with Terracon to facilitate the re-write, review the updated HPMP, and provide any necessary comments to Terracon.

Terracon plans for three (3) deliverables associated with the HPMP update – preparation of draft HPMP for SHPO's review (Deliverable 1); a revised draft for FERC's review (Deliverable 2); and a final draft for FERC (Deliverable 3). Each deliverable will be reviewed by the City and LFA and the final deliverable will be submitted to FERC by December 31, 2026.

B. **Coordinate and Perform HPMP Annual Meeting**

LFA will identify all personnel necessary in participating in the HPMP meeting and work with the City of Sturgis to schedule a day that will be most beneficial for maximum attendance. It is anticipated that this meeting will immediately follow the EAP Meeting in Task One. LFA will send meeting invitations and track responses.

LFA, on behalf of the City of Sturgis, will conduct the HPMP Annual Meeting and provide an agenda and a sign-in sheet. LFA will provide an HPMP Memorandum for the City of Sturgis to review. Once approved, LFA will provide a cover letter for Sturgis signature and submit the HPMP Memorandum to FERC on Sturgis's behalf.

This task will be completed by December 31, 2026, as required by FERC.

C. **Potential Removal of Western Former Operator's Homes Coordination**

In 2026, engagement with FERC and Michigan State Historic Preservation Office (SHPO) with respect to the City's desire to remove the historic Western Former Operator's Homes is expected to continue. LFA will continue to coordinate and assist Terracon as they advance this activity for the City in 2026.



3. Dam Safety Surveillance and Monitoring Report (DSSMR) and Dam Safety Surveillance and Monitoring Plan (DSSMP)

A. DSSMR

The DSSMR is required annually by FERC to document and evaluate the dam's safety surveillance and monitoring data conducted in accordance with the approved DSSMP. The DSSMR also documents the overall performance of the dam and any findings regarding its safety. LFA will compile the 2025 DSSMR and this report will include results from the 2025 Toe Drain and Header Pipe Video Inspection, the Grout Mattress Survey, and semi-monthly piezometer readings from 2025.

The Toe Drain Inspection and Header Pipe Video Inspection is coordinated and provided by the City of Sturgis. The City of Sturgis will also provide LFA with Daily Inspection Sheets, Crack Monitoring Records, and Monthly Inspection Checklists.

LFA performed the Grout Mattress Survey in 2025 and will incorporate those results into the report.

LFA will provide the DSSMR to Sturgis for review and once it is approved, LFA will provide a cover letter for Sturgis signature and submit the Report to FERC on Sturgis's behalf.

This task will be completed by April 1, 2026, as required by FERC.

In the event that the proposed Main Earthen Embankment Improvements are not under construction in 2026, additional effort related to the 2026 toe drain/header pipe inspection reviews and 2026 grout mattress survey will be necessary.

B. DSSMP

The DSSMP provides details of how an owner will monitor and evaluate the performance of a dam or project structure. Using the previous DSSMP dated March 2025, LFA will review and incorporate any necessary edits to the 2026 DSSMP.

Should the DSSMP need to be updated, LFA will provide the DSSMP to Sturgis for review and once it is approved, LFA will provide a cover letter for Sturgis signature and submit the Report to FERC on Sturgis's behalf.

This task will be completed by April 1, 2026, as required by FERC.



4. Erosion Survey

The Erosion Survey is a systematic examination of potential erosion and sedimentation risks associated with the hydroelectric project, to ensure that the project does not cause significant environmental impacts. LFA will perform the Erosion Survey and provide the Stream Bank Erosion Monitoring Report in accordance with the Approved Stream Bank Erosion Plan (dated March 9, 2007).

LFA will use a boat to visually monitor the shores of the impoundment upstream and downstream of the Sturgis Dam. Erosion areas will be identified, located, approximately measured, and compared with previous surveys for the report.

On June 25, 2025, the City of Sturgis requested for an extension on performing the Stream Bank Erosion Survey from FERC. On July 29, 2025, this extension was granted to December 31, 2026.

LFA will complete the survey and draft report development for submittal to the Michigan Department of Natural Resources (MDNR) and Michigan Department of Environment, Great Lakes, and Energy (EGLE) by October 1, 2026. Allowing 30 days for MDNR and EGLE to comment on the draft report, the final report will be submitted to FERC no later than December 31, 2026. LFA will provide a cover letter for Sturgis signature for the draft and final report submittals.

5. Nuisance Plant Monitoring Plan and Report

The Nuisance Plant Monitoring Plan is a regulatory requirement that mandates the monitoring of certain invasive plant species in project waters. LFA proposes to utilize subconsultant Environmental Research and Consulting, Inc. (ERC) to conduct the nuisance plant monitoring in accordance with the Amended Nuisance Aquatic Plant Control Plan (dated April 13, 2017). Field effort in 2026 will consist of monitoring of milfoil.

LFA will prepare GIS field maps for ERC to use during the field inspection and will facilitate the use of LFA's boat. LFA will review the report provided by ERC and comment as necessary.

LFA will submit the draft report to MDNR and United States Fish and Wildlife Service (USFWS) for review and comment by December 31, 2026. The final monitoring report, incorporating agency comments and recommendations, will be filed with FERC by June 30, 2027.

The draft 2025 report is currently with agencies for review and comment. Any agency comments and recommendations with respect to the 2025 report will be submitted to FERC by June 30, 2026.



6. Fish Tissue Sampling Coordination

Fish Tissue Monitoring will be conducted in 2026 in accordance with the Approved Water, Sediment, and Fish Monitoring Plan (dated October 13, 2004). LFA proposes to utilize subconsultant Merjent to conduct the fish collection and subsequent laboratory testing. LFA will review the results and provide a Memorandum summarizing the findings.

A Fish Tissue Monitoring Report will be submitted to MDNR and EGLE by December 31, 2026. Allowing 30 days for MDNR and EGLE to comment on the draft report, the final report will incorporate any agency comments and recommendations and will be submitted to FERC no later than January 31, 2027.

7. Annual Security Plan Update

The City of Sturgis is required to perform an Annual Security Plan Update every year as required by FERC. LFA will review the past plans in coordination with Sturgis and make changes and updates to the plan as required.

LFA will complete this task by December 15, 2026 to allow for the City to submit the final update to FERC by December 31, 2026.

8. Miscellaneous FERC Compliance Items

LFA will provide the following services related to the Sturgis Dam FERC Compliance Items:

- Annual Safety Inspection – LFA will attend the annual FERC Dam Safety Inspection and provide information and correspondence as required.
- Wildlife Management Plan – LFA will assist the City as needed prior to the submittal of the draft 2026 Wildlife Monitoring Report to MDNR and USFWS by December 31, 2026 and the final report to FERC by June 1, 2027.
- Annual Gate Operation Certificate – LFA will assist in completing the Annual Gate Operation Certificate for submittal to FERC by December 31, 2026. LFA will provide a cover letter for Sturgis signature for FERC submittal.
- Environmental Inspection and Recreation Plan – Should an Environmental Inspection be scheduled by FERC in 2026, LFA will review the Recreation Plan and attend the Environmental Inspection while providing information and correspondence as required.
- Semi-Monthly Piezometer Readings – LFA will review and analyze the semi-monthly piezometer readings provided by the City of Sturgis.



Mr. Chris McArthur
March 20, 2026
Page 6

- On-Call Engineering Services – LFA will hold monthly meetings with the City of Sturgis to discuss the Sturgis Dam and all tasks mentioned above. LFA will also be available should questions arise regarding FERC compliance items or issues at the Sturgis Dam. Eighty (80) hours have been included in this proposal to address tasks on an As-Needed basis.

Project Fee

We propose to provide the engineering services described above for the hourly not to exceed fee of \$125,500, in accordance with Attachment "A".

Please indicate your acceptance of this proposal by signing in the area below. Receipt of a signed copy will be considered our Notice to Proceed.

We appreciate this opportunity to provide engineering services to the City of Sturgis. If you have any questions or need any further information, please do not hesitate to give us a call.

Very truly yours,

LAWSON-FISHER ASSOCIATES P.C.

Christopher J. Jeter, PE
Project Manager

Piper C. Tittle, PE
Vice President / Water Resources Director

CJJ/cas
Encls.

ACCEPTED AND APPROVED this _____ day of _____, 2026.

CITY OF STURGIS

Chris McArthur, Electric Department Superintendent



ATTACHMENT "A"
LAWSON-FISHER ASSOCIATES P.C.

PAYMENTS TO ENGINEER

1. **Methods of Payment for Services and Expenses of ENGINEER.** OWNER shall pay ENGINEER for professional Services and Expenses as follows:
 - 1.1 **Basic Services:**
 - 1.1.1 **General.** For Services rendered an amount equal to ENGINEER's Salary Costs times a factor of 2.371 for all time for Basic Services rendered by principals and employees engaged directly on the Project.
 - 1.1.2 **Resident Project Services.** For services of ENGINEER's Resident Project Representative (and assistants) furnished for the project on the basis of Salary Costs times a factor of 2.371 for services rendered by principals and employees assigned to Resident Project representation.
 - 1.1.3 **Professional Associates and Consultants.** For services and Reimbursable Expenses of independent professional associates and consultants employed by ENGINEER to render Basic Services, the amount billed to ENGINEER therefor times a factor of 1.10.
 - 1.1.4 **Operational Phase Services.** For Operational Phase services furnished, an amount equal to ENGINEER's Salary Costs times a factor of 2.371 for services rendered by principals and employees engaged directly on the Project.
 - 1.2 **Additional Services:**
 - 1.2.1 **General.** For Additional Services of Engineer's principals and employees engaged directly on the Project and rendered (except services as witness), on the basis of ENGINEER's Salary Costs times a factor of 2.371.
 - 1.2.2 **Professional Associates and Consultants.** For services and Reimbursable Expenses of independent professional associates and consultants employed by ENGINEER to render Additional Services, the amount billed to ENGINEER therefor times a factor of 1.10.
 - 1.2.3 **Serving as a Witness.** For services rendered by ENGINEER's principals and employees as consultants or witnesses in any litigation, arbitration or other legal or administrative proceeding at the rate of 1.35 times the rates in Paragraph 1.2.1. Compensation for ENGINEER's independent professional associates and consultants will be on the basis provided in paragraph 1.2.2.
 - 1.3 **Reimbursable Expenses.** In addition to payments provided for in paragraphs 1.1 and 1.2, OWNER shall pay ENGINEER the actual costs (except where specifically provided otherwise) of all Reimbursable expenses incurred in connection with all Basic and Additional Services.
 - 1.4 **Specialized Equipment.** In addition to payments set out above, a charge may be made for specialized equipment usage as required.
2. **Times of Payments.**
 - 2.1 Engineer shall submit invoices covering each calendar month for Basic and Additional Services rendered and for Reimbursable Expenses incurred. OWNER shall pay ENGINEER promptly within thirty (30) calendar days following the ENGINEER's rendering of these invoices to the OWNER.

3. Other Provisions Concerning Payments:

3.1 If OWNER should fail to make any payment due ENGINEER for services and expenses within sixty (60) calendar days after receipt of ENGINEER's statement therefore, the amounts due ENGINEER will be increased at the rate of 1% per month from said sixtieth day, and in addition, ENGINEER may, after giving seven days written notice to OWNER, suspend services under this Agreement until ENGINEER has been paid in full all amounts due for services, expenses and charges.

3.2 In the event of termination by OWNER upon the completion of any phase of the Basic Services, progress payments due ENGINEER for services rendered through such phase shall constitute total payment for such services. In the event of such termination by OWNER during any phase of the Basic Services, ENGINEER also will be reimbursed for the charges of independent professional associates and consultants employed by ENGINEER to render Basic Services, and paid for services rendered during that phase on the basis of ENGINEER's Salary Costs times a factor of 2.371 for services rendered during that phase to date of termination by ENGINEER's principals and employees engaged directly on the Project. In the event of any such termination, ENGINEER will be paid for all unpaid Additional Services and unpaid Reimbursable Expenses, plus all termination expenses. Termination expenses mean additional Reimbursable Expenses directly attributable to termination, which, if termination is at Owner's convenience, shall include an amount computed as a percentage of total compensation for Basic Services earned by ENGINEER to the date of termination, as follows:

20% if termination occurs after commencement of the Preliminary Design Phase but prior to commencement of the Final Design Phase; or

10% if termination occurs after commencement of the Final Design Phase.

3.3 Records of ENGINEER's Salary Costs pertinent to ENGINEER's compensation under this Agreement will be kept in accordance with generally accepted accounting practices. Copies will be made available to OWNER at cost, if requested prior to final payment for ENGINEER's services.

3.4 Whenever a factor is applied to Salary Costs in determining compensation payable to ENGINEER, that factor may be adjusted periodically and equitably to reflect changes in the various elements that comprise such factor. All such adjustments will be in accordance with generally accepted accounting practices as applied on a consistent basis by ENGINEER and consistent with ENGINEER's overall compensation practices and procedures.

4. Definitions:

4.1 The Salary Costs used as a basis for payment mean salaries and wages (basic and incentive) paid to all ENGINEER's personnel engaged directly on the Project, including, but not limited to, engineers, architects, surveyors, designers, draftsmen, specification writers, estimators, other technical and business personnel; plus the cost of customary and statutory benefits including, but not limited to, social security contributions, unemployment, excise and payroll taxes, workers' compensation, health and retirement benefits, sick leave, vacation and holiday pay and other group benefits.

The amount of customary and statutory benefits of all personnel of ENGINEER will be considered to be equal to 39.2% of the salaries and wages, subject to equitable adjustment to reflect changes in ENGINEER's overall compensation procedures and practices.

4.2 Reimbursable Expenses mean the actual expenses incurred by ENGINEER or ENGINEER's independent professional associates or consultants directly or indirectly in connection with the Project, such as expenses for: transportation and subsistence incidental thereto; obtaining the bids or proposals from Contractor(s); providing and maintaining field office facilities including furnishings and utilities; subsistence and transportation of Resident Project Representatives and their assistants; toll telephone calls and telegrams; reproduction of Reports, Drawings, Specifications, Bidding Documents and similar Project-related items in addition to those required under Section 1; and if necessary, overtime work required higher than regular rates.