

**Agenda
Town Council
Regular Meeting**

**Monday, July 6, 2026 – 6:00 PM
Akron Town Hall, 250 Main Ave., Akron, CO 80720**

- 1. CALL TO ORDER**
- 2. PLEDGE OF ALLEGIANCE**
- 3. RECOGNITION OF COUNCIL STAFF, & GUESTS PRESENT**
- 4. CORRECTIONS OR ADDITIONS TO AGENDA**
- 5. CONSENT AGENDA**
 - 5.a Regular Meeting Minutes 5/4/2026
 - 5.b Regular Meeting Minutes 6/1/2026
 - 5.c Special Meeting Minutes 6/3/2026
 - 5.d Special Meeting Minutes 6/11/26
 - 5.e Special Meeting Minutes 6/30/26
 - 5.f June 2026 Bills
 - 5.g June 2026 Payroll
 - 5.h 1st Quarter Financial Reports
- 6. SCHEDULED APPEARANCES**
 - 6.a Keith Damrow
 - 6.b Jim McCracken
 - 6.c Hayes Aviation - Linda Hayes
 - 6.d Washington County Report - Giselle Jefferson
 - 6.e Sheriff's Report
 - 6.f Special Event – Elks Lodge, Bull Bash, 9/8/26
 - 6.g Airport Terminal Building Presentation – TCC CORP
- 7. PUBLIC INVITED TO BE HEARD**
- 8. NEW BUSINESS ITEMS**
 - 8.a Ratification of the Mayor's Execution of Washington County Disaster Declaration Resolution No. 29-2026
 - 8.b Consideration and Possible Approval of an Engagement Agreement with Liittjohann, Kauffman to Perform the 2025 Independent Financial Audit
 - 8.c Consideration and Possible Approval of a Request for an Extension of Time to File the Town's 2025 Annual Audit
 - 8.d Approval of the On-Call Engineering Contract with RockSol Engineering
 - 8.e Award of the RFP #04-2026 for Energy Performance Contracting Services, Engineering, and

Construction Implementation to Veregy

8.f Presentation of a Certificate of Recognition to Trustee Brent for Achieving the Fundamental Level Through CML University

9. UNFINISHED BUSINESS ITEMS

9.a Approval of the Design-Build Contract with TCC Corporation for the Airport Terminal Building

9.b Consideration and Possible Approval of the Use of DOLA Proposition 123 Grant Funds for the Housing Needs Assessment and Housing Action Plan

9.c Action to participate in the coordinated election with Washington County

9.d Scott Hangar Lease Requested Revisions and Possible Action for Lease Approval

9.e Town Trustee Crystann Benson Resignation

10. COUNCIL, COMMITTEE, & STAFF REPORTS

10.a Town Manager Report 07/2026

10.b Department Reports 07/2026

10.c Trustee Reports

10.d Mayor Report

10.e EXECUTIVE SESSION

10.f ADJOURNMENT

Town Council Regular Meeting

Meeting Minutes

May 5, 2026, 6:00 PM

250 Main Ave, Akron, CO 80720, US

1. CALL TO ORDER

The meeting was called to order by the presiding officer. The Pledge of Allegiance was then led by the assembly.

2. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited by those in attendance.

3. RECOGNITION OF COUNCIL, STAFF, & GUESTS PRESENT

Interim Town Clerk Dencia Raish read the recognition of council members and staff into the record. The following were recognized:

Council Members Present: Ariella Gonzales-Vondy, Jared Jefferson, David Kembel, Crystann Benson, Dencia Raish, Brandon Hill, Braden Brent, and Maggie Camacho (outgoing members present for the first portion of the meeting).

Staff Present: Town Manager Gillian Laycock, Michael Swadener (Public Works Director), Braden Piel, Danielle Woods, and John Wright. Also present were Fred Thornton, Jay Mullison, Scott Severin, and Town Attorney Matt Richardson participating remotely.

An extensive list of members of the public in attendance was read into the record by Interim Town Clerk Raish, including Craig Hoyer, Gary Brandon, Andy Bowin, Christine Bowin, Steve Marshall, Rhonda Smith, William Smith, Sheriff Robbie Furrow, William Sauer, Winnie Johnson, Alicia Thorn, Dallas Bowin, Devin Thorn, Jenna Velder, Shannon Northcutt, Amanda Hottinger, Sherry Alexander, Terry Alexander, Sandra Trimbach, Ron Kraich Jr., Lori Baer, Giselle Jefferson, Ryan Hayes, Linda Hayes, Daryl Bowin, Shane Laverenz, Sam McCoy, Vicky Horn, Annette Bowin, Amber Morgan, Joe Tarnow, Alicia Berry, Steve Vasquez, Ally Murphy, Dan Jensen, Jennie Bowin, Christa Vasquez, Tina Friedly, Lisa Hageman and John Wright. Kelli McCaffrey was also noted as present after the initial roll call.

4. CORRECTIONS OR ADDITIONS TO AGENDA

No corrections or additions to the agenda were offered.

5. CONSENT AGENDA

5.a Minutes from Regular Meeting 04/06/2026

5.b Special Meeting Minutes: 04/27/26

5.c April 2026 Bills & Payroll

5.d Financial Statement for 03/31/2026

Prior to the vote, Trustee Braden Brent raised a question regarding a line item on the bills from Millan Asphalt in the amount of \$22,700, asking what specific project it was associated with. Town Manager Laycock explained that the bill was for work performed the previous year covering all road work, specifically the hot asphalt patching.

Motion to approve the consent agenda items for April was made by Trustee Braden Brent and seconded by Trustee Maggie Camacho. The motion carried unanimously.

6. OLD BUSINESS

6.a Colorado Energy Office (CEO) Grant Agreement

Town Manager Laycock presented this item, noting that it was being kept on Old Business per the advice of the Town Attorney. She reminded the board that this was a previously approved grant application that had been awarded in December in the amount of \$1,200,000 from the Colorado Energy Office. The grant is designated for Town Hall energy improvements, including a new HVAC system, resealing and resurfacing of the roof with closed-cell foam insulation, all-new lighting replacement, and funding for consulting fees to explore land use, complete streets, and trash policy work to align with state regulations. Town Manager Laycock was careful to note that none of the policy work would be adopted without ordinance and Town Board approval; the grant merely funds the consulting process.

Motion to accept the Colorado Energy Office Grant Agreement was made by Trustee Jared Jefferson and seconded by Trustee Braden Brent. The motion carried unanimously.

7. OUTGOING COUNCIL RECOGNITION

Town Manager Laycock and Interim Town Clerk Raish presented certificates of appreciation to the four outgoing elected officials. Town Manager Laycock offered remarks acknowledging the outgoing members, stating: "There are many, many positive impacts that you have made on this town that will be felt for decades ahead. You're all leaving an incredible legacy to this community." The outgoing members were recognized in order of length of service:

- Trustee Maggie Camacho — served December 2025 through April 2026
- Trustee David Kembel — served May 2024 through April 2026

- Trustee Ariella Gonzales-Vondy – served May 2022 through April 2026
- Mayor Brandon Hill — served as Trustee from May 2020 to April 2022, and as Mayor from 2022 to April 2026

Outgoing Trustee David Kembel offered personal remarks, expressing appreciation for his time on the council and for working with Mayor Hill. He spoke positively of Town Manager Laycock, stating: "She didn't raise taxes. She didn't make the new rules. Council did. She advises and she would keep us well communicated." He recounted that in 2023, the council sought someone with deep knowledge of municipal business, statutes, technology, and grants, and emphasized that the manager did not always get her way, and negotiations occurred, but he was grateful for the work done together.

8. ADJOURNMENT OF 2024–2026 COUNCIL

A motion to adjourn the 2024–2026 Council was made by Trustee David Kembel and seconded by Trustee Crystann Benson. The motion carried unanimously.

The outgoing council was adjourned.

9. OATH OF OFFICE FOR NEW MAYOR AND TOWN COUNCIL

A brief but notable interruption occurred prior to the administration of the oaths of office. Gary Brandon, a member of the public, came forward and raised extensive objections regarding the legal validity of oaths previously administered by Interim Town Clerk Dencia Raish, asserting that her notary commission had expired on December 27, 2019, and citing various Colorado statutes and constitutional provisions, including C.R.S. 24-12-101, HB 1138, and Article 6 of the United States Constitution. Mr. Brandon argued that the actions of the prior council were therefore legally void and that only the Sheriff possessed a currently valid oath.

Incoming Mayor, Annette Bowin, responded by informing Mr. Brandon that a notary, Kelli McCaffrey was present. State statute permits clerks of the court to administer the oath, and that Dencia Raish serves in that capacity.

The oath of office was administered by Interim Town Clerk Dencia Raish, with notary Kelli McCaffrey officiating. Each incoming official repeated the oath and signed their respective oath document. The oath administered was as follows: "I do swear by the ever living God that I will support the Constitution of the United States, the Constitution of the State of Colorado, the laws of the State of Colorado, and the laws of the Town of Akron, and will faithfully perform the duties of the office of [position] upon which I am about to enter."

The following individuals were sworn into office:

- Mayor Annette Bowin
- Trustee Joe Tarnow

- Trustee Ron Kraich, Jr.
- Trustee Terry Alexander

Town Attorney Matt Richardson also took the oath of office as Town Attorney at this time, administered by Interim Town Clerk Raish.

10. RECONVENE WITH 2026–2028 COUNCIL

Mayor Annette Bowin called the reconvened meeting of the Akron Board of Trustees to order at 6:28 PM. She opened with formal remarks, thanking the outgoing members for their service. Mayor Bowin addressed the incoming council and the public, stating: "The voters made it very clear on April 7th, both by the large turnout at the polls and the margin of victory for the four of us new officials, that they are not happy with the course the town has been on. There are things they are happy with, and let's make that clear. It's not all bad news." She emphasized that all seven members needed to work together collaboratively, with the voters' interests at the forefront. She concluded: "I look forward to moving forward positively with all seven of us working together."

The reconvened board is comprised of the following members:

Present: Mayor Annette Bowin, Trustee Joe Tarnow, Trustee Jared Jefferson (incumbent), Trustee Terry Alexander, Trustee Crystann Benson (incumbent), Trustee Braden Brent (incumbent), Trustee Ron Kraich, Jr.

11. SCHEDULED APPEARANCES

11.a Hayes Aviation — Linda Hayes

Linda Hayes appeared before the board and opened by extending an invitation to all new trustees to visit the airport and tour the operations, noting that former Airport Manager Randy Hayes had customarily done this with incoming trustees.

Airport Activity Report: Ms. Hayes reported that April and May had been exceptionally busy months at the airport, with approximately 32 jets or turboprops landing and purchasing fuel in April alone.

Sublease of Hangar 16: Ms. Hayes formally requested the Town's approval to sublease Hangar 16 to an LLC called Flying High Aviation, whose managing member is Sergio Garcia. She noted that Mr. Garcia has 20 years of aircraft painting experience and has worked with Hayes Aviation since June of the prior year. He intends to take over the painting operations, complying with all applicable regulations.

Discussion ensued regarding the nature of the agreement. Trustee Crystann Benson had noted that airport leases have recently been reviewed and asked to see the Hayes lease to confirm the sublease provisions. Ms. Hayes indicated she believed her lease contained language allowing subleasing, subject to the Town's approval, which could not be unreasonably withheld, particularly where the activities remain the same.

Town Attorney Matt Richardson clarified via remote connection that with a sublet, both the original lessee and the sublessee would be liable to the Town, and the terms of the original lease would remain unchanged. Attorney Richardson confirmed he had no legal objection to the board approving the sublet that evening. Mayor Bowin confirmed the motion should be to sublet, not assign, the lease.

Motion to approve the sublease of the Hayes Aviation lease on Hangar 16 was made by Trustee Joe Tarnow and seconded by Trustee Jared Jefferson. The motion carried unanimously.

Airport Management Contract: Ms. Hayes additionally requested an opportunity to revisit the airport manager's contract at a future meeting, stating she was better prepared to discuss her interests. She also requested to be included in meetings regarding the proposed terminal project, noting logistical planning needs related to fuel pumps, permits, and other operational matters. Ms. Hayes expressed a desire for input on the airport development committee and any other airport-related matters, stating that both she and her son, Ryan Hayes, would have valuable input.

Mayor Bowin responded with significant concern regarding the manner in which the management contract had been terminated, and read the termination paragraph of the contract into the record. The relevant clause stated that the agreement may be terminated only by mutual agreement of both parties, that any such agreement must be reduced to a written agreement signed by both parties, and must include a specific date for termination. Mayor Bowin noted that no written termination had ever been signed by Hayes Aviation, and that the lease ran year to year from January 1 to December 31, originally commenced in 2004, and had run continuously for 22 years.

Mayor Bowin asked Ms. Hayes directly whether she or her husband had ever requested a termination of the contract. Ms. Hayes replied, "No."

Mayor Bowin stated: "Since this was not terminated properly, I believe the lease, the agreement is still in effect, and Hayes Aviation is still the airport manager."

Town Manager Laycock addressed this concern directly, explaining that she had notified Hayes Aviation of the termination after making multiple requests for documentation from the Town Clerk Raish and being informed multiple times that no contracts were in place. She stated: "This agreement was provided to me last month, far after our conversations. It was not willful or knowingly misconduct or not following the legal parameters of the lease agreement."

Town Manager Laycock also noted that the town's role in managing the airport has changed significantly since the agreement was put in place over 20 years ago, and she welcomed a workshop to review both the FBO and airport manager's responsibilities. Ms. Hayes agreed that a workshop would be agreeable and that she was better prepared to make the case for Hayes Aviation managing both roles.

Attorney Richardson indicated he would need to review the agreement and investigate what occurred before rendering any opinion. Mayor Bowin raised specific safety concerns that had arisen since the termination, including unauthorized persons

appearing on the ramp without notification, affecting aircraft operations. She noted that the Hayes family had continued to address safety matters out of concern for the airport's reputation, but emphasized that as FBO operators, those duties do not legally fall to them—they belong to the airport manager.

The board took no formal action on the management contract matter at this time. Town Manager Laycock recommended a workshop be held to review the full scope of both agreements and the responsibilities associated with each.

11.b Golf Course Member — Jenna Velder

Jenna Velder, a golf course member, addressed the board regarding the ongoing delays in the construction of a replacement golf cart middle shed. She noted that members had been told as early as December 16th that they would need to move carts out of the old metal shed, and expressed frustration over the lack of communication and the delay in construction that pushed the timeline well past the originally stated May 1st completion date.

Town Manager Laycock provided a detailed explanation of the process. She described that on December 16th, the Town's insurance company, CIRSA (located in Denver), directed the Town to inform all property owners that access to the building was no longer permitted due to an imminent structural failure determination by their structural engineer. She explained that the Town was required to follow the insurance company's guidelines and proceed through a formal process: developing and publishing a Request for Proposal, allowing statutory timelines for receipt of proposals, scoring the proposals through a transparent process, and submitting those scores to the insurance company for approval before awarding the project to the builder, American Building Systems (ABS). Town Manager Laycock stated that she had received the final contract from the contractor that very morning, and had emailed the attorney that afternoon seeking guidance on who should sign it.

Ms. Velder inquired about the May 1st timeline that had been communicated publicly. Town Manager Laycock acknowledged: "The information that was shared to the public was the information we had at the time. Granted, we know now that that was premature." She explained that ABS had originally indicated the building could be delivered by May 1st, but the contracting process took longer than anticipated due to legal review requirements.

A second golf course member, Lori Baer, noted that she uses carts from that shed for tournaments and leagues, and that the June 1st date was also becoming problematic given tournaments scheduled for June 5th and league start dates. She noted that three carts belonging to her family, which were donated to be used at the Akron High School girls' tournament, required substantial effort to transport from her home to the course and back.

Director of Parks and Recreation Braden Piel indicated that if equipment were removed from another building, approximately 9 to 12 carts could be temporarily accommodated, but the challenge would be equitably selecting which members could store there among 40 total stall holders.

Trustee Kraich mentioned his construction background and urged the board to put a penalty clause in the contract for timely completion.

Attorney Richardson provided a summary of the current contract status, noting that the material terms had been agreed upon and that the outstanding issue was finalizing a completion deadline. The contract amount, including a bonding change order, was stated at \$79,827, with electrical components included. The board was informed that materials had already been delivered to the site to expedite construction.

After discussion of an appropriate completion deadline—acknowledging the late start, weather conditions, and the fact that the contract had not yet been signed—the board determined that a June 30 deadline was appropriate. The board withdrew an initial motion to authorize only the mayor's signature and replaced it with a more comprehensive motion.

Motion to give the mayor authority to sign the contract approved by the attorney with the completion date of June 30th, was made by Trustee Jared Jefferson and seconded by Trustee Braden Brent. An amendment to include the not-to-exceed amount of \$85,000 was offered by Trustee Joe Tarnow and incorporated into the motion. The motion carried unanimously.

11.c Washington County Report — Giselle Jefferson

County Commissioner Giselle Jefferson offered a brief report. She noted that the County is working on a new landfill cell but that progress has been slower than anticipated due to the competitive market for materials and builders. She offered words of encouragement for the Town's own construction efforts and stated she would not give a specific completion date for the landfill cell, though she hoped it would be ready to accept materials in the near future. She also took the opportunity to compliment RockSol Engineering, noting the County had been very pleased with their professional and varied expertise.

11.d Sheriff's Report

Sheriff Furrow presented the monthly report, noting he would continue using the color-coded format that had been established with the prior council. He reported that 18 citations had been issued in the town during the reporting period, with approximately 20 for the full month of April, putting the department on pace to significantly exceed the prior year's totals. He also reported approximately 50 cases worked in the Town of Akron during the period. The Sheriff thanked both the outgoing and incoming council for their support and stated he looks forward to working with the new board. Trustee Braden Brent thanked the Sheriff for the quality and clarity of his reporting.

11.e Special Event — Akron Elks, Poker Run 06/13/26

Mayor Bowin asked the Sheriff's office whether there was any reason the Town should not approve the special event permit for the Akron Elks Poker Run scheduled for June 13th. The Sheriff confirmed there were no concerns, stating: "We've always had a great relationship with the Elks and that's been a long-standing tradition in our area."

Motion to approve the special event permit for the Akron Elks Poker Run on June 13, 2026 was made by Trustee Braden Brent and seconded by Ron Kraich. The motion carried unanimously.

12. PUBLIC INVITED TO BE HEARD

Mayor Bowin opened the floor to members of the public wishing to speak on items not on the agenda. No members of the public came forward, and this portion of the meeting was closed.

Mayor Bowin announced that the board would take its agenda items out of order, moving Item 18.a — the executive session regarding the Town Manager's performance — up in priority, as there was significant public interest.

18. EXECUTIVE SESSION

18.a Executive session pursuant to C.R.S. 24-6-402(4)(f)(I) for discussion of a personnel matter involving the Town Manager's Performance

Attorney Richardson noted for the record that under this provision of the Open Meetings Act, the employee who is the subject of the executive session has the option to have the discussion held in open session. Town Manager Gillian Laycock stated clearly: "Yes, I would like the discussion to be held in open session."

Mayor Bowin opened the discussion, noting that a number of concerns had been brought forward. She stated that not all of them would be discussed that evening and that concerns involving other personnel would not be addressed in open session, as doing so could harm those individuals and expose the Town to liability without prior legal counsel.

Financial Concerns Raised: Trustee Joe Tarnow opened the substantive discussion, identifying several concerns:

- 1. A financial crime due to a bank reconciliation failure.
- A federal single audit failure for a fairly large grant the town received.
- Unprotected public funds — specifically, a \$54,000 account at TBK Bank that was not properly insured.
- An unrecorded \$300,000 interfund loan for which no payment plan had been established for multiple years.

Mayor Bowin stated that there were other items that the Council felt could not be discussed in open session because of the exposure to the Town and because the matters involved more than just the Town Manager. Mayor Bowin stated that the Council wanted to proceed cautiously so as not to unnecessarily expose the Town from a liability standpoint and felt that it needed to obtain more advice from the Town Attorney in executive session.

Town Manager Laycock asked whether those concerns involved current employees. Mayor Bowin responded, "In one case, yes."

Mayor Bowin then stated, "I would entertain a motion of what action we would take at this time, as far as concerns about the performance."

Trustee Jefferson clarified for the record that the \$300,000 interfund loan to the sewer fund was made before Town Manager Laycock was employed, and that the other two financial concerns were duties of the Town Clerk/Treasurer, who reported directly to the board, not to the Town Manager.

Mayor Bowin acknowledged that distinction but noted that the financial crime went undetected for four months because financials were not current under the Town Manager's supervision of overall operations. She further noted that the Town had to adopt a supplemental budget in April 2026, retroactive to January 1, because the financials were not current enough in the fall of 2025 to produce an accurate statutory budget by year-end. She stated: "The town didn't have adequate financial numbers to build an accurate budget."

Town Attorney Richardson interrupted the discussion and stated, "I would caution against taking any kind of unnoticed formal action tonight."

Mayor Bowin then stated, "I would entertain a motion for a special meeting, at which point we could take action, whatever action the Council determines they want to take."

Town Manager Laycock responded directly, welcoming all performance feedback and taking accountability seriously. She noted that the new board had been sworn in that same evening and had not yet had the opportunity to work with her. She stated: "Over the past two and a half years, I have consistently received positive evaluations from the prior boards I have served under." She outlined her focus areas: strengthening the Town's financial position, building revenues, advancing major infrastructure projects, securing external funding, and addressing extensive inherited HR challenges. Laycock stated "I am committed to continuing to work in alignment with the direction of the new board, and I'm happy to address any and all of these specific concerns with documentation".

On the specific financial concerns, Town Manager Laycock offered the following clarifications:

- Financial crime: As soon as the financial crime was identified by the bank reconciliation it was rectified.
- Single audit: She stated the Town did not fail a federal single audit; rather, it failed to conduct one as required. "We failed to comply in doing a federal single audit. We did not fail the audit itself." She explained this related to an airport apron project grant, that the Town's auditor had not informed them a single audit was required, and that upon learning of the requirement, a new auditor was selected and corrective action was taken.

- Unprotected public funds (\$54,000): Town Manager Laycock confirmed she had discovered this through her own research and immediately informed the Town Board, recommending that action be taken to move the funds.
- \$300,000 interfund loan: She explained that this amount had been noted in every audit but had not been transparently reflected in the public budgets. She stated the previous auditor had been making adjustment entries without showing them on the budget, and that she had corrected this by including a repayment in the current year's budget.

On the question of oversight of the Town Clerk/Treasurer, Town Manager Laycock stated clearly: "I'm not the manager of the Town Clerk. The Town Board is." She noted that the Town Clerk/Treasurer is appointed by and reports directly to the Town Board, and that she is legally not permitted to provide performance management to that position. She confirmed this had been reviewed extensively with the attorney and the board throughout prior proceedings.

She offered to provide full written documentation addressing all concerns and expressed her hope for a productive working relationship with the new board.

Trustee Tarnow made a motion to enter a special executive session on Wednesday morning at 8:00 am. Laycock reported she would not be able to attend, as she would not be here. She is away on vacation that has been scheduled for over a year. Further discussion continued about the procedural steps for the executive session/special meeting being called for. As well as the timeline of the Town Manager's return to the office. After almost 5 minutes of discussion the mayor stated the motion died due to a lack of a second.

Trustee Braden Brent raised significant concerns about the process itself, pushing back on what he characterized as a lack of transparency and a desire to take action before all board members had access to full information. He stated: "I'm feeling like there's something withheld. I don't understand... This does not feel right. This doesn't feel transparent to me." He noted that three incumbent trustees may have context the four new members do not yet possess and questioned how formal action could appropriately be taken without first sharing the complete picture with all seven members.

He advocated strongly for open discussion: "If there are things on your list that can be spoken about here, now's the time. You campaigned on transparency. Let's be transparent."

Trustee Tarnow and Mayor Bowin explained that the remaining concerns involved other employees in ways that could expose those individuals and the Town to harm if discussed in open session, and that they needed legal advice before proceeding. Mayor Bowin stated: "If we don't do that, there's a potential that we open the town up to litigation. We want to be absolutely positive that we have moved forward in a legal, ethical manner."

Trustee Crystann Benson echoed Trustee Brent's concerns about timing, stating the new council members had only been sworn in an hour prior and could not reasonably be expected to take action on matters they had not yet had a chance to fully review. She stated: "I think it's appropriate to get all of that information before any action is taken. And if you still seek action, we can address that then, absolutely."

Attorney Richardson interjected to caution against taking any unnoticed formal adverse action against an employee that evening, and recommended a special meeting be noticed for that purpose. Various scenarios of the action item and purpose of the executive session were discussed.

After considerable dialogue, and of schedule conflicts, the board settled on Monday, May 11 at 5:30 PM.

Motion to schedule a special meeting on Monday, May 11, 2026, at 5:30 PM for the purposes of an executive session to receive legal advice from the Town Attorney was made by Trustee Jared Jefferson and seconded by Trustee Ron Kraich. The motion carried unanimously.

Trustee Brent closed with a formal statement: "It is my desire that the public would have access to absolutely everything possible. Everything that is legally and appropriately available, I want the public to have access to... not one-sided information, not one perspective, not public opinion, but everything that we can get to the public. So that everyone knows everything that is going on, minus the names of those individuals that are part of the things. That is absolutely my desire, and that is what drives me to want to get everything that we can to the public."

Mayor Bowin committed to contacting Attorney Richardson to ensure proper notice was prepared for potentially multiple executive sessions at the special meeting.

** This discussion ended two hours and two minutes into the meeting. A brief recess was called for a bathroom break.**

13. MAYOR PRO TEM ASSIGNMENT

13.a Nominate and Vote for Mayor Pro Tem

Mayor Bowin explained the role of Mayor Pro Tem — to act in the mayor's stead in her absence — and opened the floor for nominations.

Motion to reappoint Trustee Jared Jefferson as Mayor Pro Tem was made by Trustee Braden Brent and seconded by Trustee Crystann Benson. The motion carried unanimously.

14. BOARD ASSIGNMENT TO COMMITTEES

14.a Board Assignment to Committees

Mayor Bowin explained that the Town's advisory committees are limited to two council members each to comply with the Open Meetings Law, which requires public notice when three or more members of the board convene to discuss Town business. She noted that staff members may be present without affecting this requirement. The four standing committees are: Planning and Zoning Commission, the Library Board, the Cemetery Committee, and the Airport Development Committee.

The board proceeded through committee assignments by formal vote on each.

Planning and Zoning Commission: Trustee Jared Jefferson expressed his desire to remain on this committee, having pushed for its formation and served since its inception. Trustee Joe Tarnow also expressed interest.

Motion to appoint Trustee Jared Jefferson and Trustee Joe Tarnow to the Planning and Zoning Commission was made by Trustee Braden Brent and seconded by Trustee Ron Kraich. The motion carried unanimously.

Library Board: Trustees Joe Tarnow and Terry Alexander expressed interest in serving on the Library Board.

Motion to appoint Trustee Joe Tarnow and Trustee Terry Alexander to the Library Board was made by Trustee Jared Jefferson and seconded by Trustee Braden Brent. The motion carried unanimously.

Cemetery Committee: Trustee Ron Kraich, Jr. and Trustee Terry Alexander expressed interest in serving on the Cemetery Committee.

Motion to appoint Trustee Ron Kraich, Jr. and Trustee Terry Alexander to the Cemetery Committee was made by Trustee Joe Tarnow and seconded by Trustee Crystann Benson. The motion carried unanimously.

Airport Development Committee: Three trustees — Trustee Braden Brent, Trustee Ron Kraich, Jr., and Trustee Crystann Benson — expressed interest in this committee, but the two-member limit required a selection. Town Manager Laycock noted that the board had previously discussed potentially revising the structure of the committee. Trustee Benson offered to step back until that structure could be revisited. It was noted that these meetings have historically been publicly posted when required.

Motion to appoint Trustee Braden Brent and Trustee Ron Kraich, Jr. to the Airport Development Committee was made by Trustee Crystann Benson and seconded by Trustee Jared Jefferson. The motion carried unanimously.

15. BANK SIGNATURES

15.a Resolution 26.07 — Bank Signatures

Mayor Bowin introduced Resolution 26.07, which provides for the removal of all existing signatories on all Town of Akron bank accounts and the formal designation of four authorized signatories. She noted that the resolution as drafted listed Dencia Raish as Town Clerk/Treasurer and flagged that the designation would need to reflect the interim

status. Attorney Richardson confirmed that the title should read "Interim Town Clerk" to be accurate. The four designated signatories are: Dencia Raish (Interim Town Clerk/Treasurer), Town Manager Gillian Laycock, Mayor Annette Bowin, and Mayor Pro Tem Jared Jefferson.

Motion to adopt Resolution 26.07 with the correction to the designation of interim Town Clerk/Treasurer, was made by Trustee Jared Jefferson and seconded by Trustee Braden Brent.

With recognition of the motion and second, after calling for any further discussion, Trustee Joe Tarnow stated he wanted to remove the Town Manager from the bank signatory list. Interim Town Clerk Raish cautioned that there are checks in transit and that removing a signatory could potentially affect the clearing of outstanding checks. She also noted that all accounts require two signatures for any movement of funds, and that no single person can accomplish any financial transaction independently. Mayor Bowin noted that traditionally when she served as clerk, the practice had been to require one appointed and one elected official's signature, unless special circumstances were needed for an out of cycle check. The mayor asked if that was still adhered to. Town Manager Laycock responded that under the manager-council form of government, that practice had shifted to allow two staff members to sign. The board discussed whether to maintain this arrangement, ultimately allowing the existing four-person signatory structure to remain without modification, while Trustee Brent stated on the record that if any evidence of fraud were ever to emerge, he would want that to be addressed immediately.

It was pointed out that the motion and second was still on the floor. The board needed to vote on that motion before any more discussion. Mayor Bowin asked "Is there any more discussion about these four names being on the resolution?" — designating Dencia Raish (Interim Town Clerk/Treasurer), Town Manager Gillian Laycock, Mayor Annette Bowin, and Mayor Pro Tem Jared Jefferson — as authorized signatories on all Town of Akron bank accounts, with the correction to note Dencia Raish's interim title. Roll was called, motion carried unanimously.

16. NEW BUSINESS ITEMS

16.a RFQ Award — On-Call Engineering & Community Development Services

Town Manager Laycock presented this item, explaining that the Town published a Request for Qualifications (RFQ) for on-call civil engineering and community development services in order to meet federal requirements for awarding engineering projects. Six responses were received and scored by a panel consisting of two council members and one member of the Planning and Zoning Commission through a transparent 15-point scoring process. The recommendation was to award the RFQ to RockSol Engineering for a term of up to five years.

Town Manager Laycock noted that three fully grant-funded CDOT projects are currently pending award to this firm: (1) engineering and design services for the senior center and community center parking lot, including sidewalk improvements for ADA accessibility; (2) a roadway capital improvement plan; and (3) a downtown improvement planning and traffic study for the downtown business district, including the railroad corridor.

Trustee Tarnow raised concern about the five-year term, questioning whether the Town would be locked in. Town Manager Laycock clarified that the award allows staff to work with the firm for up to five years but does not obligate the Town to any particular project or preclude going out for a new RFQ at any time, including mid-period if services are unsatisfactory. She noted that RockSol is the engineering firm CDOT uses in the region and is therefore most familiar with CDOT compliance requirements for the grant-funded projects at hand.

Commissioner Giselle Jefferson added that the County had been very pleased with RockSol's professionalism and breadth of expertise. Trustee Jared Jefferson elaborated on the scoring process, noting that RockSol was one of only two of the six respondents to address all 15 bullet points, and that unlike the other qualifying firm — which was Front Range-based — RockSol operates in this region and has established relationships in Logan, Morgan, and Washington Counties.

Motion to approve the award of the RFQ for On-Call Engineering and Community Development Services to RockSol Engineering was made by Trustee Joe Tarnow and seconded by Trustee Jared Jefferson. The motion carried unanimously.

16.b RFQ Award — Airport Planning & Engineering Services

Town Manager Laycock presented this separate RFQ, noting that only one respondent was received: LJA Engineering. She explained that LJA is staffed by engineers who previously worked for Lochner (formerly Armstrong), the firm the Town had worked with historically. The Town had gone out to RFQ due to dissatisfaction with Lochner's services following multiple buyouts and corporate transitions. Notably, Lochner did not respond to the RFQ. Town Manager Laycock noted she had followed up with a Lochner employee who was unable to explain the non-response and speculated it may be because Lochner has since been acquired by a large international firm that focuses on larger projects.

Trustee Jared Jefferson confirmed that LJA's lead project manager, Mike, is also the lead on the airport's apron project and has several years of familiarity with Akron. Town Manager Laycock noted that LJA does substantial work with small rural airports across the Eastern Plains.

The first project anticipated under this contract would be a Runway Rehab and Design Project — a planning and engineering effort, not construction — expected to take approximately 18 months. Any actual construction would likely be two or more years away. As with the civil engineering RFQ, this is a five-year award, and the Town can seek new services at any time if not in the middle of an active project.

Motion to award airport planning and engineering services to LJA Engineering was made by Trustee Jared Jefferson and seconded by Trustee Terry Alexander. The motion carried unanimously.

Mayor Bowin pointed out that the time was now 8:30 pm and there was a candlelight vigil by the community and offered space for a recess if anyone wanted to attend. No one stated they wanted to attend, and the meeting continued.

16.c DOLA EIAF Grant Application — Town Hall Energy Improvements (Reaffirmation to Proceed)

Town Manager Laycock presented this item, acknowledging that the majority of the new board had not been previously briefed on this grant application, asking the Board to reaffirm applying for the grant. She explained that the Town had been working on Town Hall energy improvements since the building's purchase, and that this DOLA Energy Impact Assistance Fund (EIAF) grant application covers a solar array for the roof, bathroom remodels to bring facilities to current standards with lower-water-use fixtures, and a battery backup system to support the solar installation. The grant request is \$750,000, with a required 50% match that is already allocated through the previously approved Colorado Energy Office grant for HVAC improvements.

Town Manager Laycock was explicit about her reasons for bringing this before the new board: "I don't want to downplay the fact that a lot of work and engineering and effort has gone into this project. However, it is important for the new board to be aware that this grant application is pending." She noted the Town is scheduled to present to the state grant committee on Wednesday that week and stated it is better to withdraw the application now than to accept funding and later have the council decline to proceed, which would damage the Town's funding relationships.

She noted this is a highly competitive round, with approximately \$26,000,000 in statewide funding requests against \$15,000,000 available, and that a reduced award or no award is likely. Trustee Tarnow asked about operational impact on Town Hall during construction, specifically referencing a prior week-long closure when the sidewalks were being replaced. Town Manager Laycock confirmed that the work would be on the roof and that during the prior project, the building remained accessible through the side entrance.

Motion to accept and proceed with the DOLA Energy Impact Assistance Fund grant application for Town Hall energy improvements was made by Trustee Joe Tarnow and seconded by Trustee Terry Alexander. The motion carried unanimously.

Town Manager Laycock confirmed that staff member Danielle Woods will present the application on the Town's behalf on Wednesday.

16.d Availability of Service Fees

Mayor Bowin introduced this item, which she had requested be placed on the agenda after receiving a significant number of calls — estimated at roughly ten — from

community members concerned about the monthly availability of services fee charged on inactive water and wastewater taps.

Trustee Jefferson asked a procedural question to clarify that Trustee Kraich would need to recuse himself for conflict of interest in this matter as he is involved with this fee. Mayor Bowin was not aware of Kraich's involvement as he had not talked to her about it, and she agreed that he would need to recuse himself.

Mayor Bowin summarized the policy: Town Board adopted Resolution 24.04 in February 2024 establishing regulations for inactive water and wastewater service accounts. Under the policy, properties inactive for 24 months or more are assessed a monthly fee equivalent to the base service charge for both water and sewer. At the time of the meeting, 27 properties had been issued notification letters and were currently being assessed the fee; 17 residential and 10 commercial. The ownership distribution of the 27 assessed properties, 16 are owned by out-of-town individuals and 9 are owned by Akron residents. Bowin reported that she was contacted by two out-of-town property owners that were very upset about the fee.

Mayor Bowin has received at least 10 calls from people with concerns about this fee, prior to her decision to run for Town Council. She was asked why the town was doing this to which she could not answer as she wasn't part of the decision-making process. She was asking the board to reconsider why the fee was necessary.

Trustee Brent, who had voted in favor of the policy as an incumbent trustee, offered his reasoning: "The reality is our water system is being kept up regardless of how many taps there are. Should a citizen be able to come and go as they please without investing in the infrastructure on an ongoing basis? That's where a lot of my thoughts go." He acknowledged the difficulty of the balance.

Trustee Kraich feels the fee is like a tax, stating he is one of the affected ones, while he can't really vote. He asked if anyone one in the audience was affected and called on Anita Scarbrough. She spoke to her personal situation, describing that her water pipes had frozen and burst due to her mother's lack of attention, and that she is unable to afford repairs to restore water service, while simultaneously being charged approximately \$60 per month in availability fees. She stated: "It's very upsetting to me to have to do that. I'm not rolling in money." When asked, Ms. Scarbrough stated that the services have been disconnected from her property for probably eight years. Trustee Brent pointed out that the fees have been applicable for about three years, which allowed approximately five years of no fees being paid to work towards investing in the property.

Trustee Jefferson provided broader financial context, noting that six years ago the Town had no infrastructure plan for water, sewer, or streets, and that identified deferred maintenance and needed projects now total an estimated cost potentially north of \$50,000,000. He stated: "We are in a position where we have to collect what we can from whom we can."

After discussion, the board agreed to defer formal action and include the availability of service fees topic as part of the upcoming water and wastewater infrastructure workshop.

16.e Town Hall Hours

Mayor Bowin introduced this item, also placed at her request, following multiple complaints received from community members and businesses about Town Hall being closed on Fridays. She noted that the impacts are not primarily from individual residents but from other businesses unable to conduct their operations. She offered examples including receiving a call to Bowin Funeral Home from an out of town mortuary that needed cemetery information on a Friday to meet with a bereaved family and could not get an answer. Another example was about Neighbors Hardware having questions about an order. She also noted real estate agents needing information on a Friday and having to wait until Monday.

Part of the prior board's decision to move to the Monday–Thursday schedule, was due to data showing that early morning and evening hours received the highest call volumes, and that extending hours to 7:30 AM–5:30 PM four days per week better served those needs. Positive feedback had been received from customers who appreciated extended evening access. It was noted that Fridays historically had the highest rate of staff call-ins, which meant other departments frequently had to cover the front desk, pulling them away from other duties.

Business owner Amanda Hottinger reported coming to a prior coffee and conversation session to share the complaints she has received about both the Friday closure and the policy of clearing the cemetery by noon on Saturdays, noting that those concerns had not been formally recorded.

Town Manager Laycock noted that the staff maintains after-hours phones — five phones carried by various staff — and that all staff respond to non-emergency calls promptly and within a few hours. She reiterated that the expanded Town role in services compared to historical operations means the current staffing is covering significantly more work than prior eras.

After considerable discussion, the board decided to conduct a community survey rather than take immediate action on hours. The survey will present the following options to residents:

- Current hours: Monday–Thursday, 7:30 AM–5:30 PM
- Option 2: Monday–Thursday, 8:00 AM–5:00 PM, with Friday 8:00 AM–noon
- Previous hours: Monday–Friday, 7:30 AM–5:00 PM

The survey will be made available in person at Town Hall and posted on the Town's Facebook page as a poll. It will run for one month. No paper mail-out was deemed necessary.

16.f Scheduling of a Water & Wastewater Workshop

Town Manager Laycock requested that the board schedule a water and wastewater infrastructure workshop, at which engineering firm GMS would present on all active projects and bring all board members — particularly new members — up to speed. She noted that several significant grant-funded infrastructure projects are in progress and that scheduling a rate hearing and keeping projects advancing requires that the full board be informed.

GMS provided various available dates, the board settled on May 26 at 3:00 PM. Town Manager Laycock confirmed she would notify GMS and that the meeting would be publicly posted and open to the community. Attorney Richardson confirmed he need not attend.

16.g CML District Meeting & Annual Conference Attendance

Interim Town Clerk Raish reported on two Colorado Municipal League (CML) events. The CML District Meeting is scheduled for May 21 in Brush, beginning at 5:00 PM with dinner at 6:00 PM. RSVPs are due by May 14. She strongly encouraged all trustees to attend, noting the opportunity to network with elected officials from surrounding communities including Brush, Fort Morgan, Yuma, Holyoke, Sterling, and others. Trustees Joe Tarnow, Jared Jefferson, Terry Alexander, Crystann Benson, Annette Bowin, and Braden Brent confirmed attendance. Trustee Ron Kraich, Jr. declined.

The CML Annual Conference is scheduled for June 22–25 in Westminster, Colorado. Interim Town Clerk Raish noted that this is a primary training and networking event for elected officials and staff statewide, with sessions directly covering municipal operations and governance. Trustee Braden Brent stated he has attended every year and always returns with more information than he can immediately digest. Mayor Bowin noted the value of the concurrent CIRSA meeting. Trustees were asked to check their calendars within the week so registration can be completed at early-bird pricing. Each trustee will be able to choose their own session content through individual CML accounts that will be created for new trustees.

16.h AKO Transfer of FAA Entitlements to La Junta Municipal Airport, CO

Town Manager Laycock explained this item as an annual action. The Town of Akron, as an FAA-funded airport, participates in a statewide pooling and rotation program for FAA entitlement funds. Because small airport projects are costly, airports across the state take turns receiving pooled funding for their major projects. Having previously received pooled entitlements from across the state for Akron's apron project, the Town is now on rotation to transfer its current entitlement allocation to another airport — in this case, La Junta Municipal Airport. The board was assured this is a routine annual process that will recur and is not discretionary.

Motion to approve the transfer of FAA entitlements to La Junta Municipal Airport was made by Trustee Joe Tarnow and seconded by Trustee Jared Jefferson. The motion carried unanimously.

17. COUNCIL, COMMITTEE, & STAFF REPORTS

17.a Town Manager Report 05/2026

Town Manager Laycock noted her written report was included in the board packet and highlighted two items verbally. First, she announced that Town email accounts had been set up for the three new trustees and that login links would be sent to their personal emails. She advised trustees to contact her or Interim Town Clerk Raish if the auto-generated passwords expired. For Trustee Ron Kraich, Jr., who does not use email, a physical basket at Town Hall would be maintained where all printed communications would be deposited for his review.

Second, she provided an update on the Town Clerk/Treasurer recruitment process. The position has been posted online and in the newspaper. She clarified that this position is appointed by and reports directly to the Town Board. The Town had received one application as of that afternoon and recommended keeping the position open to develop a broader applicant pool. She noted the position is currently being advertised only locally and offered to advertise regionally upon board direction. Discussion arose as to whether the residency requirement — believed to be contained in the municipal code — should be a factor, particularly given the complexity of the role and the growing number of infrastructure projects. Trustee Jefferson suggested that applications from outside Akron could be considered with a relocation requirement imposed within a specified timeline. Attorney Richardson reviewed the Town code during the discussion and noted he could not locate an explicit residency requirement in the code, leaving the matter open for further review.

17.b Town Clerk/Treasurer Report 05/2026

Interim Town Clerk Raish highlighted a key change in the utility billing process: effective June 1, 2026, vendor fees for credit card, debit card, and electronic check transactions processed through the Express Bill Pay system will be passed to the customer rather than absorbed by the Town. She clarified that customers using the Town's in-house ACH process will not be affected. She noted that over 100 accounts have enrolled in the ACH program, which processes payments on the due date (the 15th or first business day thereafter). She also shared that she is excited about her transition to a front desk role with the Town and looks forward to continued service.

17.c Department Reports 05/2026

The board acknowledged the written reports submitted by department heads Michael Swadener as Public Works Director, Braden Piel as Director of Parks & Recreation, and Danielle Woods the Community Development Coordinator. The board confirmed they were satisfied with written reports and did not require in-person presentations at every meeting, though department supervisors are always welcome to present if they have noteworthy items. Danielle Woods noted she would save her verbal update for the Wednesday grant presentation. The board also acknowledged the written Library Board report and librarian activity report included in the packet.

17.d Attorney Report

Attorney Matt Richardson welcomed the new council members and echoed the importance of the CML Conference encouraging everyone to attend. Town Manager Laycock asked to add to his report, stating she and Attorney Richardson have been working on the Scott Aviation lease. She stated she had received previous board direction to present the finalized lease to Jennifer Scott and move forward on what had been an expired lease. She committed to sending the lease to all trustees for review and requested any concerns be communicated by the coming Friday, to allow the lease to be delivered to the tenant on Monday. She emphasized that the new trustees had not been part of any prior conversations about this lease and wanted to ensure full review before delivery. If the new board wanted a workshop to discuss the lease, that could also be scheduled.

17.e Trustee Reports

Trustees Joe Tarnow, Jared Jefferson, Terry Alexander, Crystann Benson, Braden Brent, and Ron Kraich, Jr. each indicated they had no trustee report items this evening.

17.f Mayor Report

Mayor Bowin expressed her hope that this would be the last meeting, lasting until 10:00 PM. She addressed the two executive sessions that had been posted on the agenda. Regarding Item 18.a (personnel matter / Town Manager's performance), the board had already addressed that in open session at Town Manager Laycock's request.

Regarding Item 18.b, Mayor Bowin initially indicated she thought this executive session could be postponed. Upon inquiry by Trustee Jefferson and Brent, who thought the executive session was worth pursuing, and with permission to proceed on Item 18.b from Attorney Richardson, Mayor Bowin agreed to proceed with the second posted executive session.

18. EXECUTIVE SESSION

18.b Executive session pursuant to C.R.S. 24-6-402(4)(b) for the purpose of receiving legal advice regarding the termination of a former Town employee

At 9:58 pm it was moved by Trustee Jared Jefferson; seconded by Trustee Crystann Benson to enter into executive session pursuant to C.R.S. 24-6-402(4)(b) for the purpose of receiving legal advice regarding the termination of a former Town employee the motion carried unanimously.

The board recessed into executive session. Members of the public were welcome to remain in the public meeting room. It was noted that those attending remotely online would be disconnected during the executive session.

The executive session was concluded at 10:20 pm, participants in the executive session were Trustees Joe Tarnow, Jared Jefferson, Terry Alexander, Crystann Benson, Braden Brent, Ron Kraich, Mayor Annette Bowin, Acting Town Clerk Dencia Raish, Town Manager Gillian Laycock and Attorney Matt Richardson, via Zoom. For the record no person participating in the executive session stated concern that discussion during the

executive session was out of order. Mayor Bowin asked if anyone wanted to have another executive session, noticed differently, to continue discussion. Trustee Benson stated another executive session is needed to get everyone on the same page. Mayor Bowin asked if the council would like to do that at the next executive session. Town Manager Laycock asked if she would be needed at the meeting, to which Trustee Jefferson thought so. Attorney Richardson then stated he thought this would be premature based on the conversation he thinks will happen on Monday. Mayor Bowin clarified they should wait until completing Monday's meeting before moving on. To which Attorney Richardson agreed. Attorney Richardson stated the plan for Monday's meeting is to be more general than to exchange information.

19. ADJOURNMENT

With no further business the meeting Mayor Bowin called for a motion to adjourn, so moved by Trustee Joe Tarnow; seconded by Trustee Ron Kraich. The meeting was adjourned at 10:24 pm.

ATTEST:

Dencia Raish, Interim Town Clerk/Treasurer

Annette Bowin, Mayor

Town Council Regular Meeting

Meeting Minutes

June 1, 2026, 6:00 PM

Akron Town Hall, 250 Main Ave., Akron, CO 80720, US

1. CALL TO ORDER

The Regular Meeting of the Akron Town Council was called to order at 6:00 PM on Monday, June 1, 2026, at Akron Town Hall, 250 Main Ave., Akron, CO 80720.

2. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

3. RECOGNITION OF BOARD STAFF & GUESTS PRESENT

Present: Mayor Annette Bowin; Trustee Jared Jefferson; Trustee Braden Brent; Trustee Crystann Benson; Trustee Joe Tarnow; Trustee Terry Alexander; Trustee Ron Kraich Jr.

Staff Present: Town Manager Gillian Laycock; Interim Town Clerk/Treasurer Dencia Raish; Department Supervisors Michael Swadener; Department Supervisor Braden Piel.

Guests Present: Steve Vasquez; Linda Hayes; Ryan Hayes; John Horn; Steve Frey; Under-Sheriff Shane Laverenz; John Chaptelain (NoCo Foundation, attending virtually); Town Attorney Matthew Richardson (attending virtually).

4. CORRECTIONS OR ADDITIONS TO AGENDA

Interim Town Clerk/Treasurer Clerk Dencia Raish noted one correction: the May 4th regular meeting minutes were removed from the consent agenda, as those minutes were not yet completed. Raish indicated she would address the status of those minutes further during her report. No other additions or corrections were offered.

5. CONSENT AGENDA

Motion to approve the consent agenda as amended (with the May 4th regular meeting minutes removed) was made by Trustee Jefferson and seconded by Trustee Kraich. The motion carried 6-0.

6. SCHEDULED APPEARANCES

6.a Steve Vasquez

Steve Vasquez approached the podium and read aloud a prepared letter addressed to Mayor Bowin and the members of the Akron Town Board. Mr. Vasquez identified himself as a lifelong Akron resident and a graduate of Akron High School (Class of 1983) who began employment with the Town on January 1, 1985, serving as a dedicated Town employee for more than 40 years. He noted his parallel service as a volunteer firefighter and past chief of the Akron Volunteer Fire Department.

Mr. Vasquez stated that he was reaching out as a first step in addressing what he described as his unfair termination from a critical position in March of 2026—a position he said required extensive training, credentialing, and deep knowledge of the Town's water and wastewater infrastructure. He requested a private meeting with the mayor and Board, excluding the Town Manager, to present what he characterized as "exculpatory evidence" relevant to his situation. He stated his belief that the Town Manager had made a hasty decision to terminate his employment and that the previous Town leadership/Board had failed to seek additional information or follow-up before acting.

Mr. Vasquez expressed hope for reinstatement and stated that, despite the recommendation of his legal counsel to pursue legal action, he preferred to resolve the matter in a respectful and professional manner. He concluded, however, that if not given a fair opportunity to present the facts, he would have no other option than to follow the advice of legal counsel. He thanked the Board for the opportunity to speak and submitted his letter to the record.

Mayor Bowin thanked Mr. Vasquez for his presentation and turned to Town Attorney Matthew Richardson, who was attending virtually, for legal guidance on how to proceed.

Attorney Richardson advised that no immediate action was necessary. He explained that the Town had engaged an independent investigator—Robert Jahn, with Employer's Counsel—to investigate allegations relating to Mr. Vasquez's employment situation and that the investigator would be contacting various current and former employees, including Town Manager Laycock. Richardson's recommendation was to allow that investigative process to be concluded, and for the Board to receive the resulting report, before taking any further steps. He indicated that the investigator would also likely wish to speak with Mr. Vasquez directly.

Town Manager Laycock stated that this information about the independent investigation was new to her and had not been communicated to her prior to that evening. She asked who had engaged the investigator and when the decision had been made. Attorney Richardson clarified that no formal Board action had been required to engage the investigator, and that he had initiated the contact with Mr. Jahn shortly after the Special Meeting held in May. He noted that the Board could share the investigator's identity if it chose, and Trustee Brent confirmed there was no objection to doing so.

Trustee Brent raised the question of how a prior desire by some Board members to hold an executive session to discuss related concerns would fit into the current timeline. He noted this had been discussed at the Board's first meeting together. Attorney Richardson affirmed that such a session would be appropriate, suggesting it would make the most sense to schedule it once the investigative report was in hand. He noted that if the Board wished to hold an executive session regarding Laycock as a personnel matter, Laycock would have the statutory right to compel the session to be held in open meeting unless she waived that right.

Mayor Bowin summarized the consensus direction: the Board would postpone any response to Mr. Vasquez's request for a private meeting until the investigation was complete and the report had been reviewed, at which point the appropriateness of any

further meeting could be evaluated. The Board expressed general agreement. No formal action was taken on this item.

6.b Hayes Aviation - Linda Hayes

Linda Hayes appeared before the Board on behalf of Hayes Aviation. She explained that in 2021, upon the advice of legal counsel and for personal liability reasons related to her husband Randy's work signing off on aircraft annuals, the decision had been made to place the hangar leases for Hangars 15 and 16 in her name individually rather than in the name of Hayes Aviation. However, upon reviewing the records, she could find no documentation indicating that the leases had ever been formally changed. She requested that the Board take action to assign the leases to her individually.

Town Clerk Raish indicated she likewise had no record of the assignment having been completed. Attorney Richardson reviewed the matter and stated he saw no legal reason the Board could not approve an assignment of the leases to Linda Hayes personally. He added, however, that the Board should place the item on the next regular agenda for reaffirmation in order to create a proper public notice record for the action.

A motion to assign the hangar leases for Hangars 15 and 16 to Linda Hayes individually was made by Trustee Brent and seconded by Trustee Kraich. The motion carried 6-0.

The item was also directed to be placed on the July agenda for formal reaffirmation.

Following action on the lease reassignment, Trustee Brent noted that during the May meeting, Linda Hayes had indicated she would have additional information to share regarding the airport manager's position, and he asked whether a work session had been scheduled on that topic. Town Manager Laycock indicated she was awaiting some information back from Attorney Richardson before scheduling that session and that she had notified Laycock of the pending work session.

Linda Hayes then offered an update on airport operations. She reported that the fuel tank inspection had been completed satisfactorily, with new stickers ordered for jet fuel and 100 low lead, and that the certificate of compliance was in hand for the next several years. She also reported that personnel from a runway inspection team had been on the airport property during the month—conducting a pavement condition index assessment—and that although the team had radios and the situation turned out to be fine, she and Ryan had been startled by the unannounced activity with equipment on the runway. Braden Piel confirmed that he and she had spoken about the incident and that better advanced communication would be coordinated going forward.

The Board discussed establishing a monthly written report from Hayes Aviation. Linda Hayes confirmed they would be glad to provide one. Additionally, the Board discussed scheduling an airport facility tour for Thursday, July 3, at 7:00 AM. Trustee Tarnow confirmed his availability, and the group reached general agreement on that date and time.

6.c Washington County Report - Giselle Jefferson

Washington County Commissioner Giselle Jefferson was not present and did not submit a written report for the meeting. No further discussion occurred on this item.

6.d Sheriff's Report

Under Sheriff Shane Laverenz appeared on behalf of Washington County Sheriff Robbie Furrow, who alternates attendance at Board meetings with Laverenz. Laverenz introduced himself to newer Board members and noted that the statistical report submitted by the Sheriff's Office had been included in the board packet.

A question was raised regarding a data anomaly in the statistical report—specifically, the appearance of a number that seemed inconsistent with prior months' reporting and may have been related to a software update in the department's RMS/E-Force system. Laverenz acknowledged the issue and committed to having the matter investigated and corrected.

Trustee Tarnow inquired about the status of code enforcement. Laverenz explained that Deputy Jones, who had been handling code enforcement, had transitioned into the Field Training Officer (FTO) program to move into full-time patrol. Deputy Brotton, who had previously served in the code enforcement role, had returned to that function on a part-time basis, working approximately two to three days per week in code enforcement while also holding a new full-time position within the county. On the days Brotton is not available for code enforcement, patrol staff fill in. Laverenz reported that Brotton had completed her first two code enforcement shifts the prior week and had addressed approximately eight or nine different matters, with most resolved through conversation rather than citation or abatement action.

6.e Special Event - Akron Vets Club, Crazy Dayz, 6/20/26

Under Sheriff Laverenz confirmed the Sheriff's Office had no objection to the Akron Vets Club's special event permit application for Crazy Dayz on June 20, 2026. A brief discussion occurred regarding the permitted area, which was confirmed to encompass the park and surrounding streets from 2nd to 4th Avenues, consistent with what had been submitted in the application. Raish offered to email the map to Laverenz for his records.

A motion to approve the special event permit for the Akron Vets Club for Crazy Dayz on June 20, 2026, was made by Trustee Brent and seconded by Trustee Tarnow. The motion carried 6-0.

6.f SPECIAL EVENT - Knights of Columbus, 2026 Beer Garden for Fair 7/22/26 – 7/25/26

The Board reviewed the Knights of Columbus special event permit application for the beer garden at the county fair. A brief discussion clarified the dates of the event. It was confirmed that the permit covered Wednesday, July 22 through Saturday, July 25, 2026, with Saturday the 25th being the day of the rodeo. Under Sheriff Laverenz confirmed no objection from the Sheriff's Office.

A motion to approve the special event permit for the Knights of Columbus beer garden for the 2026 fair, July 22–25, 2026 was made by Trustee Jefferson and seconded by Trustee Alexander. The motion carried 6-0.

7. PUBLIC INVITED TO BE HEARD

Mayor Bowin invited members of the public to address the Board. No members of the public came forward on this item, and the Board proceeded to new business.

8. NEW BUSINESS ITEMS

8.a Discussion to Move Municipal Election to November

Mayor Bowin introduced this item by providing background context. She noted that prior to the 2026 election, the previous board had discussed with the public the potential benefit of coordinating the Town's general municipal election with the county's November election, rather than holding a standalone municipal election in April. The advantages identified included significantly lower cost—a mail-ballot election in April is technically possible but far more expensive—and administrative simplicity by piggybacking on the county's established mail-ballot infrastructure.

The Mayor noted that the issue had come up informally at the recent CML district meeting in Brush, where representatives from other towns that had made this change described the process they had followed. Based on those conversations, she had asked Attorney Richardson to research the applicable statute. She summarized the apparent two-step process: first, confirm that the Washington County Clerk is willing to coordinate the Town's election; and second, put a question before voters—either at an April municipal election or a November election—to obtain their permission to move the general municipal election to the first Tuesday succeeding the first Monday in November of even-numbered years. Following voter approval, the Town would then adopt an ordinance amending its municipal code accordingly.

Attorney Richardson expressed general agreement with the Mayor's summary but noted one uncertainty: he was not certain whether the initial voter question needed to be placed on the Town's own April ballot or whether it could go directly on the county's November ballot. He committed to researching that question. He also flagged a more pressing timing concern: if the Board wished to coordinate with the county for the November 2026 election, an intergovernmental agreement (IGA) with the county would be required, and the county's calendar would impose deadlines—potentially as early as July—for entering into that agreement. He indicated he would look into the matter promptly and, if action was needed before the next regular meeting, would recommend scheduling a special meeting for that purpose.

The Board reached consensus that Attorney Richardson should proceed with his research and contact the Board as soon as possible. The item was tabled to the July agenda pending his findings, with the understanding that a special meeting might be called if the timeline required it.

8.b Road Project Presentation

Town Manager Laycock introduced the road project presentation, explaining that she had asked department supervisors Michael Swadener and Braden Piel to present the Board with a comprehensive overview of the Town's road infrastructure challenges and funding realities for 2026. She noted that extensive conversation had occurred in the prior year regarding roadwork and that, given the newly seated Board, she felt it was

important to engage the Board directly in determining how to prioritize the Town's limited road maintenance funding.

Supervisor Swadener delivered the presentation, with assistance from Supervisor Piel and supplemental commentary from Town Manager Laycock. The presentation addressed:

Background and Funding Reality: Years of chip seal application had temporarily preserved road surfaces but had not addressed failing road bases. Deferred reconstruction, poor drainage, and the impact of heavy commercial vehicle traffic had compounded deterioration over time. The 2026 road maintenance budget includes \$200,000 total, with \$150,000 allocated for major maintenance projects and the balance reserved for cold patch materials and routine maintenance. The cost of full road reconstruction far exceeds available annual funding.

Option 1 – Eagle Ave. Reconstruction: This option would address the two blocks of Eagle Road north of 6th Avenue, described as the worst road in town, at a cost of approximately \$195,000. The road was identified as having never been a true built road—it consists of road base with multiple layers of chip seal—resulting in roughly 70% deterioration. The project would rebuild the road base and repave the surface. Laycock noted that the quote had been obtained from Simon and the project would need to go out for competitive bids. Approximately ten homes are located on this segment. This project was postponed in 2025 to address school zone potholes. At \$195,000, this option would consume the entire major maintenance budget, leaving no funding for other town-wide repairs.

During discussion, Trustee Brent asked about the road's width, which was reported to be approximately 100 feet—an unusually wide right-of-way. Brent suggested exploring whether the road could be narrowed, which would reduce the cost of paving and potentially allow portions of the right-of-way to be returned to adjoining property owners. Mayor Bowin noted that the entire east side of that two-block stretch is owned by the Catholic Church, with no private property water taps on that side—which would make narrowing the road on the east side relatively straightforward without affecting homeowner service lines or sidewalks. Trustee Tarnow raised the question of whether water or sewer lines would need replacement, and Swadener indicated the pipes in that area were within their useful lifespan and were not part of the project scope. The question of who would pay for any replacement curb and gutter was raised; it was noted that historically homeowners have been responsible for curb and gutter, though the town did set a precedent when extending North Main Avenue. Given the complexity and the need for engineering to determine proper grading and narrowing specifications, Laycock indicated that further engineering work would be required before a narrowed Eagle Ave. project could proceed, effectively taking that project off the table for the current construction season. The Board reached consensus that staff should gather information on narrowing options—including cost estimates and right-of-way implications—and return to the Board with that information. Eagle Ave. was removed from consideration as a 2026 project.

Option 2 – Business District Repairs: This option would focus on the commercial areas of town, primarily along Main Street south of Highway 34, where heavy commercial truck traffic has caused extensive alligator and spider cracking well beyond the

effective range of chip seal or crack fill treatments. Laycock explained that the road base in the commercial district has deteriorated past the end of its material lifespan, meaning any surface treatment applied over the existing asphalt would not hold. An adequate repair in the commercial district would ideally require an 8-inch asphalt replacement, at a cost of approximately \$1,000,000 per block—far beyond available resources. A hot-patch repair approach was identified as the most practical option within the current budget.

The discussion also touched on Railroad Avenue, which runs through the commercial district and carries heavy grain truck traffic from Global Harvest. Town Manager Laycock noted ongoing uncertainty about who owns the right-of-way on Railroad Ave., referencing prior research with CDOT and BNSF that revealed a patchwork of ownership. Mayor Bowin recalled that research conducted approximately 20 years earlier had initially suggested the road might not belong to the Town at all, though Laycock noted that more recent work indicated the Town may own some of the right-of-way and even some land on the opposite side. She indicated this would be clarified through the ongoing RockSol planning engagement and a fully grant-funded traffic study of the central business district (approximately \$300,000 in scope), which is expected to take approximately 18 months. Former Mayor John Horn, attending as a public observer, offered recollections that Railroad Ave. had been a gravel road until approximately 1994, when a mutual agreement was reached between the Town and Hall grain operations to share in the cost of paving, with the understanding that curb and gutter would be installed. He could not confirm whether any written agreement had been executed. Laycock indicated she would search the Town's records for any such agreement.

Option 3 – Crack Filling and Hot Patching: The third option called for the lowest-cost approach: filling cracks in roads that have not yet reached full alligator cracking and performing hot-patch pothole repairs across town, without undertaking any significant road replacement. This option extends pavement life in areas that are not yet at end-of-life but does not correct structural failures.

Following the full presentation, the Board reached consensus on the following direction to staff: Eagle Ave would be deferred to a future year pending engineering analysis of a narrowed design; and the 2026 major road project funding (\$150,000) would be concentrated in the central business district, prioritizing hot-patch repairs of the most critically deteriorated areas. Trustee Kraich expressed concern that the business district patching had not held up well in prior years and questioned whether the outside contractor's work on 8th Street had been done correctly. Laycock acknowledged the prior limitations and stated that 8th Street's issues were compounded by inconsistent base depths and significant drainage problems that contributed to continued deterioration. Horn also asked whether town employees and equipment would be used for residential area maintenance in lieu of contractors. Laycock confirmed staff would continue performing what they are equipped to do—primarily crack filling and cold patching in residential areas—but that the commercial hot-patch work would require specialized contractors due to the skill and equipment involved.

A member of the public, former Mayor John Horn, addressed the Board during discussion, urging the Board to hold work sessions that are open to public participation

so that citizens can provide input on road priorities before decisions are finalized. He expressed concern that residents do not always feel comfortable speaking during formal Board meetings and suggested the Board make greater accommodations for public visibility and engagement during presentations. Mayor Bowin and other trustees took note of the comments. Town Manager Laycock noted that how meetings are structured and how public engagement is facilitated is ultimately a decision of the mayor and Board, and that different orders of proceedings govern different types of meetings. She indicated the Board would be receiving training from CML that would help inform these decisions.

The Board directed staff to focus 2026 road funding on the central business district and to return with detailed engineering information on Eagle Ave. narrowing for a future meeting.

8.c Introduction to John Chaptelain - NoCo Foundation

Town Manager Laycock introduced John Chaptelain, Vice President of the NoCo Foundation, who joined the meeting virtually by telephone after experiencing audio difficulties with the video connection. Chaptelain introduced himself as a long-time resident of the region—having lived in the area since the fall of 1989—who has deep ties with Akron and developed a professional relationship with Town Manager Laycock over several years.

Chaptelain explained that late last summer, Laycock and the Town Board had engaged him in a conversation about a bequest gift to the Town of Akron from the estate of Marge Leshner Brandon. Working closely with Laycock, the Town Board, and Marge's family, a decision was made to create two permanent endowment funds with the NoCo Foundation. The NoCo Foundation, he explained, serves as a long-term steward of philanthropic dollars and manages over 70 funds across six counties in Northeast Colorado.

The two funds established are:

MLB Entrepreneurial Spirit Fund: Initiated with a \$400,000 gift from the Brandon estate, this fund is designed to provide a permanent annual entrepreneurial scholarship for students—specifically intended for Akron High School students. As of the end of April 2026, the fund had grown to approximately \$416,000 due to positive market performance. The fund immediately earmarked \$20,000 as spendable to cover the first award cycles once the program is formally implemented.

Akron Cemetery Fund: Also created from the Brandon estate, this fund was initiated with a \$200,000 gift. Because the Town had identified near-term cemetery improvement projects, \$100,000 was immediately designated as spendable. As of the end of April 2026, the fund had grown to approximately \$207,000, with \$100,000 available to be granted back to the Town for cemetery purposes upon request by the Board.

Chaptelain explained the endowment structure: on an annual basis, approximately 4.5 percent of each fund's principal is designated as spendable. Unspent spendable amounts roll forward and accumulate. He noted that monthly fund statements are available.

Chaptelain encouraged the Board to tell the story of Marge's legacy publicly, as philanthropic storytelling can attract additional donations that grow the funds and benefit community infrastructure over time. He thanked the Board for their service and offered to be a continuing resource. The Board thanked Chaptelain warmly, and Mayor Bowin confirmed Chaptelain's contact information would be shared with whoever is designated to continue working on the Entrepreneurial Spirit Award program.

Following Chaptelain's remarks, Town Manager Laycock noted that with the departure of Trustee Ariella Gonzales-Vondy from the Board, a replacement trustee needed to be designated to serve on the MLB Entrepreneurial Spirit Award program working group. She had been working with a nephew of Marge Brandon on a press release and hoped to publish it within the month. She asked for a volunteer from the Board to fill the role; Trustee Alexander volunteered.

Regarding the cemetery fund, Trustee Brent raised the point that some portion of the \$100,000 spendable balance was already committed to approved projects—specifically the cemetery fence and the GPS/sonar mapping project—and requested that Laycock send an accounting of those commitments so the Board would have a clear picture of the remaining available balance. Laycock agreed to provide that information.

8.d LJA Contract

Town Manager Laycock explained that the professional services agreements with LJA—covering both airport engineering services and airport planning services—had been included in the board packet, though distributed later than desired on the Friday before the meeting. She noted that the agreements are based on FAA-developed templates commonly used by municipalities for federally funded airport projects. Attorney Richardson had reviewed both agreements prior to the meeting and had proposed minor red-line changes; those proposed changes were submitted to LJA, whose attorneys reviewed them and returned responses the afternoon of the meeting. Laycock offered the Board the option to table the item to the July meeting for additional review time, or to proceed with approval that evening.

Trustee Tarnow raised a question about the one-year statute of limitations clause contained in the agreement. Attorney Richardson confirmed that while Colorado's standard statute of limitations for breach of contract is three years, it is common practice in engineering service agreements for the consultant to limit their warranty period to one year. He stated that he had no objections to the form of the agreements, noting that it was apparent the firm had experience working with governmental entities, as several terms that would typically be problematic for municipalities were appropriately absent from the contract. No trustee indicated a desire to delay, and the Board agreed to proceed.

A motion to approve the professional services agreements with LJA for airport engineering and airport planning services was made by Trustee Jefferson and seconded by Trustee Tarnow. The motion carried 6-0.

9. UNFINISHED BUSINESS ITEMS

9.a Discussion to Schedule Interviews for Town Clerk Position

Mayor Bowin noted that two additional applications for the Interim Town Clerk/Treasurer position had been received the day of the meeting, bringing the total applicant pool to five. Discussion ensued regarding how to proceed.

Trustee Tarnow raised the question of whether the position could legally accept applications after the original posting deadline had passed. Attorney Richardson confirmed that the Board has discretion to extend a deadline and is not bound to choose from any particular pool of applicants—the Board can also reopen the position entirely if it chooses. Trustee Brent noted this had been confirmed by Richardson in prior discussions about other positions.

Trustee Tarnow also raised the question of whether residency should be a requirement for the position. Mayor Bowin shared her personal perspective that she expected employees in prominent Town positions to live in the community, noting that when she was hired as clerk, she was expected to move to Akron and did so within 30 days. She articulated the concern, frequently raised by residents, that our Town Manager, who does not live within the Town limits is not personally subjected to the consequences of the decisions she recommends, and that the salary paid to such an employee leaves the community rather than circulating within it. Trustee Brent offered a counterpoint, noting that housing costs in Akron had increased substantially and that requiring residency could unnecessarily limit the applicant pool, particularly for a finance-intensive role. He also observed that the Board makes the major policy decisions and questioned the degree to which residency meaningfully impacts governance quality. Town Manager Laycock noted that the Akron Municipal Code does not require residency for the Town Clerk position and that the Board could set whatever employment terms it chose. Several trustees expressed a preference for qualification and experience in finance and accounting as the primary hiring criteria, while acknowledging that residency preference was a legitimate policy consideration. No formal policy decision on residency was made at this meeting.

Trustee Tarnow also raised the idea of a preference similar to a practice he had noted in a Fort Morgan airport committee posting. Stating, you had to live within Washington County and precedence would be given to those that lived within the Town of Akron, without making residency an absolute requirement.

The discussion turned to the process for reviewing and selecting candidates for interviews. Mayor Bowin suggested that all trustees independently review the **five** applications and rank them, which could then be compiled to identify candidates of mutual interest for interviews. However, Attorney Richardson cautioned that doing this by email could create open meetings issues, and he suggested that a more appropriate approach would be to hold a publicly noticed executive session in which the Board could review and rank the applications together. He noted that this is a common practice used by municipalities when hiring city managers and other senior staff. The Board reached consensus on this approach and worked to identify a date.

Trustee Alexander indicated she would be out of town Thursday through the following week, and Raish noted she would be leaving town Wednesday at 12:30 PM, making Wednesday morning the latest feasible option before Alexander's departure. The Board

agreed to schedule a special meeting executive session for Wednesday, June 3, 2026 at 7:00 AM. Raish indicated she would post the required public notice that evening. Attorney Richardson confirmed he did not need to be present for the executive session. The Board agreed that any formal action resulting from the session, such as scheduling interviews, would occur in open session following or at a subsequent meeting.

10. BOARD, COMMITTEE, & STAFF REPORTS

10.a Town Manager Report 06/2026

Town Manager Laycock provided verbal updates on several items from her written report.

Upcoming Training and Meetings: Laycock confirmed two Town Board training sessions coordinated by Attorney Richardson: a CIRSA 101 Training with General Counsel Sam Light scheduled for June 15, 2026, and a CML Training with Kevin Bommer on June 17, 2026. The Board confirmed both sessions would begin at 5:30 PM. Calendar invites were offered.

State Demographer's Office Presentation: Laycock requested the Board identify an available date for the State Demographer's Office presentation, which was anticipated to take approximately 90 minutes. July dates were unavailable for the Mayor. Of the August options, August 21 was unavailable for Trustee Brent. The Board agreed on August 28, 2026 at 9:00 AM. Laycock committed to sending calendar invites.

Town Facilities Tours: Laycock proposed scheduling a facilities tour for the Board, noting the last comprehensive tour with a prior Board member had taken approximately four hours. A preference was expressed for doing the tour as a group on a date that worked for most members. The Northeast Rural Philanthropy Days runs July 8th – 10th and concludes around noon. The Board agreed to schedule the facilities tour for the afternoon of Friday, July 10, beginning at approximately 12:30 PM. Laycock agreed to publicly notice the tour.

Airport Development Committee Vacancies: Laycock reported that since the passing of Randy Hayes, more than five airport users had contacted her expressing interest in appointment to the Airport Development Committee. She recommended proceeding with the same public process used for other citizen committees—advertising vacancies in the newspaper and on the Town website and accepting letters of interest for Board review and appointment. The Board agreed, directing Laycock to post the vacancy notice promptly and to include applications in the next board packet for July consideration.

Planning and Zoning Commission Correction: Laycock advised the Board that at the prior meeting, two trustees had been appointed to the Planning and Zoning Commission, which is inconsistent with the Akron Municipal Code and Colorado Revised Statutes § 31-23-203. The required structure is the Mayor, one Board of Trustees member, and three qualified people appointed by the Board—for a total of five. The three other seats are currently filled by Brian Porter, Maggie Camacho, and Derek Glosson. The Board therefore needs to reduce its representation to one trustee and correct prior action. Trustee Brent moved to appoint Trustee Jefferson to the

Planning and Zoning Commission, citing Jefferson's prior involvement and institutional knowledge of planning matters.

A motion to appoint Trustee Jared Jefferson to the Planning and Zoning Commission was made by Trustee Brent and seconded by Trustee Alexander. The motion carried 6-0.

Agenda Deadline Policy: Laycock requested Board support for establishing a formal deadline for agenda item submissions. She explained that late submissions had created recurring challenges for staff in assembling complete and accurate board packets in time for the Board to meaningfully review them. Staff proposed a deadline of Monday at noon (the week before the meeting), which would give the Clerk's Office until Wednesday at noon to finalize the packet and distribute it to the Board by Friday. Laycock was clear that this was a staff support request, not an attempt to limit public access—agenda requests received after the Monday deadline would roll to the following month's agenda unless designated as an emergency by administration and legal counsel. Mayor Bowin expressed some discomfort with a Monday deadline, noting that it could require members of the public who have not anticipated a Board-related concern until later in the week to wait a full month before being heard. She suggested Wednesday at noon or end of day Tuesday as alternatives that would still provide adequate preparation time. Several trustees acknowledged both the operational need for lead time and the desire to keep public access as open as possible. No formal policy was adopted at this meeting. Raish indicated she would follow up with more detail on how the packet preparation process has changed over time to better inform the policy discussion, and the item was left for further consideration.

Former Mayor John Horn again addressed the Board on this topic, urging the Board to be mindful of how meetings are structured relative to public participation and noting that members of the public sometimes feel uncertain about when it is appropriate to speak, particularly during ongoing discussions at Board meetings. Several trustees responded that they actively encourage public participation and disputed the characterization that residents had been made to feel unwelcome, though they acknowledged the feedback and committed to continuing efforts at transparency and openness.

10.b Interim Town Clerk/Treasurer Report 06/2026

Town Clerk Raish provided an update on several items from her written report.

Washington County Connections Summer Food Program: Raish reported that the program will offer breakfast, an activity, and lunch to youth at Pool Park—would begin on June 2, 2026, running Tuesdays through Fridays from 10:00 AM to 1:00 PM for seven weeks. Average participation the prior year was approximately 13 children, with a peak day of 20.

CML Annual Conference: Raish confirmed that all Board members had been registered for the CML Annual Conference scheduled for June 22–25, 2026, and that hotel rooms had been booked at a facility across the street from one of the conference hotels at favorable rates.

May 4th Regular Meeting Minutes: Raish informed the Board that the May 4th regular meeting minutes were not yet completed. She estimated she was approximately halfway through and indicated her intention to complete them during evening hours in the coming week. She committed to having the minutes to the Board no later than June 10, 2026, with the expectation they would be placed on the July agenda for formal approval. The Board indicated approval at the July meeting would be acceptable; no special meeting would be needed.

Formal Resignation: Raish announced that she had submitted her formal resignation from the positions of Town Clerk, Treasurer, and Interim Deputy Clerk, with her last day of employment to be June 30, 2026. She expressed deep gratitude for her approximately fifteen years of service to the Town of Akron and described her departure as bittersweet—excited about new professional opportunities while saddened to leave a community and organization she cares deeply about. Mayor Bowin noted the need to promptly post the position for Deputy Clerk.

10.c Department Reports 06/2026

Supervisor Swadener provided a verbal summary of the department report included in the packet, covering the following highlights:

Water Treatment: Various water testing's were completed and in compliance with CDPRE requirements. There were no PFAS detected in the Town's water system.

The 2025 Consumer Confidence Report (CCR) was completed and scheduled to be included in billing statements mailed out for the 1st of June. A fault in Pump 2 at the booster pump station was quickly repaired by an electrician, and the pump is now being closely monitored.

Wastewater: All wastewater sampling and operations remained in compliance with CDPHE requirements. No new water or sewer taps were installed in May.

Stormwater: The second-quarter airport stormwater inspection would be coordinated with airport staff for the third quarter, with advance notice to be provided to Hayes Aviation this time.

Crushed Concrete Sales: The Town sold 10 tons of crushed concrete in May at \$25 per ton.

Trustee Kraich asked about the Town's crushed concrete rate, and Swadener confirmed it is \$25 per ton. Trustee Tarnow raised the idea of using treated wastewater for golf course irrigation. Mayor Bowin noted that reclaimed water reuse had originally been designed into the wastewater system for the golf course, but USDA had previously prohibited it as a funding condition, and she suggested the agency's stance may have changed and could be worth revisiting.

Town Manager Laycock explained that reclaimed water ("purple pipe") systems are technically feasible but generally cost-prohibitive due to strict water quality standards and the need for separate distribution infrastructure. She said a more practical short-term option could be reactivating an existing Town well near the golf course that was previously taken offline due to naturally occurring contaminants making it unsuitable for drinking water. However, the Town holds significant water rights for this well, making

it a strong candidate for non-potable irrigation use, and its reactivation is already part of the Town's water project priorities. The Board showed interest in exploring these options, but no formal action was taken

Trustee Tarnow also asked about construction progress on the golf course cart shed and raised a concern that the purlins he had observed appeared to be out of alignment. Town Manager Laycock indicated that permits were included in the project and committed to following up with the building inspector to confirm that inspections were being conducted as required. Trustee Brent agreed it was important to ensure the inspection process was being followed given the project cost.

The Board confirmed that department supervisors need not attend meetings for presentation purposes when their written reports are included in the packet, except by their own choice or when specifically requested by the Board.

10.d Attorney Report

Attorney Richardson reported that he had nothing additional to report beyond items already discussed.

10.e Trustee Reports

Trustee Kraich noted visiting the Akron Cemetery the prior weekend and that it looked excellent. He credited Fred Thorton for ensuring the grounds were well maintained heading into Memorial Day. Mayor Bowin agreed, noting the cemetery looked beautiful and that the staff's work was greatly appreciated. No other trustees had items to report.

10.f Mayor Report

No separate mayoral report was presented beyond items addressed throughout the meeting.

11. EXECUTIVE SESSION

No executive session was held during this meeting.

12. ADJOURNMENT

There being no further business to come before the Board, Mayor Bowin declared the meeting adjourned.

ATTEST:

Dencia Raish, Interim Town Clerk/Treasurer

Annette Bowin, Mayor

The Board of Trustees for the Town of Akron held a **Special Meeting on Wednesday, June 3, 2026**, at **7:00 AM** at the Akron Town Hall, 250 Main Ave., Akron, CO 80720 in full conformance with the laws and ordinances of said Town.

1. CALL TO ORDER Meeting was called to order at 7:01 am.

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Jared Jefferson, Joe Tarnow, Crystann Benson, Dencia Raish, Annette Bowin, Gillian Laycock, Terry Alexander, Ron Kraich Jr., Braden Brent

4. PUBLIC MEETING

4.a Executive session pursuant to C.R.S. 24-6-402(4)(f)(I) for discussion of a personnel matter - discussion of applications for Town Clerk position.

At 7:02 am it was moved by Joe Tarnow; seconded by Terry Alexander to enter executive session pursuant to C.R.S. 24-6-402(4)(f)(I) for discussion of a personnel matter of discussion of applications for Town Clerk position.

Motion Passed: 6- 0

4.b Executive Session Documents for Reference

No action or discussion under this item.

4.c Discussion on Proceeding with Town Clerk Interview Process

at 7:55 am the Council returned to regular session. The participants were Jared Jefferson, Joe Tarnow, Crystann Benson, Dencia Raish, Annette Bowin, Gillian Laycock, Terry Alexander, Ron Kraich Jr., Braden Brent. For the record no person participating in the executive session stated concern that discussion during the executive session was out of order.

Following executive session, the Board selected two candidates, Kimberly and Macrissa, to interview for the Town Clerk position. Gillian Laycock will contact the selected candidates to schedule interviews and notify the remaining applicants that they were not selected to move forward.

The Board discussed establishing a standardized interview process, including a consistent set of interview questions and a scoring matrix to ensure fairness and compliance with applicable employment laws. Gillian will prepare the interview questions, scoring materials, and coordinate reference and background checks as directed.

The Board discussed improving public meeting accessibility. Gillian will explore audio and display upgrades, research potential grant funding, and review state requirements for meeting recording and closed captioning.

5. ADJOURNMENT

ATTEST:

Dencia Raish, Interim Town Clerk/Treasurer

Annette Bowin, Mayor

The Board of Trustees for the Town of Akron held a **Special Meeting** on **Thursday, June 11, 2026** at **5:30 PM** at the Akron Town Hall, 250 Main Ave., Akron, CO 80720 in full conformance with the laws and ordinances of said Town.

1. CALL TO ORDER

Meeting was called to order at 5:30 pm

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Present included: Braden Brent, Ron Kraich, Joe Tarnow, Dencia Raish, Annette Bowin, Gillian Laycock, Jared Jefferson, Terry Alexander, Crystann Benson

4. APPROVAL OF AGENDA

5. CANDIDATE INTERVIEW #1

5.a Macrissa McCoy

Appearing in person, Macrissa introduced herself to the Board with information about herself not included on her application. The Board asked a series of 15 questions in rotation. The Board used individual scoring matrixes to record answers to their questions. After questions asked by the Board, the candidate was offered opportunity to ask questions of the Board.

6. CANDIDATE INTERVIEW #2

6.a Kimberly Melani

Appearing virtually, Kimberly introduced herself to the Board with information about herself not included on her resume or application. The Board asked a series of 15 questions in rotation. The Board used individual scoring matrixes to record answers to their questions. After questions asked by the Board, the candidate was offered opportunity to ask questions of the Board.

7. EXECUTIVE SESSION

7.a Executive session pursuant to C.R.S. 24-6-402(4)(f) for discussion of a personnel matter related to the Town Clerk/Treasurer recruitment process, including evaluation of applicants and discussion of qualifications of candidates.

At 6:35 pm it was moved by Joe Tarnow; seconded by Crystann Benson to enter executive session pursuant to C.R.S. 24-6-402(f) for discussion of a personnel matter related to the Town Clerk/Treasurer recruitment process, including evaluation of applicants and discussion of qualifications of candidates.

Motion Passed: 6- 0

8. RECONVENE IN OPEN SESSION

The executive session was concluded at 7:02 pm.

Participants were Braden Brent, Ron Kraich, Joe Tarnow, Interim Town Clerk Dencia Raish, Annette Bowin, Town Manager Gillian Laycock, Jared Jefferson, Terry Alexander, and Crystann Benson. For the record no person participating in the executive session stated concern that discussion during the executive session was out of order.

9. POSSIBLE ACTION REGARDING TOWN CLERK/TREASURER RECRUITMENT

After the executive session ended and the board reconvened in open session, they moved to the agenda item on possible action regarding town clerk/treasurer recruitment. Discussion was opened to confirm that the Deputy Clerk is under the authority of the Town Clerk and/or Town Manager. Laycock took a moment offering further information about the organization chart. Discussion continued regarding salary range it was published was 52,000 up to 72,500. Regular performance evaluations are scheduled in July annually. The Board agreed the beginning salary is appropriate at \$65,000 and continued to discuss an option for an earlier performance review from the regular scheduled of July. The board emphasized the need for Kimberly to pursue Municipal Clerk Institute and credentialing, acknowledging that full certification would realistically take several years and might be affected by scheduling, but expecting steady progress.

It was moved by Joe Tarnow; seconded by Jared Jefferson direct the Town Manager to extend a conditional offer of employment to Kimberly Melani as Town Clerk/Treasurer at a salary of \$65,000, subject to reference checks, background investigation, pre-employment requirements, and negotiation of terms consistent with town policy and budget, including reasonable expectations for obtaining clerk certification.

Motion Passed: 6 - 0

Mayor Annette Bowin added her affirmative vote for the record, though it was not needed for passage.

10. ADJOURNMENT

The Mayor then noted that this concluded the business on the agenda and adjourned the meeting. After adjournment, there was a brief reminder that their scoring sheets and notes must be turned in for permanent record-keeping.

ATTEST:

Dencia Raish, Interim Town Clerk/Treasurer

Annette Bowin, Mayor

The Board of Trustees for the Town of Akron held a **Special Meeting** on **Tuesday, June 30, 2026**, at **5:30 PM** at the Akron Town Hall, 250 Main Ave., Akron, CO 80720 in full conformance with the laws and ordinances of said Town.

1. CALL TO ORDER

The meeting was called to order at 5:30 pm.

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Roll call was called by interim Clerk Raish, those present were Jared Jefferson, Ron Kraich, Dencia Raish, Annette Bowin, Crystann Benson, Terry Alexander, Braden Brent, Joe Tarnow, and virtually, Attorney Matt Richardson.

4. EXECUTIVE SESSION

4.a Executive session for the purpose of receiving legal advice pursuant to C.R.S. 24-6-402(4)(b) - discussion of Town Manager's offer of settlement with the Town.

At 5:33 pm it was moved by Crystann Benson; seconded by Jared Jefferson to enter executive session for the purpose of receiving legal advice pursuant to C.R.S. 24-6-402(4)(b) for discussion of Town Manager's offer of settlement with the Town.

Motion Passed: 6 - 0

The executive session was concluded at 6:32 pm.

Participants were Attorney Matt Richardson, Jared Jefferson, Ron Kraich, Dencia Raish, Annette Bowin, Crystann Benson, Terry Alexander, Braden Brent, and Joe Tarnow. For the record no person participating in the executive session stated concern that discussion during the executive session was out of order.

5. ADJOURNMENT

With no further business, the meeting was adjourned by Mayor Bowin at 6:34 pm.

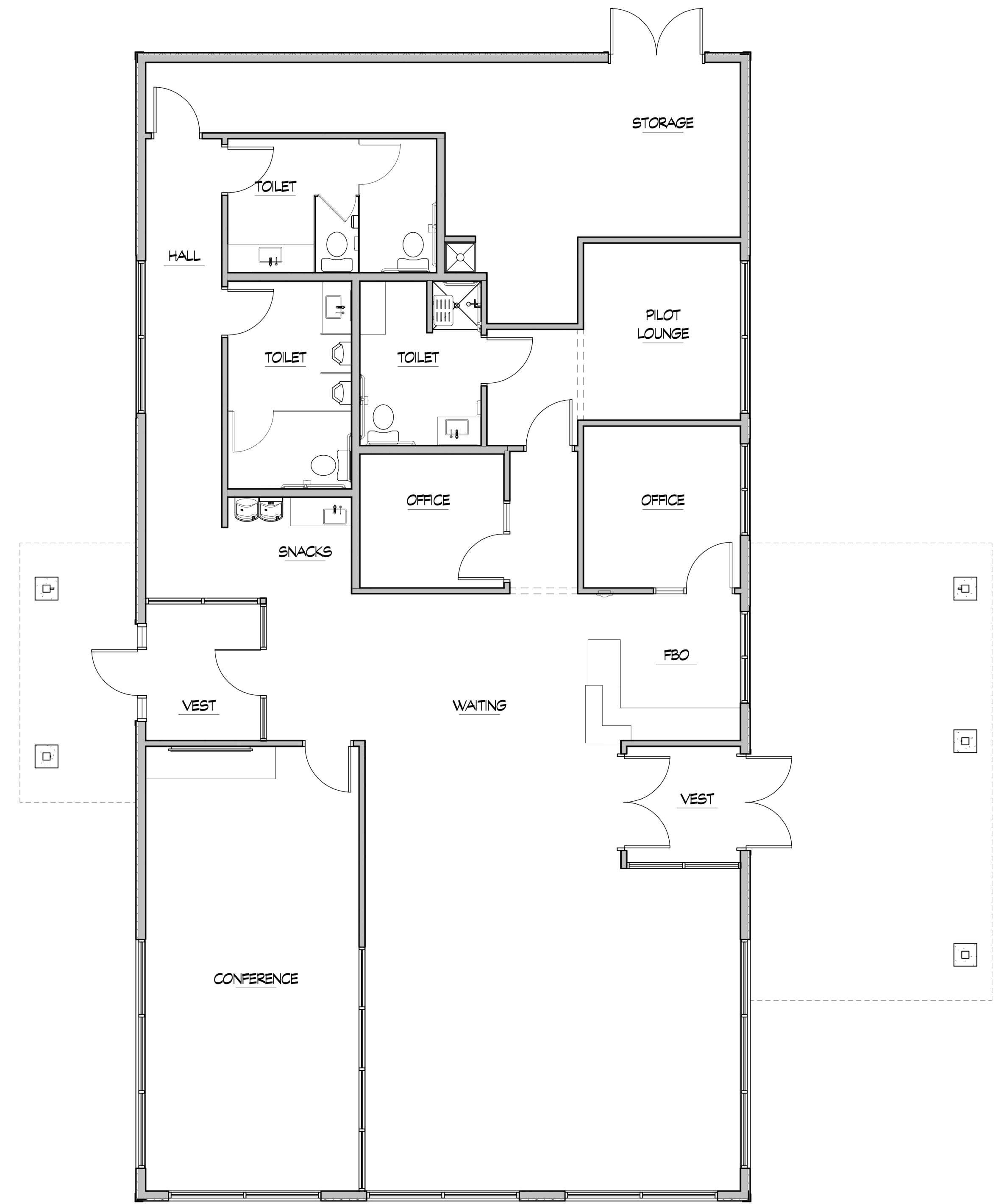
ATTEST:

Dencia Raish, Interim Town Clerk/Treasurer

Annette Bowin, Mayor



EAST ELEVATION



FLOOR PLAN



WEST ELEVATION



COLORADO PLAINS REGIONAL AIRPORT

NEW AIRPORT TERMINAL

RESOLUTION NO 29-2026

DECLARATION OF LOCAL DISASTER EMERGENCY

WHEREAS, Washington County, Colorado has sustained considerable damages and economic impacts due to severe storms: and

WHEREAS, on June 22nd through June 26th, 2026 multiple large storm complexes impacted Washington County with multiple tornadoes, large hail and flooding rains across a large portion of the county: and

WHEREAS, the large coverage area of the storms is causing Washington County to exceed normal budgetary amounts for repairs and emergency actions: and

WHEREAS, the Washington County Office of Emergency Management has advised the Board of County Commissioners of Washington (Board) of a disaster (as the term is defined in the Colorado Disaster Emergency Act, § 24-33.5-701 *et seq.*, C.R.S.) currently present in all areas of Washington County, Colorado, to wit, the occurrence of imminent threat of widespread or severe damage, injury, or loss of life or property resulting from the severe storms requiring emergency action to avert danger or damage; and

WHEREAS, it is appropriate and in the interests of the public health and safety to rapidly address the damage associated with the storms and subsequent cascading impacts such as economic distress, and would further protect the health and safety of the public, to declare an emergency in Washington County; and

WHEREAS, the cost and magnitude of responding to and recovery from the impact of the severe storms is in excess of Washington County's available resources; and

WHEREAS, declaration of a local disaster emergency will assist and permit access to local emergency funds, Federal and State assistance, adjustments to policies, procedures, and ordinances to ensure the public's health and welfare; and

WHEREAS, an Emergency Declaration allows Washington County to be able to take proactive measures and activate our Emergency Operations Plan (EOP) to better respond to the impacts of the storms; and

WHEREAS, the County has remotely activated its Emergency Operations Center, and the Board of County Commissioners now seeks to declare a local disaster, in addition to other steps outlined below, to address the severe storms impacts; and

WHEREAS, the Washington County Emergency Manager and Washington County Commissioners have recommended that a local disaster be declared; and

WHEREAS, the Chair of the Board, as principal executive officer of Washington County, is authorized to unilaterally declare a local disaster pursuant to § 24-33.5-709, C.R.S., and to activate the emergency management and operations plans and resolutions of Washington County.
NOW, THEREFORE, BE IT RESOLVED THAT:

1. There is hereby declared to be a local disaster emergency in Washington County, Colorado, to wit, the occurrence of imminent threat of widespread or severe damage, injury or loss of life or property, resulting from severe storms requiring emergency action to avert danger or damage.
2. The effect of this Declaration shall be to activate the response and recovery aspects of any and all applicable local and inter-jurisdictional disaster emergency plans and to authorize the furnishing of aid and assistance under such plans.

BE IT FURTHER RESOLVED that the principal executive officers of all cities and towns in Washington County affected by said disaster are urged to proclaim similar declarations and to cooperate with Washington County as necessary to address the emergency conditions.

BE IT FURTHER RESOLVED that this Declaration shall be effective upon the date and time given below, and shall remain in effect for a period of thirty days unless rescinded or extended by the Washington County Board of County Commissioners prior to expiration.

BE IT FURTHER RESOLVED that true copies shall be promptly filed with the Washington County Clerk and Recorder and the Colorado Division of Emergency Management, and shall be promptly distributed to the appropriate representatives of the news media.

ADOPTED on Thursday, the 25th day of June, 2026.

**BOARD OF COUNTY COMMISSIONERS
WASHINGTON COUNTY, COLORADO**

Brandy Ward (Aye)(Nay)
Brandy Ward, Chairman

Scott Ramey (Aye)(Nay)
Scott Ramey, Commissioner

Gisele Jefferson (Aye)(Nay)
Gisele Jefferson, Commissioner

I, Annie Kuntz, County Clerk and Recorder in and for the County of Washington, State of Colorado, do hereby certify that the foregoing Resolution was adopted by the Board of County Commissioners of the County of Washington and State of Colorado, in special session on this 25th day of June, 2026.

Annie Kuntz
County Clerk and Recorder





MAYOR

BRANDON HILL

MAYOR PRO TEM

JARED JEFFERSON

TRUSTEES

ARIELLA GONZALES-VONDY

BRADEN BRENT

CRYSTANN BENSON

DAVID KEMBEL

MAGGIE CAMACHO

TOWN MANAGER

GILLIAN LAYCOCK

TOWN CLERK, TREASURER

DENCIA RAISH

Town Manager Town Board Report for the Month of June, 2026

7/2/2026

This past month has been exceptionally busy, with staff balancing daily operations alongside several major projects and priorities. Despite these demands, our team has continued to deliver a high level of service while making meaningful progress across the organization.

Special Event Permit Application – Elks Lodge Bull Bash

The Elks Lodge has submitted a complete Special Event Permit application, including all required documentation and payment of the Special Event Permit fee, for the annual Bull Bash event.

The event is scheduled to take place on September 8, 2026, and has been included on the agenda for Council review and consideration. Staff has reviewed the application for completeness and is presenting it to the Board for approval.

Airport Terminal Building – Final Design Presentation and Design-Build Contract

Representatives from TCC Corporation will present the final design for the new Airport Terminal Building to the Town Board. This presentation reflects the culmination of the collaborative design process and provides Council with an opportunity to review the final project before construction begins.

Following the presentation, the finalized Design-Build Contract with TCC Corporation is included on the agenda for the Board's consideration and possible approval. Approval of the contract will allow the project to move forward into the construction phase and continue the implementation of this important airport capital improvement project.

Ratification of the Mayor's Execution of Washington County Disaster Declaration – Resolution No. 29-2026

Following the recent severe weather event impacting Washington County, the Mayor executed Resolution No. 29-2026, declaring a local disaster in coordination with Washington County's emergency response efforts. This action allowed the Town to respond promptly and support the County's disaster declaration process.

The resolution is presented to the Town Board for ratification of the Mayor's execution, confirming the emergency action taken on behalf of the Town and supporting ongoing disaster response and recovery efforts.

2025 Independent Financial Audit – Engagement Agreement with Liittjohann, Kauffman & Associates

On June 17, 2026, I met with our previously selected audit firm, The Adams Group, to receive an update on the status of the Town's 2025 audit. The Adams Group advised that they remained concerned regarding the Town's Firemen's Pension Fund. Based on those unresolved



MAYOR

BRANDON HILL

MAYOR PRO TEM

JARED JEFFERSON

TRUSTEES

ARIELLA GONZALES-VONDY

BRADEN BRENT

CRYSTANN BENSON

DAVID KEMBEL

MAGGIE CAMACHO

TOWN MANAGER

GILLIAN LAYCOCK

TOWN CLERK, TREASURER

DENCIA RAISH

concerns, they determined they would be unable to issue a clean audit opinion and elected to resign from the engagement.

The Adams Group also advised that additional documentation remained outstanding to complete the audit process. They recommended that the Town file an extension for the 2025 audit filing deadline and suggested contacting the Town's previous auditor, who had historically audited and certified the financial treatment of the Firemen's Pension Fund.

Following this recommendation, I contacted Liittjohann, Kauffman & Associates, and Mr. Kauffman confirmed that his firm is willing to perform the Town's 2025 independent financial audit.

Included in the agenda packet are The Adams Group's resignation letter, the proposed engagement agreement with Liittjohann, Kauffman & Associates, and the request for an extension of time to file the Town's 2025 audit for the Board's review and consideration.

On-Call Engineering Services Agreement – RockSol Engineering

Following the Town's Request for Qualifications (RFQ) process, **RockSol Engineering** was selected and awarded the opportunity to provide on-call civil engineering services for the Town.

The proposed On-Call Engineering Services Agreement is included in your agenda packet for review and consideration. The agreement will provide the Town with professional civil engineering services to support municipal infrastructure projects, grant-funded initiatives, project planning, design, permitting, construction administration, and technical assistance as needed.

Approval of the agreement will formalize the Town's relationship with RockSol Engineering and allow staff to efficiently utilize their services as projects arise.

Award of RFP #04-2026 – Energy Performance Contracting Services to Veregy

Staff recommends awarding RFP #04-2026 for Energy Performance Contracting Services, Engineering, and Construction Implementation to Veregy.

Veregy has been working with the Town for approximately two years in developing the Town Hall energy efficiency project. During that time, the Town successfully secured full funding through the Colorado Energy Office (CEO) grant program for the planned energy improvements.

Although the Town previously completed an RFP process and entered into contracting discussions with Veregy as part of the original CEO grant requirements, the Colorado Energy Office requested that the Town issue a new RFP for the same scope of work this year. Staff complied with that request and advertised RFP #04-2026 in accordance with the grant requirements. Veregy was the sole respondent to the RFP. Staff has reviewed the proposal and recommends awarding the contract to Veregy to allow the project to move forward and maintain compliance with the Colorado Energy Office grant requirements.



MAYOR

BRANDON HILL

MAYOR PRO TEM

JARED JEFFERSON

TRUSTEES

ARIELLA GONZALES-VONDY

BRADEN BRENT

CRYSTANN BENSON

DAVID KEMBEL

MAGGIE CAMACHO

TOWN MANAGER

GILLIAN LAYCOCK

TOWN CLERK, TREASURER

DENCIA RAISH

DOLA Proposition 123 Award – Housing Needs Assessment and Housing Action Plan

The Town of Akron has been awarded \$50,000 in Proposition 123 funding to advance local housing initiatives. These funds require no local match and provide an opportunity to complete several state-required housing planning documents while minimizing the financial impact to the Town.

Under the Proposition 123 program, the Town Board has discretion regarding how these funds are utilized, provided the expenditures support the goals and requirements of Colorado's housing initiatives. Throughout Northeast Colorado, discussions have occurred regarding the possibility of multiple communities combining their allocations to fund a regional housing specialist position. While those discussions have merit and may continue in the future, no formal agreements, commitments, or implementation plans have been established.

The Town has now reached the deadline to certify the intended use of its Proposition 123 allocation. Given the upcoming state compliance deadlines and the importance of maintaining eligibility for future Department of Local Affairs (DOLA) funding opportunities, staff recommends utilizing these funds to complete Akron's required Housing Needs Assessment, Strategic Growth and Water Supply Needs Assessment, and Housing Action Plan.

Senate Bill 24-174 requires Colorado communities to evaluate their housing needs, plan for future growth and water availability, and adopt a Housing Action Plan. Completing these requirements will ensure the Town remains compliant with state law, strengthen future grant applications, and provide a strategic roadmap for future housing and community development.

Compliance with SB24-174 will also significantly improve the Town's competitiveness for future DOLA funding opportunities, including Energy and Mineral Impact Assistance Fund (EIAF) grants, which are an important funding source for future water, wastewater, and other critical infrastructure projects.

Staff Recommendation: Staff recommends utilizing the Town's Proposition 123 allocation to complete the required Housing Needs Assessment, Strategic Growth and Water Supply Needs Assessment, and Housing Action Plan. If the Town Board wishes to utilize these funds for another eligible Proposition 123 initiative, staff requests direction regarding the Board's preferred use of the funding so the Town can certify its intended use within the required timeframe.

Airport Economic Information and Future Workshop

I have included the airport economic information shared by Trustee Tarnow in the packet for the Board's review. I have also reached out to both the Colorado Department of Transportation (CDOT) Aeronautics Division and LJA Engineering to request that representatives attend a future Town Board workshop to discuss airport economics, funding opportunities, the economic impact of municipal airports.



MAYOR

BRANDON HILL

MAYOR PRO TEM

JARED JEFFERSON

TRUSTEES

ARIELLA GONZALES-VONDY

BRADEN BRENT

CRYSTANN BENSON

DAVID KEMBEL

MAGGIE CAMACHO

TOWN MANAGER

GILLIAN LAYCOCK

TOWN CLERK, TREASURER

DENCIA RAISH

At this time, I have not yet received a response regarding scheduling. I will continue coordinating with both agencies and will bring forward a workshop date for the Board's consideration once their availability has been confirmed.

Hayes Aviation Airport Manager Agreement Update

Staff has processed payment of all outstanding amounts due under the Airport Manager Agreement through June 2026. Future payments will continue to be made in accordance with the terms of the existing agreement, and the Town will continue to fulfill its contractual obligations.

Staff will continue reviewing the existing Airport Manager Agreement with Hayes Aviation to ensure there is a mutual understanding of the current contract terms and any future considerations. Should any proposed amendments or updates to the agreement be identified, they will be presented to the Town Board for review and direction before any action is taken.

Planning & Zoning Commission Update

The Planning & Zoning Commission is in the process of scheduling its next meeting to complete the final review of the Town's residential zoning code modernization project with Ayres Associates. At the Commission's most recent meeting, members reviewed the web-based ADA-compliant zoning map and the draft Title 13 – Procedures and Administration document.

Staff has requested that Ayres Associates attend the August 3 Town Board meeting to present the completed zoning code update and assist the Board through the adoption process. Following the Planning & Zoning Commission's final review and recommendation, the proposed code amendments and associated zoning map will be presented to the Town Board for consideration.

Completion of this project will modernize the Town's development regulations and zoning map while providing a strong foundation for the next phase of planning efforts, including the Comprehensive Plan update and other long-range planning initiatives that will support future growth and development.

DOLA EIAF Funding Update

DOLA has notified EIAF Advisory Committee members that a significant severance tax credit issued by the State has substantially reduced projected severance tax revenues for FY2026. While DOLA anticipates proceeding with the next EIAF grant cycle later this year using Federal Mineral Lease funds, the reduction in severance tax revenue is expected to decrease direct distributions to local governments and may impact future grant funding availability.

During development of the Town's 2026 budget, I anticipated the uncertainty surrounding severance tax revenues and conservatively budgeted \$0 in severance tax revenue for the year. Staff will continue to monitor developments and keep the Board informed of any impacts to future funding opportunities.



MAYOR

BRANDON HILL

MAYOR PRO TEM

JARED JEFFERSON

TRUSTEES

ARIELLA GONZALES-VONDY

BRADEN BRENT

CRYSTANN BENSON

DAVID KEMBEL

MAGGIE CAMACHO

TOWN MANAGER

GILLIAN LAYCOCK

TOWN CLERK, TREASURER

DENCIA RAISH

GMS Update

The latest GMS project update is included in the Board packet for your review. As part of this update, the Board will need to discuss and provide direction on scheduling the required public hearing dates identified in the report to ensure the project continues to meet its required timeline.

Deputy Clerk Update

I am pleased to share that McCrissa McCoy has accepted the position of Deputy Clerk for the Town of Akron. McCrissa has already been serving the Town in a temporary capacity and has demonstrated a strong work ethic, professionalism, and a willingness to learn.

Please join me in welcoming McCrissa to the Town's full-time team. We look forward to her continued contributions as she supports the Clerk's Office and serves the residents of Akron.

Closing Statements

The Town also responded to significant severe weather events this past month that required an extraordinary amount of staff time, coordination, and teamwork. Employees from every department came together to assess damages, respond to resident concerns, coordinate with Washington County and emergency management partners, document impacts, and begin recovery efforts. Throughout this response, staff continued to provide essential municipal services while working long hours and adapting to rapidly changing circumstances.

While we still have much work ahead as recovery efforts continue, I would like to sincerely thank every Town employee for the professionalism, dedication, and excellence they have demonstrated over the past several weeks. Every department stepped up when needed, worked together, and continued delivering services to our residents despite the additional demands placed on the organization. I am incredibly proud of the way our staff responded and grateful for their commitment to serving the Town of Akron.

I would also like to recognize our staff for another successful Crazy Days celebration. Community events of this size require significant planning and coordination behind the scenes, and the success of the event is a direct reflection of the hard work of employees across multiple departments. Thank you to everyone who helped organize, prepare for, and support this community tradition. Your efforts continue to make Akron a wonderful place to live, work, and visit.

Respectfully,

Gillian Laycock
Town Manager



MAYOR
BRANDON HILL
MAYOR PRO TEM
JARED JEFFERSON

TRUSTEES
ARIELLA GONZALES-VONDY
BRADEN BRENT
CRYSTANN BENSON
DAVID KEMBEL
MAGGIE CAMACHO

TOWN MANAGER
GILLIAN LAYCOCK
TOWN CLERK, TREASURER
DENCIA RAISH

Michael Swadener Town Board Report

6/30/2026

Water Treatment

Monthly routine testing and sampling were completed in compliance with CDPHE requirements.

Samples include,

- Arsenic (routine monthly)
- Nitrate (routine monthly)
- 2 Coliform/ E. COLI (routine monthly)

Water Quality Samples

The Samples results for Gross Alpha, Uranium, and Domestic water quality, have been received from all production wells. GMS engineering is currently updating our blending sheet for drinking water quality.

Increased Monitoring for Uranium (non-violation)

The sampling for the first and second quarters has been completed and passed. The Town was placed under increased **uranium** monitoring for 2026 following the detection of a higher-than-normal uranium level on November 4, 2025.

Although the result did not exceed the Maximum Contaminant Level (MCL), the elevated reading was attributed to the blending program recommended by GMS in January 2025 not being consistently applied.

Since the blending program has now been fully implemented and consistently enforced, recent monitoring results indicate that both uranium and arsenic levels have decreased to below-average levels. Staff will continue to closely monitor water quality and maintain compliance with all state and federal regulatory standards.

4 Successful quarters in 2026 with a pass on each test will return our system to once per year sampling again. 2 out of 4 quarters samples are now completed, per our new monitoring schedule.

The 3rd quarter sample will be taken in July.

Increased Monitoring for Gross Alpha (non-violation)

We are now under a new monitoring schedule for Gross Alpha due to our recent results 18.559 pCi/L exceeding the Maximum Contaminant Level (MCL) of 15 pCi/L. This was not a failure of our blending program in any means this is a naturally occurring contaminant in our water source that was only recently implemented in our monitoring schedule in 2020 with this test to be taken once every 3 years.

July 1st, 2026, is the start of our quarterly sample requirements for 4 quarters.

Field operations

Meter readings were completed as scheduled. 6-18-2026

The new well is having water pumping issues, Newbanks pumping is providing options to help with this situation, the well pump is at 144 ft, and the water table is measuring at 120 ft. The listed options are, acid wash to remove water table debris, install a new pump, or drill deeper. We are looking deeper into this to ensure we move forward in the correct direction.

Wastewater Treatment

Monthly routine testing and sampling were completed in compliance with CDPHE requirements

Samples include,

- BOD
- E. COLI
- TDS

Wastewater operations for the month of June included continuing to fill our north second pond to make greater use of our existing facility, including areas that were previously underutilized. This reflects a shift toward more fully leveraging the area available to us. In this area we are currently planting more Cattails to help with removal of CDPHE/EPA regulated contaminants, ammonia, nitrates, Dissolved Oxygen levels, etc.

Water/Sewer Taps

No new taps for June

Airport Storm Water Report

The 3rd Quarter Airport stormwater report is scheduled for July 6th. The Town remains in compliance with Colorado Department of Public Health and Environment (CDPHE) requirements for commercial and industrial stormwater systems.

Materials - Crushed Concrete Sales

NONE

Storm Report

Recent storms have caused flooding and damage throughout town. The town of Akron staff responded quickly by working extended hours to clear storm drains and improve drainage where possible. The volume of rainfall exceeded the capacity of the existing stormwater infrastructure, making flood mitigation challenging. The staff also worked tirelessly to remove fallen trees from roads to ensure safe driving conditions.



MAYOR
BRANDON HILL
MAYOR PRO TEM
JARED JEFFERSON

TRUSTEES
ARIELLA GONZALES-VONDY
BRADEN BRENT
CRYSTANN BENSON
DAVID KEMBEL
MAGGIE CAMACHO

TOWN MANAGER
GILLIAN LAYCOCK
TOWN CLERK, TREASURER
DENCIA RAISH

The town underwent 2 extreme storms on June 22nd and the 24th causing damage to water and wastewater facilities.

Water facilities received damage to the Atteberry well house with the roof completely removed on June 22nd and the Railroad well roof was peeled back on June 24th. Please see photos for reference.

The wastewater plant fresh water well received significant damage on the June 24th storm, the well electronics and the pump had been severely damaged to the point of replacing the pump and the electrical components. Also, the well lost its encloser. Newbanks quickly responded to our needs and has the wastewater well back in production, this is not a drinking water well this is for the wastewater plant to aid fresh water in cleaning and mechanical functions.

The town roads have also taken major damage, 2nd st showing the most damage. This will shift our direction with hot patching as this road is a major drainage area for town and cold patching would be far too expensive as a temporary fix, and crushed asphalt would not fix this problem in any way. The best direction is to hot patch this area.



Atteberry well damage June 22nd 2026



Railroad well house damage June 24th 2026



MAYOR
BRANDON HILL
MAYOR PRO TEM
JARED JEFFERSON

TRUSTEES
ARIELLA GONZALES-VONDY
BRADEN BRENT
CRYSTANN BENSON
DAVID KEMBEL
JENNIFER HANSEN

TOWN MANAGER
GILLIAN LAYCOCK
TOWN CLERK, TREASURER
DENCIA RAISH

Braden Piel Town Board Report for July 6th, 2026

Golf Course / Pond

Golf Cart Storage Building

The middle golf cart storage building has been completed and is now fully operational. The project was inspected and approved by the Town's Building Inspector, Larry Johnson. On June 30, all cart stall renters were contacted and notified that they could begin utilizing their new storage stalls.

Storm Recovery

The golf course and pond sustained significant damage during the recent storms, including the loss of several mature trees and debris throughout both properties. Staff responded immediately by removing hazardous trees, clearing debris, and addressing safety concerns. Thanks to the quick response of our staff, both the golf course and pond were safely reopened to the public within 24 hours of their temporary closures. I appreciate the dedication and hard work our employees demonstrated during this recovery effort.

Pond Road Drainage

The drainage issue on the north side of the pond continues to present a significant operational challenge. Heavy rainfall consistently washes out the access road, creating unsafe conditions and requiring temporary closures until repairs can be made.

I have obtained a construction estimate from Elton Florian to install a culvert and permanently address this drainage issue. This project would provide a long-term solution and significantly reduce future maintenance costs and closures. I am hopeful this project can be considered during the 2027 budget process if funding is available.

Irrigation System

Golf course staff continue to repair irrigation leaks as they are discovered. While all known irrigation leaks had been repaired by May 1, continued operation of our aging underground irrigation system has resulted in additional failures throughout the season.

Repairs are completed as quickly as possible to minimize water loss and maintain healthy turf conditions. Staff also continue to manually operate many sprinkler heads throughout the course to ensure adequate coverage where the automatic system is unreliable. Although this process is labor intensive, it remains necessary to provide the best possible playing conditions until future irrigation improvements can be made.



MAYOR
BRANDON HILL
MAYOR PRO TEM
JARED JEFFERSON

TRUSTEES
ARIELLA GONZALES-VONDY
BRADEN BRENT
CRYSTANN BENSON
DAVID KEMBEL
JENNIFER HANSEN

TOWN MANAGER
GILLIAN LAYCOCK
TOWN CLERK, TREASURER
DENCIA RAISH

Course Maintenance

Throughout June, golf course staff completed several important agronomic practices designed to improve overall turf health and playing conditions. These projects included:

- Verti-cutting greens
- Overseeding greens
- Sand topdressing greens
- Continued overseeding of tee boxes
- Repairing and reseeding damaged turf on Hole #4 fairway

These maintenance practices are essential during the summer months to encourage healthy turf growth, improve playability, and preserve course conditions for both members and daily-fee golfers.

Clubhouse Operations

Kayla Miles will be relocating in mid-July after providing the Town with significant advance notice. Because of her professionalism and communication, we have been able to implement a smooth succession plan throughout the summer.

Kayla Headen will assume the role of Clubhouse Manager following Kayla Miles' departure. We appreciate Kayla Miles' dedication, professionalism, and service to the Town and wish her the very best in her next chapter.

League Weather Policy

Historically, the Town has not had a formal weather policy governing league play. Effective July 1, 2026, the Golf Course implemented a standardized League Weather Policy to provide consistency and prioritize participant safety.

League Weather Policy

- The Parks & Recreation Director or designated golf course staff has final authority regarding weather delays, suspensions, and cancellations.
- League play may be canceled prior to the event due to lightning, severe weather warnings, standing water, unsafe course conditions, or any condition deemed unsafe by course management.
- Participants will be notified of cancellations whenever possible at least one hour before scheduled play.
- If severe weather develops during league play, play will be suspended immediately. If



MAYOR
BRANDON HILL
MAYOR PRO TEM
JARED JEFFERSON

TRUSTEES
ARIELLA GONZALES-VONDY
BRADEN BRENT
CRYSTANN BENSON
DAVID KEMBEL
JENNIFER HANSEN

TOWN MANAGER
GILLIAN LAYCOCK
TOWN CLERK, TREASURER
DENCIA RAISH

- conditions do not improve within 30 minutes, the event will be canceled.
- The safety of participants, staff, and protection of the golf course will always take precedence over league activities.

This policy provides clear expectations for league participants while ensuring consistent decision-making during adverse weather conditions.

Fairway Conditions

Prior to the beneficial rainfall received in late June, staff received several concerns from golf course members regarding dry fairway conditions. I personally met with members on the course to explain the current challenges facing our irrigation system and turf management efforts.

Fairways are watered daily; however, the existing irrigation infrastructure presents unique limitations. Numerous shallow electrical wires throughout the course prevent staff from aerating many fairway areas without risking damage to the irrigation system. As a result, soil compaction from golf carts and foot traffic restricts root development, causing turf to struggle during extended periods of heat and drought.

The recent moisture has significantly improved conditions, and staff will continue implementing practices to improve turf health whenever possible.

Clubhouse Flooding

The clubhouse continues to experience flooding during periods of heavy rainfall. Water intrusion results in additional labor for cleanup while continuing to damage the building's flooring.

Staff have installed sandbags around vulnerable areas to help reduce future flooding. Long-term mitigation options will continue to be evaluated.

Recreation

Crazy Dayz Dance Clinic

Brie Sampson and the Akron Pom organization hosted a free Crazy Dayz Dance Clinic. Eleven participants attended and performed during the Crazy Dayz festivities. We appreciate Brie and the Akron Pom organization for partnering with the Town to provide this opportunity for local youth.

Summer Baseball

The Town's summer baseball league is nearing completion, with tournament play beginning next week. I would like to extend a sincere thank you to Alex Bowin for his tremendous assistance with field preparation, scheduling, and game operations throughout the season. His support has



MAYOR
BRANDON HILL
MAYOR PRO TEM
JARED JEFFERSON

TRUSTEES
ARIELLA GONZALES-VONDY
BRADEN BRENT
CRYSTANN BENSON
DAVID KEMBEL
JENNIFER HANSEN

TOWN MANAGER
GILLIAN LAYCOCK
TOWN CLERK, TREASURER
DENCIA RAISH

contributed greatly to another successful baseball program.

Golf Camp

The annual youth Golf Camp begins next week with 16 registered participants. Kayla Miles will be coordinating this year's camp before her departure later this month. Staff will begin identifying a new instructor to oversee this program for the 2027 season.

Airport

Security Improvements

New perimeter "No Trespassing" signs have been installed around the airport to improve security and clearly identify restricted areas.

Storm Damage

Recent storms damaged several sections of perimeter fencing. Contractors have been contacted to provide repairs, and staff are coordinating those efforts.

Airport roads also sustained significant washout damage from heavy rainfall. Staff completed repairs and restored safe access throughout the facility.

The current Terminal Building also flooded during the storm, Hayes Aviation worked to remove the water and use fans to help dry out the building.

New Apron Site Drainage

In response to our request, A representative from Lochner inspected drainage issues surrounding the new apron. Following the inspection, we were informed that the drainage concerns are outside the project's warranty coverage. Staff are currently evaluating repair options and determining the most cost-effective solution moving forward.

The corrosion experienced from drainage surrounding the new apron has made mowing around this area extremely difficult to maintain. We have also discussed this with our new engineers at LJA in anticipation of future problems.

Field Operations:

Sanitation

Sanitation staff continue providing reliable weekly refuse collection throughout the community with no interruptions in service. Our crew has also helped with storm debris clean up and



MAYOR
BRANDON HILL
MAYOR PRO TEM
JARED JEFFERSON

TRUSTEES
ARIELLA GONZALES-VONDY
BRADEN BRENT
CRYSTANN BENSON
DAVID KEMBEL
JENNIFER HANSEN

TOWN MANAGER
GILLIAN LAYCOCK
TOWN CLERK, TREASURER
DENCIA RAISH

clearing of town drainage during the storms, we have experienced a significant increase of heavy trash loads post storm, with daily trips to the landfill. I appreciate the continued commitment of our sanitation employees to providing dependable service for our residents.

Street Sweeping

Staff are currently training newly hired employees on the safe operation of the street sweeper. This training is essential to ensure equipment is operated safely, efficiently, and consistently while maintaining the appearance of our community.

Street sweeping operations continue as staffing levels and weather conditions allow.

Mosquito Control

Mosquito spraying operations continue on Tuesdays and Thursdays, weather permitting. Staff monitor weather forecasts throughout the week and adjust spraying schedules as necessary to maximize effectiveness while minimizing wind-related drift.

Updated spraying schedules are communicated to residents through the Town's Facebook page to ensure the public remains informed.

Storm Recovery

Public Works staff continue responding to storm-related cleanup throughout the community. Efforts include removing debris, repairing washed-out roads, restoring public facilities, and cleaning damaged infrastructure.

The cemetery sustained the loss of several mature trees, which were safely removed by Dardanes Tree Service. Staff continue repairing washed-out cemetery roads following the storms.

Several areas of failed chip seal throughout town were further damaged by heavy rainfall. Staff continue removing loose asphalt and chip seal material to improve roadway safety.

Cemetery

Cemetery staff completed two full burials and two cremation interments during the month of June.

Staff continue making progress on the cemetery mapping project as workload allows. This project remains an important long-term initiative that will improve recordkeeping, burial location accuracy, and customer service.

Following the recent storms, Dardanes Tree Service removed several damaged trees throughout the cemetery. Staff also continue repairing road damage caused by heavy rainfall to



MAYOR
BRANDON HILL
MAYOR PRO TEM
JARED JEFFERSON

TRUSTEES
ARIELLA GONZALES-VONDY
BRADEN BRENT
CRYSTANN BENSON
DAVID KEMBEL
JENNIFER HANSEN

TOWN MANAGER
GILLIAN LAYCOCK
TOWN CLERK, TREASURER
DENCIA RAISH

maintain safe access throughout the grounds.

Closing

Overall, despite significant storm impacts during the month of June, Parks & Recreation, Public Works, and Sanitation staff have continued providing reliable services while responding quickly to emergencies, maintaining public facilities, and completing numerous projects that improve the quality of life for our residents. I appreciate the dedication, professionalism, and teamwork demonstrated by all Town staff during this challenging period.

Akron Public Library
Board Meeting
April 28, 2026

The meeting was called to order by Chairman Jim Thompson. Board members in attendance were Joe Benjamin, Bridget Glosson, Jo Peterson, Julie Slusser, Britney Weers and Heather Weiss. Librarian Heidi Hobson was also in attendance.

The minutes of the March meeting were approved.

The Treasurers report was approved.

Librarian's Report:

Average number of visits per day were 21.1 in March and 14.95 as of April 28th. Heidi issued 1 new library card in March and 6 in April. Circulation was down in all categories in April as compared to March.

The Spring Book and Bake sale netted \$941.35. The Bank of Colorado has donated \$182.00 to cover the remaining cost of the Cricut not covered by the grant from Tablesetters.

Heidi has attended a fully funded conference in Phoenix this month. She has also been invited to be part of the CSU NE Access Committee. There could be some grant opportunities that come from this. She will be attending the Colorado Public Library Directors Retreat in May.

The library has been chosen by an organization called MESH to partner with them in their Play for Resilience campaign. We have already received some donations of children's puzzles, games and Magna-Tiles as a result. We will also be hosting a viewing of this year's Rural Assembly Everywhere the week of July 23rd. The library will receive a small stipend for this that will be used to purchase a new projector.

Angel has completed the Library Support Staff Certification and will begin working Tuesday-Friday with occasional short shifts on Saturdays.

Story Time will be Fridays at 10 am and 3 pm. Summer Reading craft programming will be June 3rd-July 8th. The Lego Guy will be here July 15th and Nature's Educators will do a Radical Reptile show on July 27th. Heidi is waiting to hear back about a grant before announcing our tech program.

Old Business:

Heidi had examples of a Law Enforcement policy for the board to review. The general consensus was that the Anythink policy was the best and Heidi will retype it to apply to our library and will present it at our next meeting. Adoption of the policy was tabled until then.

Bridget Glosson's bid for cleaning of \$460/month, \$5520/year was accepted. We will address the budgeting for this at the end of the year. She will begin cleaning in May.

We are no longer under covenants by the State Historical Society and can replace our wooden front door with whatever material we chose. It was agreed by the board that a wood grained fiberglass door would be our best choice and Heidi will publish in the newspaper and on our website for bids.

New Business:

Our basement is not ADA compliant although it is grandfathered in. Heidi has researched a Limited Use Limited Access lift that could possibly be installed on our first floor to the basement. After a discussion this was tabled until we have further information.

The printer is dying and Heidi is looking into the possibilities of a monthly lease as opposed to buying. She will have more information at the next meeting.

There being no further business the meeting was adjourned. Our next meeting will be scheduled for June 23rd as our May meeting would be the day following Memorial Day and we will not meet our quorum.

Respectfully submitted by Jo Peterson.

Date: 6/23/2026
 To: Akron Public Library Board
 From: Heidi Hobson
 Subject: Librarian's Report

This report is not all encompassing or a representation of daily Library operation, but more of a conveyance of topics/highlights that might require Board input or be of importance or interest to the Board.

Foot Traffic

The average number of visits per day was 31.32 in May and 25.25 in June as of 6/23.

	May	June (as of 6/23)
Tuesdays	Avg. 28.25	Avg.
Wednesdays	Avg. 39.5	Avg. 23.67
Thursdays	Avg. 31	Avg. 29.33
Fridays	Avg. 42	Avg. 27
Saturdays	Avg. 16.8	Avg. 28.67

New Patrons

We issued 10 cards in May and 8 so far in June.

Circulation

	May (575)	June (461 as of 6/23)
Audio Books	6	7
Books (Adults & YA)	291	216
Children's Books	151	169
DVDs	86	52
State Parks Pass	2	4
Prospector ILL	39	13

eBook Circulation

	November	December	January	February	March	April	May
eAudio Books	68	49	53	58	60	29	25
eBooks	55	53	62	60	58	43	39

We are not yet receiving statistics on our eComics usage.

Colorado State Internet Portal Authority GovGrant

We have been awarded a grant for \$27,221 to purchase laptops and other items to set up computer classes. I will be attending a session later this week to learn more about the reimbursement process.

Book Giveaway

We had 32 copies of I Survived the Battle of D-Day to give away this month, starting June 6th for D-Day, and we have given away 29.

Summer Reading

The Summer Reading craft programming will be June 3rd-July 8th. We will have both morning and afternoon sessions split by age group. Ages 6-8 will be at 10am and 2pm, ages 9-12 will be at 11am and 3pm. We will have the Lego Guy July 15th and Nature's Educators will do their Radical Reptiles show July 22nd.

The art teacher from Akron schools donated a ukulele and 2 recorders to use as a grand prize for reading logs.

Adult Programming

In addition to Book Club and Make with Me we will be hosting a live screening of Rural Assemble Everywhere on July 23rd followed by a recorded conversation for the American Conversation Project. We will host at least 2 more sessions for the American Conversation Project in August or early September, but the dates are still to be determined. Adults are also welcome to attend the Radical Reptiles show on July 22nd.



Community Development Board Report for June 2026

07/06/26

By Danielle Woods

Town Hall Hours Survey

The Town Hall Hours Survey received a total of 166 responses. A summary of the results has been attached in graph format for Council's review.

The survey results were as follows:

- **Current Schedule:** 92 responses
- **Half-Day Fridays:** 32 responses
- **Full-Day Fridays:** 42 responses

It is worth noting that of the 42 respondents who selected the full-day Friday option, 15 indicated that they visit Town Hall only rarely or on a monthly basis. This additional feedback provides important context when evaluating the survey results.

Akron Crazy Dayz

The Town successfully wrapped up another year of Akron Crazy Dayz with a full day of community activities. The event began with overcast skies for the Color Run, which started at 7:30 a.m. Proceeds from the Color Run will benefit the Akron Track & Field Program.

During the morning registration period, members of the Original Main Street Committee generously volunteered their time by assisting with vendor check-in and event setup. Their support was greatly appreciated and contributed to a smooth start to the day.

The National Anthem was performed by Zia Wells, followed by a free dance clinic and performance featuring seven local participants. The annual Car Show also experienced strong participation, with approximately 60 vehicles displayed throughout the day.

At 1:00 p.m., the Bank of Colorado sponsored the free Foam Party, which continues to be one of the event's most popular attractions. Children enjoyed over an hour of entertainment accompanied by family-friendly music provided by a DJ.

Live music began at 2:00 p.m., featuring performances by Izzy and Noah, followed by Jordan Sutter. The weather cooperated throughout the afternoon, allowing the event to conclude with a successful Movie in the Park hosted by Delta Chi.

I would also like to recognize several members of the Public Works Department for their assistance. Joe Wagner, Kolton Rowe, and Gregory Butcher stayed late to help with road barricades, while Joe and Mason Porteous provided valuable assistance with event setup earlier in the day. Their willingness to help before and after the event was greatly appreciated



and contributed significantly to its success.

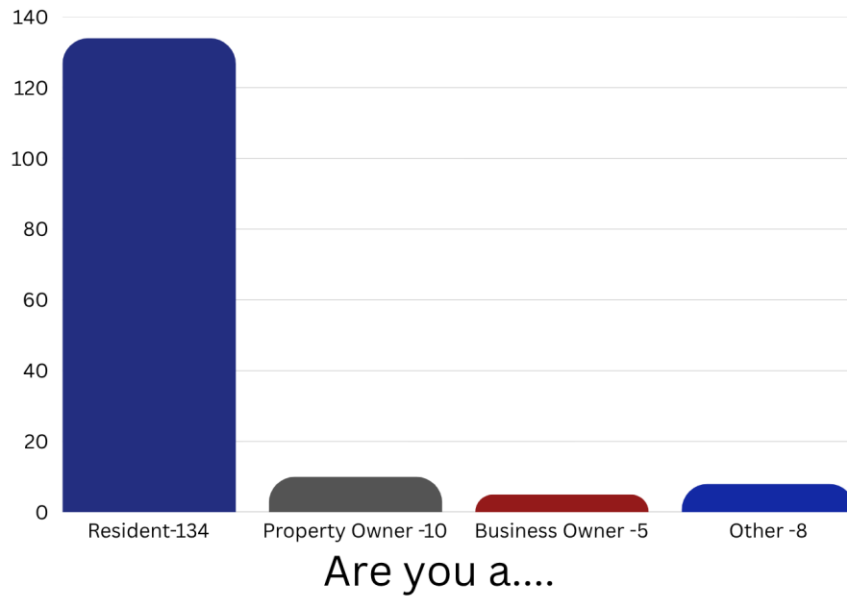
Overall attendance appeared to be somewhat lower than in previous years. June is a particularly busy month with weddings, youth baseball, vacations, and other community activities that may have impacted participation. To better evaluate the event and identify opportunities for improvement, I would like to distribute a community survey to gather public feedback. In previous years, Crazy Dayz was held in August; however, scheduling conflicts with Bull Bash, the County Fair, and the start of the school year prompted the move to June. Community input will help guide future planning decisions.

Administration

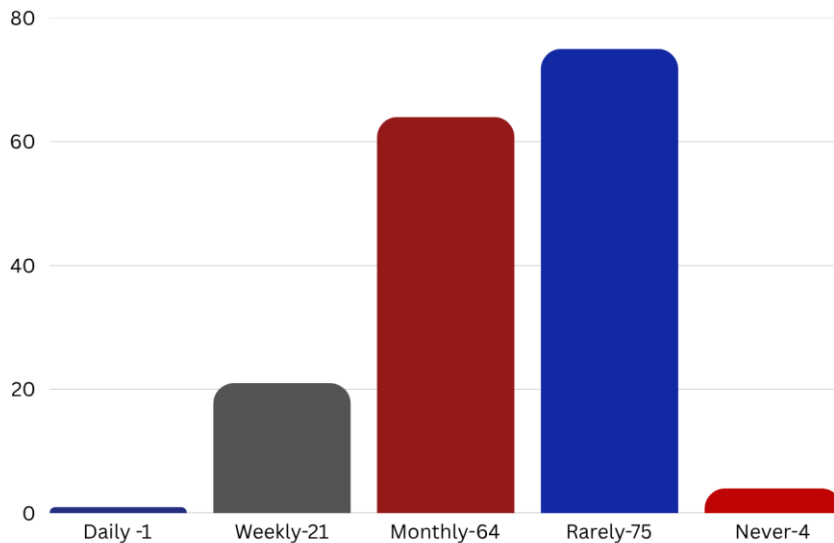
Administrative activities this month included assisting with Municipal Court operations, including processing court tickets and payments. In addition, I continued updating the Town website by posting current events, community flyers, committee information, agendas, and meeting minutes to ensure residents have access to timely and accurate information.



Town Hall Open Hours Survey Results



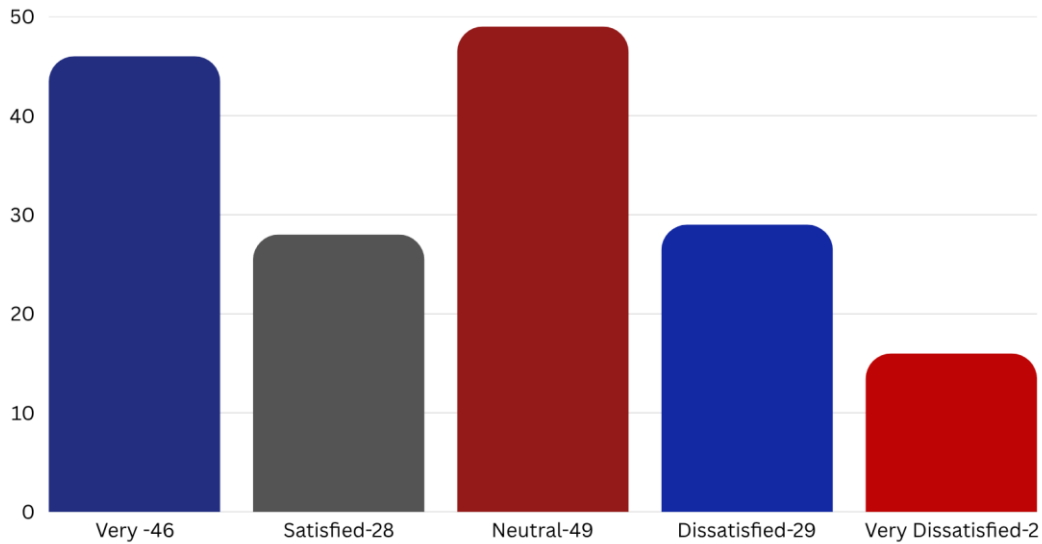
Town Hall Open Hours Survey Results



How Frequently do you visit or contact the town hall?

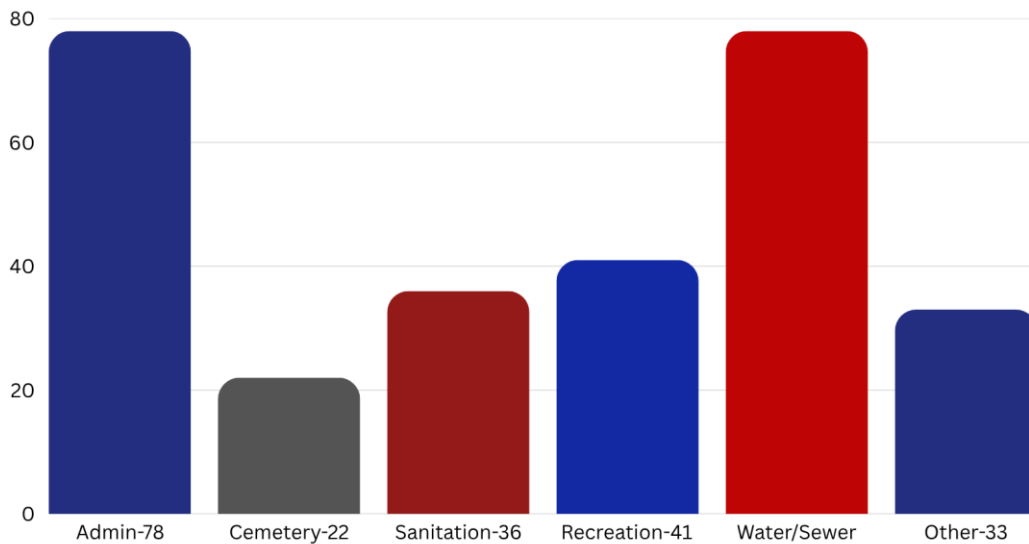


Town Hall Open Hours Survey Results



What is your level of satisfaction?

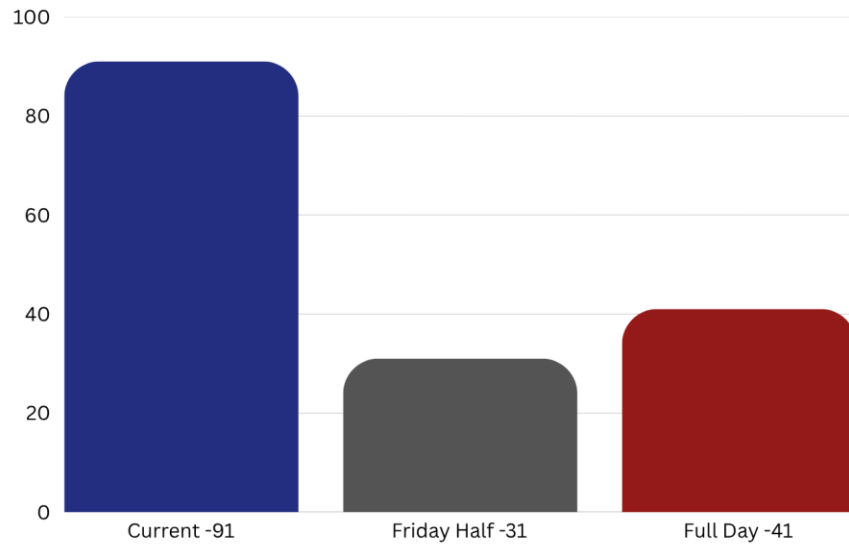
Town Hall Open Hours Survey Results



What is your primary reason for visiting town hall?



Town Hall Open Hours Survey Results



The schedule that best fits your needs.



Q6 Do you have any recommendations for enhancing the hours of operation for the town hall?

Answered: 52 Skipped: 57

#	RESPONSES
1	Somebody needs to be there are at least reachable all days of the week. Closing every Friday is a real pain in the ass. Just like YW closing every Friday is a pain in the ass.
2	Improve your online services.
3	Keep them the same. I would imagine it is best for the workers and the community members can do their business mon-thurs.
4	Monday -Friday would best serve both buyers and sellers of homes when they are changing over services. I feel as a government office Monday - Friday best suits the needs of the residents .
5	No
6	No
7	Towns turning into a joke.
8	No. My only comment would be that Annette needs to stop being insane.
9	Gillian is always kind, Dencia's customer service is lackluster but Gillian and the rest of the team makes up for it. Also the behavior of the mayor is appalling. Trying to fire someone on day one says nothing but that person but indicates that the character of the new board is below acceptable standards. Bless your hearts.
10	I support keeping the Town Hall hours as they currently are. I believe there is a direct correlation between the current schedule and positive employee morale. The 4-day work week provides employees with improved work-life balance, increased productivity, reduced burnout, and higher job satisfaction. Additional benefits associated with a 4-day work week include: Improved employee retention and recruitment Increased focus and efficiency during work hours Reduced stress and absenteeism Better mental and physical well-being Greater employee engagement and morale More time for personal responsibilities and family commitments Maintaining the current schedule demonstrates support for employee well-being while continuing to provide effective service to the community.
11	Current hours are great - I can come in before or after my work schedule.
12	Not everyone can get to town hall while it is currently open. Every time I have called in the person on the phone sounds like I am annoying them and rush to get me off the phone. I would much rather come in but I am unable to make it
13	I don't understand why a public office is closed on Fridays.
14	Being open at 7:30 and closing at 5:30 gives people that work 8-5 a chance to stop in before or after work. If people can't make it in those hours in the 4 days, that is their problem. I think the only problem could be is if someone gets paid on the 15th and it lands on a Friday and they can't pay their bill until then, as long as the town is willing to work with them on that then I don't see a problem. Not the 1st business to do these hours and they are running just fine. Its posted out there so not like people shouldn't know.
15	Why change, school, YW are the same. Keep what you have. Also open up hiring for 15 mile radius as you may be missing out on a great employee.
16	Leave the hours as they are. People can be manage there time just like they do for YW and the school. The town also has an on call personal. Nothing is THAT important besides a water break which has nothing to do with the ladies in the office.
17	Everyone needs to work same hours The office and the public works department hours wouldn't be the same - public works needs 5



Town Hall Hours Feedback Survey

	days because the town in a working systems that needs help more than 4 days a week to run well. .
18	I love that I can take care of business before or after my business hours
19	No. However, I hope you provide more surveys so you know what we would like.
20	All looks good keep up the great work
21	Stay open on Fridays. Ridiculous having that brand new building and close on Feidays.
22	Women up front need to be informed, and also need to get stuff done when they say they will, always a dilemma on scheduled stuff
23	Residents should have access to the town for all services 5 days a week.
24	The town should be open 5 days a week.
25	None at this time
26	No. The current hours of operation are cohesive with several other businesses within the town, which allows me manage my own schedule and personal matters simply and efficiently. Keep option for people who work out of Akron to still have access after work. Thanks!!
27	No
28	On Fridays, instead of having everyone off, have a on call skeleton crew, or 1 person in the
29	office from 7 to noon, a lot of people only have Fridays to do business and it sucks your closed that day. Be open 5 days a week for customer service
30	Inevitably I need help on Friday. Even abbreviated hours is better than nothing at all. At least
31	have somebody "on call" to answer the phone even if the office closed. While I do not in Akron every day, I am in town 1/2 to 2/3 of the time. I should not be completely excluded just because I am not a 100 percent full time resident. I believe that you will have a happier staff, therefore happier customers if you ask the staff
32	who works those hours instead of people who are already provided ample time to visit town hall. Open the five business days and stagger employees to cover the times and ability to serve the c it iz ens
33	People have had to accommodate to business hours for years. I understand making it more excess able for our community, but we can't always please everyone. We should leave the
34	hours where they are at. I think they are perfect!
35	I think that a little creativity on working hours could help like staggering start times and end of day times. Being open til noon still allows for kids sporting activities.
36	The current hours aren't a big deal to me. It seems like when lori left the negativity left The current schedule
37	No
38	Leave them the same!
39	Negative. Keep up the good work yall
40	Even having staggered shifts - for example, Dencia is available from 7:30-4:00 daily, and
41	Gillian is available from 9-5:30 daily. Consistency would be helpful.
42	When walking thru the door it would be nice if people acknowledged your presence and didn't ignore you. With the old staff this was never an issue. With all the newer staff they look you in the eye and then completely ignore you, including the town manager!
43	I think a half day on Friday is a fair compromise between a 4 day week and more traditional 5 day week.
44	



Town Hall Hours Feedback Survey

SurveyMonkey

45	Well back in my day.... HAHA!! No, it's fine. Carry on.
46	Nope it is all good
47	Open on Friday
48	No
49	Being open till 5:30 so people can pay thier bill, especially with the upcoming new charges for using a credit/debit card or ACH bank transfer.
50	workers are paid to be at work a full eight hours a day
51	Will the school, YW, and the county R&B be pressured to be open on Fridays also? Or is this just a perceived town issue?
52	Available to the public

Akron Public Library
Board Meeting
April 28, 2026

The meeting was called to order by Chairman Jim Thompson. Board members in attendance were Joe Benjamin, Bridget Glosson, Jo Peterson, Julie Slusser, Britney Weers and Heather Weiss. Librarian Heidi Hobson was also in attendance.

The minutes of the March meeting were approved.

The Treasurers report was approved.

Librarian's Report:

Average number of visits per day were 21.1 in March and 14.95 as of April 28th. Heidi issued 1 new library card in March and 6 in April. Circulation was down in all categories in April as compared to March.

The Spring Book and Bake sale netted \$941.35. The Bank of Colorado has donated \$182.00 to cover the remaining cost of the Cricut not covered by the grant from Tablesetters.

Heidi has attended a fully funded conference in Phoenix this month. She has also been invited to be part of the CSU NE Access Committee. There could be some grant opportunities that come from this. She will be attending the Colorado Public Library Directors Retreat in May.

The library has been chosen by an organization called MESH to partner with them in their Play for Resilience campaign. We have already received some donations of children's puzzles, games and Magna-Tiles as a result. We will also be hosting a viewing of this year's Rural Assembly Everywhere the week of July 23rd. The library will receive a small stipend for this that will be used to purchase a new projector.

Angel has completed the Library Support Staff Certification and will begin working Tuesday-Friday with occasional short shifts on Saturdays.

Story Time will be Fridays at 10 am and 3 pm. Summer Reading craft programming will be June 3rd-July 8th. The Lego Guy will be here July 15th and Nature's Educators will do a Radical Reptile show on July 27th. Heidi is waiting to hear back about a grant before announcing our tech program.

Old Business:

Heidi had examples of a Law Enforcement policy for the board to review. The general consensus was that the Anythink policy was the best and Heidi will retype it to apply to our library and will present it at our next meeting. Adoption of the policy was tabled until then.

Bridget Glosson's bid for cleaning of \$460/month, \$5520/year was accepted. We will address the budgeting for this at the end of the year. She will begin cleaning in May.

We are no longer under covenants by the State Historical Society and can replace our wooden front door with whatever material we chose. It was agreed by the board that a wood grained fiberglass door would be our best choice and Heidi will publish in the newspaper and on our website for bids.

New Business:

Our basement is not ADA compliant although it is grandfathered in. Heidi has researched a Limited Use Limited Access lift that could possibly be installed on our first floor to the basement. After a discussion this was tabled until we have further information.

The printer is dying and Heidi is looking into the possibilities of a monthly lease as opposed to buying. She will have more information at the next meeting.

There being no further business the meeting was adjourned. Our next meeting will be scheduled for June 23rd as our May meeting would be the day following Memorial Day and we will not meet our quorum.

Respectfully submitted by Jo Peterson.

Date: 6/23/2026
 To: Akron Public Library Board
 From: Heidi Hobson
 Subject: Librarian's Report

This report is not all encompassing or a representation of daily Library operation, but more of a conveyance of topics/highlights that might require Board input or be of importance or interest to the Board.

Foot Traffic

The average number of visits per day was 31.32 in May and 25.25 in June as of 6/23.

	May	June (as of 6/23)
Tuesdays	Avg. 28.25	Avg.
Wednesdays	Avg. 39.5	Avg. 23.67
Thursdays	Avg. 31	Avg. 29.33
Fridays	Avg. 42	Avg. 27
Saturdays	Avg. 16.8	Avg. 28.67

New Patrons

We issued 10 cards in May and 8 so far in June.

Circulation

	May (575)	June (461 as of 6/23)
Audio Books	6	7
Books (Adults & YA)	291	216
Children's Books	151	169
DVDs	86	52
State Parks Pass	2	4
Prospector ILL	39	13

eBook Circulation

	November	December	January	February	March	April	May
eAudio Books	68	49	53	58	60	29	25
eBooks	55	53	62	60	58	43	39

We are not yet receiving statistics on our eComics usage.

Colorado State Internet Portal Authority GovGrant

We have been awarded a grant for \$27,221 to purchase laptops and other items to set up computer classes. I will be attending a session later this week to learn more about the reimbursement process.

Book Giveaway

We had 32 copies of I Survived the Battle of D-Day to give away this month, starting June 6th for D-Day, and we have given away 29.

Summer Reading

The Summer Reading craft programming will be June 3rd-July 8th. We will have both morning and afternoon sessions split by age group. Ages 6-8 will be at 10am and 2pm, ages 9-12 will be at 11am and 3pm. We will have the Lego Guy July 15th and Nature's Educators will do their Radical Reptiles show July 22nd.

The art teacher from Akron schools donated a ukulele and 2 recorders to use as a grand prize for reading logs.

Adult Programming

In addition to Book Club and Make with Me we will be hosting a live screening of Rural Assemble Everywhere on July 23rd followed by a recorded conversation for the American Conversation Project. We will host at least 2 more sessions for the American Conversation Project in August or early September, but the dates are still to be determined. Adults are also welcome to attend the Radical Reptiles show on July 22nd.



MAYOR
BRANDON HILL
MAYOR PRO TEM
JARED JEFFERSON

TRUSTEES
ARIELLA GONZALES-VONDY
BRADEN BRENT
CRYSTANN BENSON
DAVID KEMBEL
JENNIFER HANSEN

TOWN MANAGER
GILLIAN LAYCOCK
TOWN CLERK, TREASURER
DENCIA RAISH

Braden Piel Town Board Report for July 6th, 2026

Golf Course / Pond

Golf Cart Storage Building

The middle golf cart storage building has been completed and is now fully operational. The project was inspected and approved by the Town's Building Inspector, Larry Johnson. On June 30, all cart stall renters were contacted and notified that they could begin utilizing their new storage stalls.

Storm Recovery

The golf course and pond sustained significant damage during the recent storms, including the loss of several mature trees and debris throughout both properties. Staff responded immediately by removing hazardous trees, clearing debris, and addressing safety concerns. Thanks to the quick response of our staff, both the golf course and pond were safely reopened to the public within 24 hours of their temporary closures. I appreciate the dedication and hard work our employees demonstrated during this recovery effort.

Pond Road Drainage

The drainage issue on the north side of the pond continues to present a significant operational challenge. Heavy rainfall consistently washes out the access road, creating unsafe conditions and requiring temporary closures until repairs can be made.

I have obtained a construction estimate from Elton Florian to install a culvert and permanently address this drainage issue. This project would provide a long-term solution and significantly reduce future maintenance costs and closures. I am hopeful this project can be considered during the 2027 budget process if funding is available.

Irrigation System

Golf course staff continue to repair irrigation leaks as they are discovered. While all known irrigation leaks had been repaired by May 1, continued operation of our aging underground irrigation system has resulted in additional failures throughout the season.

Repairs are completed as quickly as possible to minimize water loss and maintain healthy turf conditions. Staff also continue to manually operate many sprinkler heads throughout the course to ensure adequate coverage where the automatic system is unreliable. Although this process is labor intensive, it remains necessary to provide the best possible playing conditions until future irrigation improvements can be made.



MAYOR
BRANDON HILL
MAYOR PRO TEM
JARED JEFFERSON

TRUSTEES
ARIELLA GONZALES-VONDY
BRADEN BRENT
CRYSTANN BENSON
DAVID KEMBEL
JENNIFER HANSEN

TOWN MANAGER
GILLIAN LAYCOCK
TOWN CLERK, TREASURER
DENCIA RAISH

Course Maintenance

Throughout June, golf course staff completed several important agronomic practices designed to improve overall turf health and playing conditions. These projects included:

- Verti-cutting greens
- Overseeding greens
- Sand topdressing greens
- Continued overseeding of tee boxes
- Repairing and reseeding damaged turf on Hole #4 fairway

These maintenance practices are essential during the summer months to encourage healthy turf growth, improve playability, and preserve course conditions for both members and daily-fee golfers.

Clubhouse Operations

Kayla Miles will be relocating in mid-July after providing the Town with significant advance notice. Because of her professionalism and communication, we have been able to implement a smooth succession plan throughout the summer.

Kayla Headen will assume the role of Clubhouse Manager following Kayla Miles' departure. We appreciate Kayla Miles' dedication, professionalism, and service to the Town and wish her the very best in her next chapter.

League Weather Policy

Historically, the Town has not had a formal weather policy governing league play. Effective July 1, 2026, the Golf Course implemented a standardized League Weather Policy to provide consistency and prioritize participant safety.

League Weather Policy

- The Parks & Recreation Director or designated golf course staff has final authority regarding weather delays, suspensions, and cancellations.
- League play may be canceled prior to the event due to lightning, severe weather warnings, standing water, unsafe course conditions, or any condition deemed unsafe by course management.
- Participants will be notified of cancellations whenever possible at least one hour before scheduled play.
- If severe weather develops during league play, play will be suspended immediately. If



MAYOR
BRANDON HILL
MAYOR PRO TEM
JARED JEFFERSON

TRUSTEES
ARIELLA GONZALES-VONDY
BRADEN BRENT
CRYSTANN BENSON
DAVID KEMBEL
JENNIFER HANSEN

TOWN MANAGER
GILLIAN LAYCOCK
TOWN CLERK, TREASURER
DENCIA RAISH

- conditions do not improve within 30 minutes, the event will be canceled.
- The safety of participants, staff, and protection of the golf course will always take precedence over league activities.

This policy provides clear expectations for league participants while ensuring consistent decision-making during adverse weather conditions.

Fairway Conditions

Prior to the beneficial rainfall received in late June, staff received several concerns from golf course members regarding dry fairway conditions. I personally met with members on the course to explain the current challenges facing our irrigation system and turf management efforts.

Fairways are watered daily; however, the existing irrigation infrastructure presents unique limitations. Numerous shallow electrical wires throughout the course prevent staff from aerating many fairway areas without risking damage to the irrigation system. As a result, soil compaction from golf carts and foot traffic restricts root development, causing turf to struggle during extended periods of heat and drought.

The recent moisture has significantly improved conditions, and staff will continue implementing practices to improve turf health whenever possible.

Clubhouse Flooding

The clubhouse continues to experience flooding during periods of heavy rainfall. Water intrusion results in additional labor for cleanup while continuing to damage the building's flooring.

Staff have installed sandbags around vulnerable areas to help reduce future flooding. Long-term mitigation options will continue to be evaluated.

Recreation

Crazy Dayz Dance Clinic

Brie Sampson and the Akron Pom organization hosted a free Crazy Dayz Dance Clinic. Eleven participants attended and performed during the Crazy Dayz festivities. We appreciate Brie and the Akron Pom organization for partnering with the Town to provide this opportunity for local youth.

Summer Baseball

The Town's summer baseball league is nearing completion, with tournament play beginning next week. I would like to extend a sincere thank you to Alex Bowin for his tremendous assistance with field preparation, scheduling, and game operations throughout the season. His support has



MAYOR
BRANDON HILL
MAYOR PRO TEM
JARED JEFFERSON

TRUSTEES
ARIELLA GONZALES-VONDY
BRADEN BRENT
CRYSTANN BENSON
DAVID KEMBEL
JENNIFER HANSEN

TOWN MANAGER
GILLIAN LAYCOCK
TOWN CLERK, TREASURER
DENCIA RAISH

contributed greatly to another successful baseball program.

Golf Camp

The annual youth Golf Camp begins next week with 16 registered participants. Kayla Miles will be coordinating this year's camp before her departure later this month. Staff will begin identifying a new instructor to oversee this program for the 2027 season.

Airport

Security Improvements

New perimeter "No Trespassing" signs have been installed around the airport to improve security and clearly identify restricted areas.

Storm Damage

Recent storms damaged several sections of perimeter fencing. Contractors have been contacted to provide repairs, and staff are coordinating those efforts.

Airport roads also sustained significant washout damage from heavy rainfall. Staff completed repairs and restored safe access throughout the facility.

The current Terminal Building also flooded during the storm, Hayes Aviation worked to remove the water and use fans to help dry out the building.

New Apron Site Drainage

In response to our request, A representative from Lochner inspected drainage issues surrounding the new apron. Following the inspection, we were informed that the drainage concerns are outside the project's warranty coverage. Staff are currently evaluating repair options and determining the most cost-effective solution moving forward.

The corrosion experienced from drainage surrounding the new apron has made mowing around this area extremely difficult to maintain. We have also discussed this with our new engineers at LJA in anticipation of future problems.

Field Operations:

Sanitation

Sanitation staff continue providing reliable weekly refuse collection throughout the community with no interruptions in service. Our crew has also helped with storm debris clean up and



MAYOR
BRANDON HILL
MAYOR PRO TEM
JARED JEFFERSON

TRUSTEES
ARIELLA GONZALES-VONDY
BRADEN BRENT
CRYSTANN BENSON
DAVID KEMBEL
JENNIFER HANSEN

TOWN MANAGER
GILLIAN LAYCOCK
TOWN CLERK, TREASURER
DENCIA RAISH

clearing of town drainage during the storms, we have experienced a significant increase of heavy trash loads post storm, with daily trips to the landfill. I appreciate the continued commitment of our sanitation employees to providing dependable service for our residents.

Street Sweeping

Staff are currently training newly hired employees on the safe operation of the street sweeper. This training is essential to ensure equipment is operated safely, efficiently, and consistently while maintaining the appearance of our community.

Street sweeping operations continue as staffing levels and weather conditions allow.

Mosquito Control

Mosquito spraying operations continue on Tuesdays and Thursdays, weather permitting. Staff monitor weather forecasts throughout the week and adjust spraying schedules as necessary to maximize effectiveness while minimizing wind-related drift.

Updated spraying schedules are communicated to residents through the Town's Facebook page to ensure the public remains informed.

Storm Recovery

Public Works staff continue responding to storm-related cleanup throughout the community. Efforts include removing debris, repairing washed-out roads, restoring public facilities, and cleaning damaged infrastructure.

The cemetery sustained the loss of several mature trees, which were safely removed by Dardanes Tree Service. Staff continue repairing washed-out cemetery roads following the storms.

Several areas of failed chip seal throughout town were further damaged by heavy rainfall. Staff continue removing loose asphalt and chip seal material to improve roadway safety.

Cemetery

Cemetery staff completed two full burials and two cremation interments during the month of June.

Staff continue making progress on the cemetery mapping project as workload allows. This project remains an important long-term initiative that will improve recordkeeping, burial location accuracy, and customer service.

Following the recent storms, Dardanes Tree Service removed several damaged trees throughout the cemetery. Staff also continue repairing road damage caused by heavy rainfall to



MAYOR
BRANDON HILL
MAYOR PRO TEM
JARED JEFFERSON

TRUSTEES
ARIELLA GONZALES-VONDY
BRADEN BRENT
CRYSTANN BENSON
DAVID KEMBEL
JENNIFER HANSEN

TOWN MANAGER
GILLIAN LAYCOCK
TOWN CLERK, TREASURER
DENCIA RAISH

maintain safe access throughout the grounds.

Closing

Overall, despite significant storm impacts during the month of June, Parks & Recreation, Public Works, and Sanitation staff have continued providing reliable services while responding quickly to emergencies, maintaining public facilities, and completing numerous projects that improve the quality of life for our residents. I appreciate the dedication, professionalism, and teamwork demonstrated by all Town staff during this challenging period.